NTID Faculty Congress NFC Meeting Minutes   **Chair: Jessica Trussell**
February 13, 2018   **Vice-Chair: Edward Mineck**
12 – 1:30 pm, SDC-2102   **Communications Officer: Austin Gehret**

Attending: Austin Gehret, Catherine Clark, Patti Durr, Tao Eng, Edward Mineck, Marcus Holmes, Adriana Kulakowski
Absent: Jessica Trussell, Mark Rosica, Leisa Boling, Jennifer Gravitz, Camille Ouellette
Notetaker: Firoza Kavanagh

Agenda Item	Discussion / Status	Action Items
1. Review Minutes	● **Jan 30 Minutes edited for clarification. Vote to accept revised Minutes:** Marcus – motion to accept Patti – second Approved	**Jess/Ed** – ASLIE Rep for NFC.
2. Present revised bylaws at Dept Meetings	● **Status by dept - update:** Engineering Studies: Fri Feb 16 Dept Meeting?	**Jess/Ed** – setup date/time to present to Engineering Dept.
3. Discussion of feedback on bylaws	● **Feedback from Visual Communications Studies (Ed):** 1. Correct dept name typo in bylaws 'Visual Communication**s** Studies' 2. One faculty suggested "maybe have two more At-Large Reps – one for all TT faculty and one for all Lecturers (that rep would have to be Senior or Principal Lecturer); so there would be total of three At-Large Reps" – to be discussed at a later date. ● **Feedback from DCCS (verbatim from Patti's email dated 2/8/18):** 1. I have also emailed the group a copy of the proposed bylaws and link to the other nfc materials and will share if anything new is communicated to me [Dept has 3 TT, 1 Senior Lecturer, 1 Principal Lecturer, 1 Lecturer] 2. Replace the word "advisory capacity" in the first paragraph for the Purpose of the NFC. Suggested replacement - "advocacy capacity" 3. Concern about shared governance at NTID - what is the policy and protocol 4. composition section A 3rd paragraph - perhaps best to list out the different types of folks that constitute "faculty" as some members of my dept felt it was a long run-on sentence that led to confusion instead of clarity 5. one member wanted clarity on how many administrators are voting members	**Jess/Ed** – correct dept name typo in bylaws 'Visual Communication**s** Studies' **Adriana/Tao** – let depts. know we are reaching end of feedback period and to get back to you with any feedback.

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	6. lengthy discussion about the exclusion of lecturers who are not senior/principal rank 7. since there is currently no representative body for them - we are hoping Academic Senate will argue that they need to be included as currently they are disenfranchised and the least protected. There is special concern about this at NTID as the trend is moving away from TT positions to lecturers 8. desire for clarity on if the NFC serves the faculty or serves the administration 9. discussion of how NFC hasn't been serving is purpose as stated in the bylaws - issues of morale especially ● **Feedback from ICS (Tao):** 1. Dept had no feedback. ● **Feedback from Business Studies (Adriana):** 1. Dept had no feedback. ● **Upcoming Timeline:** 1. Feb 20 and 27 – discuss feedbacks, make adjustments in bylaws, figure out email distribution lists through Lin Hoke and Executive Committee 2. March 6 – NFC vote 3. March 7 or 8 or 9 – institute voting day 4. March 11-16 – break week. Goal is to finish vote before break.	
4. Potential Agenda Topics for 2175 after By-laws approved	● **'Future Faculty' Provost meeting on Fri Feb 9ᵗʰ morning:** 1. Committee presented 50-page report. All recommendations, no plan. If-then case scenarios 'if a, then b'. Based primarily on colleges where faculty are involved in research, though they are not Research Faculty. COS and COE presented the report. They mentioned few times 'Report is the Report.' They are not saying it must happen; it's just what they found; have options to address this issue. Charge is in the report. 2. Links to powerpoint presentation slides and 50-page report are in the Feb 9 meeting invitation email. 3. Priority is for higher scholarship – International, National, Regional. Definition of scholarship is different depending on the the type of dept – not all RIT depts. are academic so definition needs to vary.	**Jess/Ed** – ask Gary for NFC to be involved in Chair requirements and rotation discussions. **NFC** – read Future Faculty report.

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	4. Lot to learn from report and by asking questions to committee. NFC members should become familiar with report so we can participate to represent NTID faculty. 5. One slide mentions ratio 50:25:25. AVP uses this number for the percentage of student credit hours provided through TT:Lecturer:Adjunct faculty. . NTID is outlier because of higher number of Lecturers. They don't expect all colleges to be exact; they want average of all RIT colleges to reflect this ratio. 6. AT NTID we could discuss and provide Lecturers a path to TT – specifically, Principal Lecturers would have opportunity to apply for TT. RIT has a strict policy requiring TT to have terminal degree. Could extensive years of experience count in lieu of terminal degree? Positions indicate '…or equivalent' so could argue for extensive experience as equivalent. Can tenure be given without scholarship if faculty has taught many years? NTID AVPAA is very supportive of lecturers becoming tenured/TT; he is interested and willing to argue the case based on NTID's goal which is to place students in jobs. 7. Many things in report are meant to address potential legal issues. ● **AACC agenda topic presented as desire for colleges to rotate their Chairs:** 1. AVPAA is flexible and aware of 'grandfather clause' and that not many faculty qualify for Chair position requirements. Chair position description has long list of responsibilities which are standard for all depts. in the college.	
Next Meeting	● **Tue Feb 20th noon – 1:30pm, sdc-2102**	**Executive Committee –** Send meeting minutes to ASLIE.

2-19-18 fxk

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