

2016-2017 Assessment Cycle

**Key Findings**

**Finding per Measure**

▼ **Accounting Technology AAS Program Outcome Set**

Develop a high degree of technical competence in order to gain entry-level employment in an accounting position

**Student Learning Outcome: Perform the functions of the accounting cycle for service, merchandising, and manufacturing businesses**

▼ **Measure:** Accounting Capstone [NACC-204] - Student Learning Assessment Test  
*Course level; Direct - Exam*

|                                 |   |
|---------------------------------|---|
| Details/Description:            | Student Learning Assessment Test administered in the Accounting Capstone course [NACC-204]                |
| Acceptable Benchmark:           | 90% of students will earn an acceptable rating score averaging 70% or higher on Learning Assessment Test. |
| Implementation Plan (timeline): | At the end of each semester when Accounting Capstone and/or Acct 3 is offered.                            |
| Key/Responsible Personnel:      | Department Program Coordinator  |

**Findings for Accounting Capstone [NACC-204] - Student Learning Assessment Test**

|                      |   |
|----------------------|---|
| Summary of Findings: | N = 7. The overall average score was 84%. Out of these 7 students who took the test –four were identified as AAS Accounting students and three was identified as an AOS Accounting student.<br><br>AAS Student's average score was 81%<br>AOS Student's average score was 88% |
| Results:             | Acceptable Benchmark Achievement: Met   |
| Recommendations :    | Will continue to monitor this assessment tool. The changes made this year were effective.   |
| Reflections/Notes :  |   |

Develop core interpersonal business skills for teamwork

**Student Learning Outcome: Demonstrate appropriate interpersonal business skills and teamwork in a professional environment**

▼ **Measure:** Accounting Capstone [NACC-204] - Interpersonal and Team Work Review  
*Course level; Direct - Other*

|                                 |   |
|---------------------------------|---|
| Details/Description:            | Interpersonal and team work review in Accounting Capstone course [NACC-204]   |
| Acceptable Benchmark:           | 90% of students will earn an acceptable rating score averaging 80% or higher on interpersonal skills and teamwork rubric. |
| Implementation Plan (timeline): | At the end of each semester when Accounting Capstone is offered.  |
| Key/Responsible Personnel:      | Department Program Coordinator  |

**Findings for Accounting Capstone [NACC-204] - Interpersonal and Team Work Review**

Summary of Findings: N = 4. 100% of the students earned an acceptable score of 80% or higher on both interpersonal skills and teamwork aspects of this class. These aspects involving the course outline's learning outcomes include the following: interacting with guest speakers; attending accounting club meetings; completing journals involving financial analysis; case/ethical studies, and personal reflections; completing all accounting software assignments; interviewing professional accountants; and analyzing/comparing financial data involving corporate merchandisers and manufacturers.

Results: Acceptable Benchmark Achievement: Met

Recommendations : Will explore standardized measurement tool that will be applicable for all courses in the program.

Reflections/Notes :

Acquire the knowledge and skills necessary to function in a global society

**Student Learning Outcome: Describe the interrelatedness of social, cultural and business factors that shape and impact the global business environment**

▼ **Measure:** Fundamentals of Marketing [NBUS-223] - Marketing Project  
*Course level; Direct - Student Artifact*

Details/Description:

Acceptable Benchmark: 70% of students will earn an average rating of 80% or better on the Marketing project rubric.

Implementation Plan (timeline): At the end of each semester when Marketing is offered.

Key/Responsible Personnel: Department Program Coordinator

**Findings for Fundamentals of Marketing [NBUS-223] - Marketing Project**

Summary of Findings: N = 4. 75% of students earned an average of 80% or higher on the final project.

Results: Acceptable Benchmark Achievement: Exceeded

Recommendations : Will continue to monitor this assessment tool. It is sufficient as the students need to demonstrate comprehensive knowledge on content learned.

Reflections/Notes :

**Student Learning Outcome: Gain entry-level employment**

▼ **Measure:** Alumni Survey  
*Program level; Indirect - Survey*

Details/Description: Survey of graduates

Acceptable Benchmark: 80% of alumni sampled will be satisfied with technical preparation for their first job in the AT field.

Implementation Plan (timeline): At the end of each semester when co-op experiences occurred.

Key/Responsible Personnel: NCE & Alumni Survey Personnel

| Findings for Alumni Survey |                                |
|----------------------------|--------------------------------|
| Summary of Findings:       | No survey conducted this year. |
| Recommendations :          |                                |
| Reflections/Notes :        |                                |

▼ **Measure:** NTID Center on Employment (NCE) - Co-op Employer's Evaluation  
*Course level; Direct - Other*

Details/Description: Co-op Employer's Evaluation question #29 (students overall performance).

Acceptable Benchmark: 80% of students will receive a score of "3" or higher (5-point scale) on the Co-op Employer's Evaluation question #29 (students overall performance).  
Minimum 80% of students sampled will be rated satisfactory or above.

Implementation Plan (timeline): At the end of each semester when co-op experiences occurred.

Key/Responsible Personnel: NCE & Alumni Survey Personnel

### Findings for NTID Center on Employment (NCE) - Co-op Employer's Evaluation

Summary of Findings: For the Business program which includes Accounting Technology (N=3). 100% of students received a score of 5 on the Coop Employer's Evaluation.

Results: Acceptable Benchmark Achievement: Met

Recommendations :

Reflections/Notes :

### ▼ Measure: NTID Center on Employment (NCE) - Placement Analysis Data

Details/Description:

Acceptable Benchmark: 80% of graduates seeking employment will be employed in the AT field.

Implementation Plan (timeline): At the end of each semester when co-op experiences occurred.

Key/Responsible Personnel: NCE & Alumni Survey Personnel

### Findings for NTID Center on Employment (NCE) - Placement Analysis Data

Summary of Findings: One student was seeking employment and found a job (N=1).

Results: Acceptable Benchmark Achievement: Exceeded

Recommendations :

Reflections/Notes :

Acquire independent learning skills necessary to participate in personal and professional growth

**Student Learning Outcome: Tech Skill 1: Demonstrate aptitude/ability to learn quickly and apply technical knowledge**

▼ **Measure:** Co-op Supervisor Evaluation of Student Job Performance on Tech Skill 1  
*Other level; Direct - Other*

Details/Description:

Acceptable Benchmark: 80% of students will be rated at 3 or greater on Tech Skill 1

Implementation Plan (timeline): At the end of each semester when co-op experiences occurred.

Key/Responsible Personnel: Department Co-op Coordinator

Findings for Co-op Supervisor Evaluation of Student Job Performance on Tech Skill 1

Summary of Findings: N = 3. 100% of students were rated at 5 for Tech Skill 1.

Results: Acceptable Benchmark Achievement: Met

Recommendations :

Reflections/Notes :

**Student Learning Outcome: Tech Skill 4: Demonstrate ability to transfer theory to employment situations**

▼ **Measure:** Co-op Supervisor Evaluation of Student Job Performance on Tech Skill 4  
*Other level; Direct - Other*

Details/Description:

Acceptable Benchmark: 80% of students will be rated at 3 or greater on Tech Skill 4

Implementation Plan (timeline): At the end of each semester when co-op experiences occurred.

Key/Responsible Personnel: Department Co-op Coordinator

Findings for Co-op Supervisor Evaluation of Student Job Performance

on Tech Skill 4

Summary of Findings: N = 3. 100% of students were rated at 4 or 5 on Tech Skill 4. (Two received a 5 and one received a 4).

Results: Acceptable Benchmark Achievement: Met

Recommendations :

Reflections/Notes :

**Overall Recommendations**

No text specified

**Overall Reflection**

No text specified