Welcome to NTID!
New Faculty Guidebook

RIT | National Technical Institute for the Deaf
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Welcome!

Welcome to NTID! We hope this guide will provide you with helpful information to help you get started on your journey at RIT. If you have questions about the RIT/NTID community, a good place to start is your department chair or your department staff assistant.

If you need additional information about where to go for help, any member of the Professional Development Team will gladly assist. We are here to support your career success and we wish you well as you navigate through our great university!

Contact us at: www.ntid.rit.edu/pd/contact

Onboarding for New Employees

Human Resources’ Onboarding website provides handy information to get you started. Here you will find essential resources such as HR forms, instructions on how to get your ID card, and information about New Employee Orientation and payroll:

www.rit.edu/fa/humanresources/content/onboarding-employees

Please note that computer support for NTID faculty and staff is provided by the NTID Service Desk (not ITS). See page 14 of this document for further details.

The History of NTID

On June 8, 1965, President Lyndon B. Johnson signed a bill that became Public Law 89-36, creating the National Technical Institute for the Deaf. This bill provided for the establishment and operation of a coeducational, postsecondary institute for technical education for persons who are deaf or hard of hearing. Three years later, NTID began operations with a pilot group of 70 students. Since its establishment, NTID has graduated more than 8,500 deaf and hard-of-hearing students who have successfully contributed to the economy and the communities in which they live.

For more information about NTID's history,

- See this video at: youtu.be/lbbaSIEl24g
- Dr. D. Robert Frisina - 2011 RIT Innovation Hall of Fame
- Visit www.ntid.rit.edu/history
About NTID

**NTID’s Mission Statement**
The primary mission of the National Technical Institute for the Deaf is to provide deaf and hard-of-hearing students with outstanding state-of-the-art technical and professional education programs, complemented by a strong arts and sciences curriculum that prepare them to live and work in the mainstream of a rapidly changing global community and enhance their lifelong learning.

Secondarily, NTID prepares professionals to work in fields related to deafness; undertakes a program of applied research designed to enhance the social, economic and educational accommodation of deaf people; and shares its knowledge and expertise through outreach and other information dissemination programs.

**NTID’s Role within RIT**
NTID is one of the nine colleges of Rochester Institute of Technology, a leading career-oriented, technological university recognized by *Kiplinger* as one of America’s "Best College Values," and by *The Princeton Review* as one of the top 50 “Colleges That Create Futures.” For more on RIT’s recognitions, see: [www.rit.edu/overview/rankings-and-recognition](http://www.rit.edu/overview/rankings-and-recognition)

**Enrollment**
More than 1,180 students were enrolled in NTID as of fall 2018. These students study and reside on a campus that includes more than 19,000 students studying at the undergraduate and graduate levels:

- **Undergraduate:** 955 deaf and hard-of-hearing students, 148 students enrolled in the ASL-English Interpretation program.

- **Graduate:** 79 students (17 hearing, deaf and hard of hearing in the Master of Science program in Secondary Education of Students Who Are Deaf or Hard of Hearing, 12 hearing in the Master of Science in Health Care Interpretation and 50 in other colleges of RIT).

To get a current snapshot of NTID, visit NTID by the Numbers: [www.ntid.rit.edu/numbers](http://www.ntid.rit.edu/numbers)
**Degree Programs**

Students enrolled at NTID can earn associate degrees in 20 accredited programs. Qualified deaf and hard-of-hearing students also can earn bachelor’s or master’s degrees in more than 200 programs offered by RIT's other colleges: Applied Science and Technology, Business, Computing and Information Sciences, Engineering, Health Sciences and Technology, Imaging Arts and Sciences, Liberal Arts and Science.

To learn more about NTID, visit:

- About NTID: [www.ntid.rit.edu/about](http://www.ntid.rit.edu/about)
- NTID Annual Report: [www.ntid.rit.edu/media/annual-report](http://www.ntid.rit.edu/media/annual-report)

**Faculty/Staff**

More than 4,000 faculty and staff work for the RIT University:

<table>
<thead>
<tr>
<th>Faculty and Staff</th>
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<tbody>
<tr>
<td>Full-time Faculty</td>
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<tr>
<td>Part-time Faculty</td>
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<tr>
<td>Adjunct Faculty</td>
</tr>
<tr>
<td>Staff</td>
</tr>
<tr>
<td><strong>Fall 2018 Total</strong></td>
</tr>
</tbody>
</table>

*Figure 1 RIT Faculty and Staff, Fall 2018, [https://www.rit.edu/about-rit](https://www.rit.edu/about-rit)*

NTID has more than 575 faculty and staff:

*Figure 2 NTID Faculty and Staff, Fall 2018, [https://www.ntid.rit.edu/numbers/](https://www.ntid.rit.edu/numbers/)*
Signing in Public Spaces and NTID’s Position on Language, Communication and Modality

Signing in Public Spaces
All members of the NTID community are expected to demonstrate fundamental respect for the language and communication preferences and needs of one another. To maintain open, respectful communication, support incidental learning, and maximize student learning, all faculty and staff are expected to sign in public spaces, to the best of their ability.

NTID’s Position on Language, Communication and Modality*
The NTID community, including administrators, faculty, staff, and students, remains mindful of differentiating between two languages, specifically, ASL and English, and how information is delivered through communication.

Tenets:
1. NTID acknowledges ASL as a legitimate language with its own grammatical and linguistic features using a visual and signed modality.
2. Our faculty, staff and students bring diverse communication methods, including sign language, to our educational community. NTID’s diversity and inclusiveness key qualities include a bilingual and multicultural campus environment.
3. NTID recognizes itself as a bilingual institution where both ASL and English are equally respected and valued as languages of instruction and learning. Both are used in instruction and throughout NTID, and we encourage all students to continue developing their ASL and English skills.
4. The hallmark of the NTID community is recognizing, studying and using English and ASL as the languages of our bilingual educational community, with members acknowledging the varied language competencies of our students and colleagues.
5. Our institutional responsibility is to model and provide clear, effective use of both languages, ASL and English. As such, our administrators, faculty and staff bear a personal responsibility for clear language use both within the classroom and out, as well as a responsibility for ensuring understanding of and by others.
6. Faculty at NTID are responsible for ensuring that classroom communication and language use is accessible and clear to all students. NTID will continue to provide training and support to faculty to ensure that they are meeting the needs of students.

*Definitions:

Language - English and American Sign Language
Communication - How information is delivered
Modality - Speech, sign language, writing

NTID Administrative Council, March 2018
Strategic Decisions 2020

NTID completed a community-wide strategic planning process involving students, faculty, staff and alumni, which resulted in the creation of Strategic Decisions 2020 (SD2020).

The plan includes strategic initiatives involving six areas:

- Students
- Program and Curriculum Development
- Communication
- Access
- Faculty/Staff
- Innovation and Scholarship Research

To learn more about NTID’s strategic plan and its implementation, visit: [www.ntid.rit.edu/president/sd2020](http://www.ntid.rit.edu/president/sd2020)

RIT Strategic Plan 2025: Greatness Through Difference

The vision of RIT’s Strategic Plan 2025: Greatness Through Difference is that RIT will be a “great world university whose academic portfolio, research agenda, and educational model align with the shifting needs of a complex planet.” The framework centers on five dimensions:

- Career Education and Student Success
- The Student-Centered Research University
- Leveraging Difference
- Affordability, Value, and Return on Investment
- Organizational Agility

See the plan at: [www.rit.edu/president/strategicplan2025](http://www.rit.edu/president/strategicplan2025)
Who's Who at NTID

The Administrative Council

The Administrative Council is the senior leadership of NTID:

- **Gerard J. Buckley**
  NTID President
  RIT Vice President and Dean

- **Linda Hoke**
  Executive Assistant to the NTID President

- **Gary W. Behm**
  Interim Associate Vice President
  NTID Academic Affairs

- **Bernard R. Hurwitz**
  Associate Vice President
  NTID Administration

- **Pamela Christopher**
  Interim Director
  NTID Diversity and Inclusion

- **Kathryn Schmitz**
  Senior Associate Dean
  NTID Academic Administration

- **Mary Karol Matchett**
  Assistant Vice President
  NTID Student & Academic Services

- **Bill McGee**
  Assistant Vice President
  NTID Finance & Budget
The Administrative Council (cont’d)

Robert Pollard
Associate Dean
NTID Research

Erwin Smith
Assistant Vice President
NTID IT & College Operations

Pamela Carmichael
Assistant Vice President
NTID Communications/Marketing/Multimedia Services

Marianne Gustafson
Associate Dean
NTID Curriculum & Special Projects

Rico Peterson
Assistant Dean/Director
NTID Access Services

Thomasine Sarchet
Director
NTID International Educational Outreach

Denise Kavin
Assistant Dean/Executive Director
NTID Outreach/Placement/Special Projects

Alvin C. Merritt Boyd
Special Assistant to the
NTID President
NTID Diversity and Inclusion

For more information about NTID’s administration, visit: www.ntid.rit.edu/president/administration.
Helpful Resource Contacts

Pamela Christopher  
Chair, NTID Diversity Group (NDG);  
Interim Director, NTID Diversity and Inclusion  

The NTID Diversity Group (NDG) is a faculty and staff volunteer group committed to promoting the best possible learning, living and working experience for African American, Latino/a American, and Native American (AALANA) members of the RIT/NTID community. NDG’s focus is community involvement, professional development and being a resource for the RIT/NTID community.  

ALL faculty and staff are invited to attend NDG’s meetings and presentations. Meetings are held monthly.  
www.ntid.rit.edu/ndg

Peter Hauser  
Professor and Director, NTID Research Center on Culture and Language  

Peter Hauser meets with the tenure track faculty regularly as a group and in one-to-one basis as needed. He also hosts a regular meeting for tenure track faculty of color. He provides all pre-tenure faculty information on how to navigate academia, RIT and NTID policy and procedures, and serves as a teaching/scholarship mentor.

Laurie Furibondo  
Sr. Director for Research Development, NTID Office of the Associate Dean of Research  

Laurie Furibondo provides assistance with finding funding opportunities and developing Proposals. The NTID Office of the Associate Dean of Research sponsors professional development programs such as the PI (Principal Investigators) PRIME TIME workshop series for faculty who seek grants or want to improve their grant management skills and the Scholarship Portfolio Development Initiative (SPDI), a program that provides seed funding for early career faculty.

Chris Knigga  
President, Deaf Professional Advisory Group (DPAG);  
Director, Facilities Services and Sustainability  

The Deaf Professional Advisory Group strives to represent both the collective voice and the diverse voices of deaf and hard-of-hearing employees at RIT advocating for the rights of all deaf professionals in formal and informal contexts of RIT's diverse institutional community. www.ntid.rit.edu/dpag
**Helpful Resource Contacts (cont’d)**

**Joan Naturale**  
*NTID Liaison and Librarian, RIT Libraries*  
Joan Naturale provides consultation and instruction on library resources (collections, databases, journals, books, etc.), the Deaf Studies Archive and all your research needs. She also provides library instruction for any class assignment.  
[library.rit.edu/staff](library.rit.edu/staff)

**Todd Pagano**  
*Associate Dean for Teaching and Scholarship Excellence*  
Todd Pagano provides support to students and faculty who wish to be involved in scholarship/research projects and also to innovative teaching initiatives that lead to student success. He conducts research in the areas of analytical/physical chemistry and science pedagogy while heavily involving students in research projects and including them as authors on peer-reviewed journal articles and in conference presentations delivered internationally.

**Hope Williams**  
*Manager, NTID Professional Development Program*  
Hope Williams manages NTID’s Professional Development program (NTID PD). NTID PD offers workshops, training and other activities to enhance the effectiveness of faculty and staff at all career stages. The programs focus on Teaching, Communication, Technology, NTID Culture/Diversity, NTID Policy, Mentorship, Scholarship/Research, Grantsmanship, Leadership, and Workplace Skills and Productivity. In addition to sponsoring events, Hope provides consultation to faculty and staff to support their professional development needs.  
[www.ntid.rit.edu/pd](www.ntid.rit.edu/pd)
Professional and Career Development - What Programs Should I Attend?

New Employee Orientation
We hope you had the opportunity to attend the New Faculty Orientation (NFO) program hosted by Faculty Career Development Services in August (www.rit.edu/academicaffairs/newfaculty/).

In addition, if you have not had the opportunity to do so, please plan on attending the New Employee Orientation (NEO) hosted by the Center for Professional Development (CPD) - Human Resources. This program covers essential information about the university, benefits and required training for all employees. Sessions are repeated throughout the year. If you have not received an invitation from CPD/HR to attend, please email cpd@rit.edu.

Upcoming NEO dates:
- September 4, 2019
- October 9, 2019

Department and University Programs
You are generally expected to attend department meetings, college-wide events such as NTID President Buckley’s State of the Institute presentations and commencement activities. In addition, if your schedule allows, you are strongly encouraged to attend university-wide activities such as Town Halls sponsored by the RIT President or Provost, as well as workshops offered by various sponsors.

Professional Development
There will be a multitude of opportunities throughout the year to attend professional development programs at RIT. As your schedule allows, plan to attend the activities that best fit your Plan of Work offered by:

- NTID Professional Development: www.ntid.rit.edu/pd/upcoming-workshops
- RIT Faculty Career Development Services (FCD): See Attachment A and www.rit.edu/academicaffairs/facultydevelopment
- RIT Innovative Learning Institute (ILI): www.rit.edu/ili
- RIT Center for Professional Development (CPD): www.rit.edu/fa/cpd

To see what’s happening, check out these calendars:
- NTID PD Event Calendar: www.ntid.rit.edu/calendar (RIT login required. To open this page, copy/paste URL into a browser)
- CPD Course Calendar: www.rit.edu/fa/cpd/calendar
- RIT Event Calendar: events.rit.edu

Undoubtedly, there will be too many activities to fit into your schedule! Your department chair can help you determine which activities should be priorities for you.
Professional Development Workshops - Archive and Materials
Past workshops such as the Power Workshop series are posted on the PD Workshop page. Presentations include topics such as *The Syllabus, MyCourses* course management system, *Using Interpreters in the NTID Classroom* and much more! See [www.ntid.rit.edu/pd/workshops](http://www.ntid.rit.edu/pd/workshops) *(RIT login required. To open this page, copy/paste URL into a browser.)*

Funds for Individual Professional Development
There are two sources of funds available within the Professional Development program to support your individual professional development:

- **Mini-grants** facilitate participation in innovative professional development activities, such as conference registration and/or skill development training.
- **Faculty Evaluation and Development (FEAD) grants** provide monetary assistance to faculty members for the purpose of pursuing areas of professional development that address the Institute’s priorities and/or department, college, or Institute strategic plans.

For more information, visit: [www.ntid.rit.edu/pd/grants](http://www.ntid.rit.edu/pd/grants)

NTID Academic Affairs and Policies
NTID faculty are governed by the policies and procedures established within NTID Academic Affairs. Subjects under Academic Affairs’ purview include:

- College policies, including promotion, tenure and faculty performance review
- College committees
- Curriculum actions
- Student Learning Outcomes Assessment
- Student Ratings (Student Ratings of Teaching Effectiveness (SRATE) and Services Rating System (SRS))
- Faculty/Staff Professional Development
- Course scheduling and degree certification

To learn more about NTID policies and procedures, visit the Academic Affairs website at: [www.ntid.rit.edu/president/academic-affairs](http://www.ntid.rit.edu/president/academic-affairs). RIT Policies can be found at: [www.rit.edu/academicaffairs/policiesmanual/](http://www.rit.edu/academicaffairs/policiesmanual/)

NTID Faculty Congress
The NTID Faculty Congress (NFC) is committed to facilitating faculty participation in shared governance at NTID. That commitment necessitates timely communications on issues, concerns, and pending changes to the NFC Bylaws that are developed and voted on by faculty. Each department has a representative who is selected for a three-year term. The officers of the Congress consist of the chair, vice-chair, operations officer, and communications officer. NFC meets generally every other Tuesday from 12:05 pm - 1:50 pm. The meetings are open to the public.

For more information and to view the NFC meeting schedule, visit [www.ntid.rit.edu/committees/nfc](http://www.ntid.rit.edu/committees/nfc) or contact Jessica Trussell, chair, at jwtnmp@rit.edu.
Diversity at RIT/NTID

NTID’S Office of Diversity & Inclusion and RIT’s Division of Diversity and Inclusion work collaboratively with academic and administrative units to provide a holistic range of services that enhance access and success for historically underrepresented students, faculty and staff, support education and scholarship, and ensure a welcoming, inclusive, vibrant and accessible environment for everyone.

The shared vision is for RIT to achieve greatness through difference as students, faculty and staff model inclusive excellence.

Collaborations include:

- NTID Students, Staff, Faculty and Administrators
- RIT Division of Diversity and Inclusion
- RIT Q Center
- RIT Center for Religious Life
- RIT Center for Residence Life
- RIT AALANA Faculty and Staff Association (AFSA)
- Rochester Community

NTID’s Office of Diversity and Inclusion is located in LBJ-3110. For more information, contact Pamela Christopher, Dr. Charlotte LV Thoms, or Christan Monin:

Pamela Christopher

*NTID Interim Director of Diversity and Inclusion*

Pamela Christopher works in concert with the RIT vice president and associate provost for Diversity and Inclusion. She is the primary point of contact for all NTID diversity issues. Pamela’s primary responsibilities entail identifying issues and monitoring progress on NTID diversity initiatives and goals. She also provides presentations on diversity-related topics.

Dr. Charlotte LV Thoms

*NTID Director of Diversity Recruitment and Retention Associate Professor, Business Studies*

Charlotte LV Thoms is primarily responsible for the recruitment and retention of ALANA faculty and staff at NTID. She works jointly with the RIT Office of Faculty Recruitment and RIT vice president and associate provost for Diversity and Inclusion. Charlotte attends conferences and visits colleges for the recruitment of ALANA faculty and staff.

Christan Monin

*Senior Staff Assistant*

Christan Monin is the senior staff assistant for the NTID Office of Diversity and Inclusion. In her role, she provides administrative support and assists in coordinating events, workshops, and training programs. She also arranges travel for the director of Diversity and Inclusion, the director of Recruitment and Retention, and students.
NTID Services and Resources for Faculty and Staff

Computing Services
Computing Services for NTID are managed by NTID Client Services at the NTID Service Desk in the LBJ building. (Please note, this is different than ITS, the university’s computer support department.) NTID’s Service Desk is the first point of contact for your software and computing needs.

To make a request, you may stop by LBJ-2525 or contact the Service Desk at:

NTIDServiceDesk@ntid.rit.edu, 585-475-2200 (voice), or 585-286-4591 (VP)

Personal Computing Services
RIT has made purchase agreements for various software, such as Microsoft Office and Adobe Creative Cloud, for your personal/home use.

For your personal computing needs, see:

- ITS Home-use applications, for purchase: homeuse.rit.edu/
- Personal technical support services at Digital Den: www.rit.edu/fa/digitalden/computer-repair-service-plans

Mail Services
Mail services for NTID are handled by the Client Services department located in LBJ-2525. You can send out letters and packages from this location. Typically, your department staff assistant is responsible for retrieving/distributing mail.

Building Services
Building services and maintenance for NTID are managed by Facilities Services and Sustainability, LBJ-2288.

Locked out of your office? If your office is in the LBJ Building, see Sharon Vandezande in LBJ-2288. Otherwise, contact your staff assistant. You may also contact Public Safety at (585) 475-2853; Text: (585) 205-8333; Emergency: (585) 475-3333.

Emergency Notifications – Closings/Cancelations
To find out about closings or cancelations due to inclement weather, you can visit the RIT Emergency Information site at emergency.rit.edu, check the RIT Home page at www.rit.edu, or call the Cancelation/Emergency Hotline at 585-475-7075 (voice). RIT also notifies the community of emergencies via email, voicemail, phone and text message.

To ensure your contact information is up-to-date, visit myinfo.rit.edu, then choose RIT Employee Self-Service > My Personal Information and Contacts > Phone Numbers and Emergency Notification Information.
Dining Services

RIT has many dining facilities ranging from coffee shops and convenience stores to cafeterias. For Dining Services hours and locations, visit: www.rit.edu/fa/diningservices.

See the Dining Services map at: www.rit.edu/fa/diningservices/sites/rit.edu.fa.diningservices/files/DiningMapFlyer_0.pdf

Resources for Working Families

RIT has numerous benefits and policies that support working families. NTID’s Working Families Committee has compiled helpful information regarding human resources, parking, childcare and more on its website: www.ntid.rit.edu/working-families.
## Info to Go – Essential RIT Resources

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<tr>
<th>Resource</th>
<th>URL</th>
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<tbody>
<tr>
<td>Advantage Federal Credit Union at RIT</td>
<td>advantagefcu.org</td>
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<tr>
<td>ASL Video Dictionary and Inflection Guide</td>
<td><a href="http://www.rit.edu/ntid/dictionary/">www.rit.edu/ntid/dictionary/</a></td>
</tr>
<tr>
<td>Diversity at RIT</td>
<td>rit.edu/diversity</td>
</tr>
<tr>
<td>Faculty and Staff Sign Language Program (FSSL)</td>
<td><a href="https://www.rit.edu/ntid/aslte/">https://www.rit.edu/ntid/aslte/</a></td>
</tr>
<tr>
<td>Gordon Field House Box Office &amp; University Arenas</td>
<td>rit.edu/fa/fieldhouse/specialEvents_tickets.php</td>
</tr>
<tr>
<td>myCourses Course Management System</td>
<td>mycourses.rit.edu/index.asp</td>
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<tr>
<td>Notaries at RIT</td>
<td><a href="http://www.rit.edu/staffcouncil/notaries-rit">www.rit.edu/staffcouncil/notaries-rit</a></td>
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<tr>
<td>NTID Access Services / Interpreting Requests</td>
<td>myaccess.rit.edu</td>
</tr>
<tr>
<td>NTID Directory - Student/Faculty/Staff Photos</td>
<td><a href="http://www.ntid.rit.edu/directory">www.ntid.rit.edu/directory</a></td>
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<tr>
<td>NTID Librarian at RIT Libraries - Joan Naturale</td>
<td>infoguides.rit.edu/prf.php?account_id=43304</td>
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<tr>
<td>NTID Performing Arts Calendar</td>
<td>ntid.rit.edu/theatre/calendar/month</td>
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<td>NTID Professional Development</td>
<td><a href="http://www.ntid.rit.edu/pd">www.ntid.rit.edu/pd</a></td>
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<tr>
<td>Room Reservations/Event Scheduling - RIT Events Management System (EMS)</td>
<td>reserve.rit.edu (login required, to open this page, copy/paste URL in browser)</td>
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<tr>
<td>NTID Service Desk</td>
<td><a href="http://www.ntid.rit.edu/tis">www.ntid.rit.edu/tis</a></td>
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<td>NTID Strategic Decisions 2020 (SD 2020)</td>
<td><a href="http://www.ntid.rit.edu/president/sd2020">www.ntid.rit.edu/president/sd2020</a></td>
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<tr>
<td>NTID Student Ratings: S RATE SmartEvals and Services Rating System (SRS)</td>
<td><a href="http://www.ntid.rit.edu/president/academic-affairs/srs">www.ntid.rit.edu/president/academic-affairs/srs</a></td>
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<tr>
<td>NTID Student Resource Directory</td>
<td><a href="http://www.ntid.rit.edu/students/resources/academic">www.ntid.rit.edu/students/resources/academic</a></td>
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<tr>
<td>RIT Academic Calendar</td>
<td>rit.edu/calendar/1920</td>
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<tr>
<td>RIT ASL and Deaf Studies Community Center (RADSCC)</td>
<td>rit.edu/ntid/radscc</td>
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<td>RIT Campus Directories</td>
<td>rit.edu/directories1.html</td>
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<td>RIT Center for Professional Development (CPD)</td>
<td>rit.edu/fa/cpd</td>
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<td>RIT Events Calendar</td>
<td>events.rit.edu</td>
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<td>RIT Human Resources – Onboarding</td>
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<td>RIT Maps</td>
<td>rit.edu/maps</td>
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<tr>
<td>RIT Staff Council</td>
<td>staffcouncil.rit.edu</td>
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<td>RIT Talent Roadmap Online and Instructor-led Training</td>
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<td>RIT Tiger Center – Class Schedules</td>
<td>tigercenter.rit.edu</td>
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<td>The Story of SpiRIT the Tiger, RIT’s Mascot</td>
<td>library.rit.edu/archives/spirit-tiger-student-pride-rit</td>
</tr>
<tr>
<td>The Wallace Center (Campus Library)</td>
<td>wallacecenter.rit.edu</td>
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<tr>
<td>University Organizational Charts</td>
<td>rit.edu/fa/humanresources/content/university-organizational-charts</td>
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<tr>
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<td><a href="http://www.ntid.rit.edu/working-families">www.ntid.rit.edu/working-families</a></td>
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## Campus Lingo Cheat-Sheet/RIT Commonly-Used Terms

For more, see RITPedia at [ritpedia.rit.edu/](http://ritpedia.rit.edu/)

<table>
<thead>
<tr>
<th>Term</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASC</td>
<td>Academic Support Center</td>
</tr>
<tr>
<td>ASLIE</td>
<td>American Sign Language &amp; Interpreting Education</td>
</tr>
<tr>
<td>ASLTE</td>
<td>American Sign Language Training &amp; Evaluation</td>
</tr>
<tr>
<td>Artesano’s</td>
<td>Bakery and Café in SAU</td>
</tr>
<tr>
<td>Barnes &amp; Noble @RIT</td>
<td>Campus Bookstore at Park Point</td>
</tr>
<tr>
<td>Beanz</td>
<td>Coffee shop/lounge in Grace Watson Hall Lobby</td>
</tr>
<tr>
<td>Better Me</td>
<td>Wellness program through Human Resources</td>
</tr>
<tr>
<td>Breezeway</td>
<td>Walkway from Campus Center to Clark Gym</td>
</tr>
<tr>
<td>Brick City</td>
<td>Nickname for the whole RIT campus</td>
</tr>
<tr>
<td>Bytes on the Run</td>
<td>Convenience store in SAU</td>
</tr>
<tr>
<td>CAD</td>
<td>College of Art and Design</td>
</tr>
<tr>
<td>CBET</td>
<td>Center for Biotechnology Education &amp; Training</td>
</tr>
<tr>
<td>CET</td>
<td>College of Engineering Technology</td>
</tr>
<tr>
<td>CHP</td>
<td>Center for Human Performance</td>
</tr>
<tr>
<td>CHST</td>
<td>College of Health Sciences &amp; Technology</td>
</tr>
<tr>
<td>CIMS</td>
<td>Center for Integrated Manufacturing Studies, or the Louise Slaughter Center for Integrated Manufacturing Study</td>
</tr>
<tr>
<td>CLA</td>
<td>See COLA</td>
</tr>
<tr>
<td>COLA</td>
<td>College of Liberal Arts</td>
</tr>
<tr>
<td>COS</td>
<td>College of Science</td>
</tr>
<tr>
<td>CPD</td>
<td>Center for Professional Development</td>
</tr>
<tr>
<td>CSD</td>
<td>CSD Student Development Center (a.k.a. “SDC”)</td>
</tr>
<tr>
<td>CTRL ALT Deli</td>
<td>Eatery in GCCIS</td>
</tr>
<tr>
<td>Cage</td>
<td>Equipment loan desks in SLC and CIAS</td>
</tr>
<tr>
<td>Commons (Dining Commons)</td>
<td>Eatery in CSD/SDC</td>
</tr>
<tr>
<td>Corner Store</td>
<td>Convenience Store in Nathaniel Rochester Hall</td>
</tr>
<tr>
<td>Crossroads</td>
<td>Café and market in Global Village</td>
</tr>
<tr>
<td>Cubes</td>
<td>Metal sculpture at north entrance of LBJ Hall</td>
</tr>
<tr>
<td>DPG/DPAG</td>
<td>Deaf Professional Advisory Group</td>
</tr>
<tr>
<td>EYF</td>
<td>Explore Your Future</td>
</tr>
<tr>
<td>FFCEP</td>
<td>Future Faculty Career Exploration Program</td>
</tr>
<tr>
<td>FSSL</td>
<td>Faculty/Staff Sign Language Program</td>
</tr>
<tr>
<td>FYE</td>
<td>NTID’s First-Year Experiences Program at NTID</td>
</tr>
<tr>
<td>Fireside Lounge</td>
<td>Large meeting space in Campus Center</td>
</tr>
<tr>
<td>Fishbowl</td>
<td>Information booth on Lomb Drive</td>
</tr>
<tr>
<td>GCCIS</td>
<td>B. Thomas Golisano College of Computing &amp; Information Sciences</td>
</tr>
<tr>
<td>GIS</td>
<td>B. Thomas Golisano Institute for Sustainability</td>
</tr>
<tr>
<td>Game Room</td>
<td>Billiards and pinball in RITz SportsZone</td>
</tr>
<tr>
<td>Global Village</td>
<td>Housing, dining, and shopping complex</td>
</tr>
<tr>
<td>Gracie’s</td>
<td>Eatery in Grace Watson Hall</td>
</tr>
<tr>
<td>Grind</td>
<td>Coffee shop in CSD Student Development Center</td>
</tr>
<tr>
<td>HLC</td>
<td>Hugh L. Carey Hall (some NTID offices located here)</td>
</tr>
<tr>
<td>ILI</td>
<td>Innovative Learning Institute</td>
</tr>
<tr>
<td>ITS</td>
<td>RIT Information Technology Services</td>
</tr>
<tr>
<td>Japanese Garden</td>
<td>Tojo Memorial Garden in Eastman Quad</td>
</tr>
<tr>
<td>Java Wally’s</td>
<td>Coffeehouse in the Wallace Library</td>
</tr>
<tr>
<td>KGCOE</td>
<td>Kate Gleason College of Engineering</td>
</tr>
<tr>
<td>LBJ</td>
<td>Lyndon Baines Johnson Hall (NTID)</td>
</tr>
<tr>
<td>Midnight Oil</td>
<td>Café and lounge in Crossroads building</td>
</tr>
<tr>
<td>MSSE</td>
<td>Master of Science in Secondary Education for Teachers of the Deaf and Hard-of-Hearing</td>
</tr>
<tr>
<td>myCourses</td>
<td>RIT’s online course management system</td>
</tr>
<tr>
<td>NCC</td>
<td>NTID Curriculum Committee</td>
</tr>
<tr>
<td>NFC</td>
<td>NTID Faculty Congress</td>
</tr>
<tr>
<td>PD</td>
<td>Professional Development at NTID</td>
</tr>
<tr>
<td>Park Point</td>
<td>Off-campus complex for dining and shopping</td>
</tr>
<tr>
<td>Quarter Mile</td>
<td>Outdoor walkway connecting east and west sides of campus</td>
</tr>
<tr>
<td>RADSCC</td>
<td>RIT ASL and Deaf Studies Community Center</td>
</tr>
<tr>
<td>RIT Green</td>
<td>Campus sustainability efforts</td>
</tr>
<tr>
<td>Red Barn</td>
<td>Indoor rock-climbing gym on west side of campus</td>
</tr>
<tr>
<td>Reporter</td>
<td>Student magazine</td>
</tr>
<tr>
<td>RITA</td>
<td>RIT Ambulance Service</td>
</tr>
<tr>
<td>RITchie</td>
<td>RIT’s tiger mascot</td>
</tr>
<tr>
<td>RITZ SportsZone</td>
<td>Cafeteria, game room, and sports broadcast center in A-level of SAU</td>
</tr>
<tr>
<td>SAU</td>
<td>Student Alumni Union</td>
</tr>
<tr>
<td>SCB</td>
<td>E. Philip Saunders College of Business</td>
</tr>
<tr>
<td>SDC</td>
<td>CSD Student Development Center (a.k.a. “CSD”)</td>
</tr>
<tr>
<td>SIS</td>
<td>Student Information System</td>
</tr>
<tr>
<td>SLC</td>
<td>Hale Andrews Student Life Center</td>
</tr>
<tr>
<td>SLPI</td>
<td>Sign Language Proficiency Interview</td>
</tr>
<tr>
<td>SPARC</td>
<td>Sponsored Programs Accounting &amp; Regulatory Certification</td>
</tr>
<tr>
<td>SRS</td>
<td>RIT Sponsored Research Services</td>
</tr>
<tr>
<td>SRS</td>
<td>Service Rating System</td>
</tr>
<tr>
<td>SVP</td>
<td>NTID Summer Vestibule Program</td>
</tr>
<tr>
<td>Sentinel</td>
<td>Metal sculpture in Administrative Circle (near Eastman Hall)</td>
</tr>
<tr>
<td>SRATE/SmartEvals</td>
<td>Campus-wide online student rating system</td>
</tr>
<tr>
<td>Sol’s Underground</td>
<td>Convenience store on A-level of Sol Heumann Hall</td>
</tr>
<tr>
<td>Sundial</td>
<td>Sculpture in the Residence Quad</td>
</tr>
<tr>
<td>Tiger</td>
<td>Sculpture of Bengal tiger on Quarter Mile near SAU</td>
</tr>
<tr>
<td>Tiger Bucks</td>
<td>RIT’s debit payment system</td>
</tr>
<tr>
<td>Tiger Walk</td>
<td>Fall procession of new students and families</td>
</tr>
<tr>
<td>Wallace Center</td>
<td>Home of RIT Libraries</td>
</tr>
<tr>
<td>WITR</td>
<td>RIT’s radio station, channel 89.7 FM</td>
</tr>
</tbody>
</table>
More Resources!

Campus Resources for Faculty and Staff

- Campus Maps & Building Info.  
  [https://www.rit.edu/fa/facilities/content/campus-building-information](https://www.rit.edu/fa/facilities/content/campus-building-information)
- RIT Tunnel Maps (Restricted Access Maps)  
  [www.rit.edu/fa/facilities/content/rit-restricted-access-maps](www.rit.edu/fa/facilities/content/rit-restricted-access-maps)
- RIT Campus Directory  
  [www.rit.edu/its/content/rit-campus-directory](www.rit.edu/its/content/rit-campus-directory)
- The Ombuds Office  
  [www.rit.edu/ombuds/](www.rit.edu/ombuds/)
- The University Organizational Charts  
  [www.rit.edu/fa/humanresources/content/university-organizational-charts](www.rit.edu/fa/humanresources/content/university-organizational-charts)

Accessibility

- Department of Access Services (DAS)  
  [myaccess.rit.edu/](myaccess.rit.edu/)
- Captioning Course Media  
  [https://www.rit.edu/academicaffairs/tls/course-design/teaching-elements/media-captioning](https://www.rit.edu/academicaffairs/tls/course-design/teaching-elements/media-captioning)
- Support Services for Deaf and Hard of Hearing Students  
  [www.ntid.rit.edu/support-services](www.ntid.rit.edu/support-services)
- RIT Disability Services Office  
- RIT/NTID’s “Deaf Plus”  
  [www.rit.edu/ntid/deafplus](www.rit.edu/ntid/deafplus)

Communication & Sign Language

- Faculty/Staff Sign Language Program (FSSL)  
  [https://www.rit.edu/ntid/aslte/](https://www.rit.edu/ntid/aslte/)
- RIT American Sign Language & Deaf Studies Community Center (RADSCC)  
  [www.rit.edu/ntid/radsccc/](www.rit.edu/ntid/radsccc/)
- ASL Video Dictionary and Inflection Guide  
  [www.ntid.rit.edu/dig/online](www.ntid.rit.edu/dig/online)
- STEM ASL Video Dictionary Live!  
**Diversity**

- Office for Diversity and Inclusion  
  [www.rit.edu/diversity](http://www.rit.edu/diversity)
- Multicultural Calendar  
  [www.rit.edu/diversity/multicultural-calendar](http://www.rit.edu/diversity/multicultural-calendar)
- Multicultural Resources  
  [www.rit.edu/diversity/multicultural-resources](http://www.rit.edu/diversity/multicultural-resources)
- Multicultural Center for Academic Success (MCAS)  
  [https://www.rit.edu/diversity/mcas/](https://www.rit.edu/diversity/mcas/)

**Grants**

- Sponsored Research Services  
  [www.rit.edu/research/srs/](http://www.rit.edu/research/srs/)
- Grants for Professional Development  
  [www.ntid.rit.edu/pd/grants](http://www.ntid.rit.edu/pd/grants)

**Leadership**

- Center for Professional Development (CPD) Manager Training and Leadership Development Opportunities  
  [www.rit.edu/fa/cpd/management-leadership](http://www.rit.edu/fa/cpd/management-leadership)
- Office of the Provost - Academic Leadership Development  
  [www.rit.edu/academicaffairs/facultydevelopment/academic-leadership/leadership-development](http://www.rit.edu/academicaffairs/facultydevelopment/academic-leadership/leadership-development)

**New Faculty and Mentorship**

- Faculty Career Development Services  
  [http://www.rit.edu/academicaffairs/facultydevelopment/](http://www.rit.edu/academicaffairs/facultydevelopment/)
- Onboarding  
  [www.rit.edu/fa/humanresources/content/onboarding](http://www.rit.edu/fa/humanresources/content/onboarding)
- Faculty Mentoring  
  [www.rit.edu/academicaffairs/facultydevelopment/faculty-mentoring/overview](http://www.rit.edu/academicaffairs/facultydevelopment/faculty-mentoring/overview)

**NTID Policy**

- NTID Academic Affairs  
  [www.ntid.rit.edu/president/academic-affairs](http://www.ntid.rit.edu/president/academic-affairs)
- NTID Strategic Decisions 2020  
  [www.ntid.rit.edu/president/sd2020](http://www.ntid.rit.edu/president/sd2020)
**Personal Wellness/Development**

- RIT Center for Professional Development (CPD) – Personal Wellness
  [www.rit.edu/fa/cpd/personal-wellness](http://www.rit.edu/fa/cpd/personal-wellness)

**Scholarship and Research**

- RIT Scholar Works
  [https://scholarworks.rit.edu/about.html](https://scholarworks.rit.edu/about.html)
- NTID Research
  [www.ntid.rit.edu/about/research](http://www.ntid.rit.edu/about/research)
- Sponsored Research Services
  [www.rit.edu/research/srs/](http://www.rit.edu/research/srs/)
- Center for Education Research Partnerships (CERP)
  [www.rit.edu(ntid/cerp/](http://www.rit.edu(ntid/cerp/)
- Wallace Library Subject Specialist / NTID Librarian- Joan Naturale
  [infoguides.rit.edu/prf.php?account_id=43304](http://infoguides.rit.edu/prf.php?account_id=43304)

**Teaching**

- Teach2Connect
  [www.rit.edu/ntid/teach2connect/](http://www.rit.edu/ntid/teach2connect/)
- Class Act
  [deaftec.org/classact/challenges](http://deaftec.org/classact/challenges)
- RIT Teaching and Learning Services
  [wallacecenter.rit.edu/tls/](http://wallacecenter.rit.edu/tls/)
- Innovative Learning Institute
  [www.rit.edu/ili/](http://www.rit.edu/ili/)
- NTID Educational Materials (online store)
  [www.ntid.rit.edu/educational-materials/](http://www.ntid.rit.edu/educational-materials/)

**Technology, Digital Literacy, and Workplace Skills/Productivity**

- RIT Center for Professional Development (CPD)
  [www.rit.edu/fa/cpd/digitalliteracy](http://www.rit.edu/fa/cpd/digitalliteracy)
- RIT Talent Roadmap
  [www.rit.edu/fa/cpd/roadmap](http://www.rit.edu/fa/cpd/roadmap)
- New Horizons Computer Training Center
  [www.newhorizonstraining.com/](http://www.newhorizonstraining.com/)

Even more resources! [www.ntid.rit.edu/facultystaff-resources](http://www.ntid.rit.edu/facultystaff-resources)
Faculty Career Development (FCD) provides a continuum of support, services and professional development activities for all RIT faculty at all ranks and all stages of their career. The FCD team conceptualizes, manages and delivers programs and services that focus on personal, professional, and organizational development for RIT faculty, including work-life balance, career advancement, and much more.

Online Faculty Resources - Browse the FCD website (http://rit.edu/facultydevelopment) to learn what FCD provides to faculty. Highlighted below are a few key assets:

- **Faculty Forecast** - Monthly digest highlighting professional development ideas and readings for faculty -- a snapshot of campus resources, special events, and timely articles with a balance of teaching, research, and service in mind delivered to your RIT email account. Archived issues: [http://bit.ly/FacultyForecastJanuary](http://bit.ly/FacultyForecastJanuary).

- **Faculty Mentoring @ RIT** - At RIT, all faculty (new, mid-career and post-tenure) are encouraged to build a mentoring network. FCD’s online faculty mentoring site includes research-based information and resources for all the components of the mentoring program such as: mentoring models, roles, and best practices, plus real-life examples of successful mentoring groups at RIT. View the collection: [http://bit.ly/FacultyMentoring](http://bit.ly/FacultyMentoring).

- **Grant Opportunities** - FCD supports several grant funds for RIT faculty. A call for applications is sent to all RIT faculty in October. Visit this site for details: [http://bit.ly/GrantOverview](http://bit.ly/GrantOverview).
  - **Adjunct Professional Development Grants** - Created to provide funds to be used toward professional development such as attending conferences, workshops, meetings or delivering presentations as a means to further their expertise in teaching at RIT.
  - **Faculty Stretch Grants** - Intended to provide an opportunity to stretch dollars to support faculty with an idea or venture that is somewhat broad in scope but impacts faculty within the College or across departments. This type of grant is intended ‘for the larger good’ of the College or department, not an individual’s personal professional development.
  - **Faculty Mentoring Grants** - Supports activities for mutual mentoring, peer-mentoring or other faculty mentoring groups at RIT related to teaching excellence, dissemination of scholarly works, or grant proposal development. The goal is to participate in activities or projects that will help mentoring groups be successful.
  - **Lecturers’ Professional Development Grants** - Created to acknowledge the many contributions of RIT’s lecturers providing funds for professional development activities that involve teaching, development and/or creative endeavors.
  - **Provost’s Leadership Opportunity Grants (PLOG)** - Designed to provide professional development opportunities for faculty to support their career advancement related to leadership. This grant program is designed particularly for faculty members who are committed to the future of RIT and who: aspire to a leadership role in the future or are serving in a leadership role; want to expand knowledge about leadership in higher education; and have a desire to learn more about the role effective academic leadership plays in academia.
• **Scholarships** - Select scholarships are funded for faculty professional and leadership development, such as the National Center for Faculty Development & Diversity (NCFDD) Faculty Success Program available in summer and the Cornell University Faculty Leadership Program. See [http://bit.ly/FCDScholarships](http://bit.ly/FCDScholarships). Announcements will be delivered to faculty RIT email addresses.

• **New Faculty Roster** - If you haven’t already done so, we encourage you to take a moment to send us your research agenda and teaching interests! Your information will be added to our online New Faculty Roster [http://bit.ly/NewFaculty2019](http://bit.ly/NewFaculty2019) - use this information to make connections and collaborate with your new colleagues! Email your information to FCDS@rit.edu.

• **Free Subscriptions** - FCD provides a subscription for all faculty to *Academic Leader* and *The Teaching Professor*. As a member of our campus community, these resources from Magna Publications are available at no cost to you. Instructions may be found here: [http://bit.ly/AccessMagna](http://bit.ly/AccessMagna)

• **Faculty Success Series** - The Faculty Success Series offers opportunities for all faculty to discover resources, enhance teaching and scholarship, and network with colleagues. Take a look at the offerings below (click on the titles to learn more and register), and check back often for additions to the series. Feel free to send suggestions to the team at FCDS@rit.edu.

**How to Find Faculty Events:**

- Check RIT’s main events calendar: [http://events.rit.edu](http://events.rit.edu) for campus-wide events
- Check your email for special invitations from FCDS@rit.edu
- Read our monthly e-digest, Faculty Forecast: [http://bit.ly/FacultyForecast](http://bit.ly/FacultyForecast)

**For more information, contact:**

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585-475-7696

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585-475-2030