Welcome to NTID!
New Staff Guidebook

RIT National Technical Institute for the Deaf
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Welcome!

Welcome to NTID! We hope this guide will provide you with helpful information to help you get started on your journey at RIT. If you have questions about the RIT/NTID community, a good place to start is your supervisor or your department staff assistant.

If you need additional information about where to go for help, any member of the Professional Development Team will gladly assist. We are here to support your career success and we wish you well as you navigate through our great university!

Contact us at: www.ntid.rit.edu/pd/contact

The History of NTID

On June 8, 1965, President Lyndon B. Johnson signed a bill that became Public Law 89-36, creating the National Technical Institute for the Deaf. This bill provided for the establishment and operation of a coeducational, postsecondary institute for technical education for persons who are deaf or hard of hearing. Three years later, NTID began operations with a pilot group of 70 students. Since its establishment, NTID has graduated more than 8,500 deaf and hard-of-hearing students who have successfully contributed to the economy and the communities in which they live.

For more information about NTID’s history,

- See this video at: youtu.be/llbaSelEl24g
  Dr. D. Robert Frisina - 2011 RIT Innovation Hall of Fame
- Visit www.ntid.rit.edu/history

About NTID

NTID’s Mission Statement

The primary mission of the National Technical Institute for the Deaf is to provide deaf and hard-of-hearing students with outstanding state-of-the-art technical and professional education programs, complemented by a strong arts and sciences curriculum that prepare them to live and work in the mainstream of a rapidly changing global community and enhance their lifelong learning.

Secondarily, NTID prepares professionals to work in fields related to deafness; undertakes a program of applied research designed to enhance the social, economic and educational accommodation of deaf people; and shares its knowledge and expertise through outreach and other information dissemination programs.
**NTID’s Role within RIT**

NTID is one of the nine colleges of Rochester Institute of Technology, a leading career-oriented, technological university recognized by *Kiplinger* as one of America’s "Best College Values," and by *The Princeton Review* as one of the top 50 "Colleges That Create Futures." For more on RIT’s recognitions, see: [www.rit.edu/overview/rankings-and-recognition](http://www.rit.edu/overview/rankings-and-recognition)

**Enrollment**

More than 1,180 students were enrolled in NTID as of fall 2018. These students study and reside on a campus that includes more than 19,000 students studying at the baccalaureate, master's and doctoral levels:

- **Undergraduate:** 955 deaf and hard-of-hearing students, 148 students enrolled in the ASL-English Interpretation program.
- **Graduate:** 79 students (17 hearing, deaf and hard of hearing in the Master of Science program in Secondary Education of Students Who Are Deaf or Hard of Hearing, 12 hearing in the Master of Science in Health Care Interpretation and 50 in other colleges of RIT).

To get a current snapshot of NTID, visit NTID by the Numbers: [www.ntid.rit.edu/numbers](http://www.ntid.rit.edu/numbers).

**Degree Programs**

Students enrolled at NTID can earn associate degrees in 20 accredited programs. Qualified deaf and hard-of-hearing students also can earn bachelor's or master's degrees in more than 200 programs offered by RIT's other colleges: Applied Science and Technology, Business, Computing and Information Sciences, Engineering, Health Sciences and Technology, Imaging Arts and Sciences, Liberal Arts and Science.

To learn more about NTID, visit:

- **About NTID:** [www.ntid.rit.edu/about](http://www.ntid.rit.edu/about)
- **NTID Annual Report:** [www.ntid.rit.edu/media/annual-report](http://www.ntid.rit.edu/media/annual-report)
Signing in Public Spaces and NTID’s Position on Language, Communication and Modality

All members of the NTID community are expected to demonstrate fundamental respect for the language and communication preferences and needs of one another. To maintain open, respectful communication, support incidental learning, and maximize student learning, all faculty and staff are expected to sign in public spaces to the best of their ability.

NTID’s Position on Language, Communication and Modality*

The NTID community, including administrators, faculty, staff, and students, remains mindful of differentiating between two languages, specifically, ASL and English, and how information is delivered through communication.

Tenets:

1. NTID acknowledges ASL as a legitimate language with its own grammatical and linguistic features using a visual and signed modality.

2. Our faculty, staff and students bring diverse communication methods, including sign language, to our educational community. NTID’s diversity and inclusiveness key qualities include a bilingual and multicultural campus environment.

3. NTID recognizes itself as a bilingual institution where both ASL and English are equally respected and valued as languages of instruction and learning. Both are used in instruction and throughout NTID, and we encourage all students to continue developing their ASL and English skills.

4. The hallmark of the NTID community is recognizing, studying and using English and ASL as the languages of our bilingual educational community, with members acknowledging the varied language competencies of our students and colleagues.

5. Our institutional responsibility is to model and provide clear, effective use of both languages, ASL and English. As such, our administrators, faculty and staff bear a personal responsibility for clear language use both within the classroom and out, as well as a responsibility for ensuring understanding of and by others.

6. Faculty at NTID are responsible for ensuring that classroom communication and language use is accessible and clear to all students. NTID will continue to provide training and support to faculty to ensure that they are meeting the needs of students.

*Definitions:

Language - English and American Sign Language
Communication - How information is delivered
Modality - Speech, sign language, writing

NTID Administrative Council, March 2018
Strategic Decisions 2020

NTID completed a community-wide strategic planning process involving students, faculty, staff and alumni, which resulted in the creation of Strategic Decisions 2020 (SD2020).

The plan includes strategic initiatives involving six areas:

- Students
- Program and Curriculum Development
- Communication
- Access
- Faculty/Staff
- Innovation and Scholarship Research

To learn more about NTID’s strategic plan and its implementation, visit: www.ntid.rit.edu/president/sd2020

RIT Strategic Plan 2025: Greatness Through Difference

The vision of RIT’s Strategic Plan 2025: Greatness Through Difference is that RIT will be a “great world university whose academic portfolio, research agenda, and educational model align with the shifting needs of a complex planet.” The framework centers on five dimensions:

- Career Education and Student Success
- The Student-Centered Research University
- Leveraging Difference
- Affordability, Value, and Return on Investment
- Organizational Agility

See the plan at: www.rit.edu/president/strategicplan2025/

Onboarding for New Employees

Human Resources’ Onboarding website provides handy information to get you started. Here you will find essential resources such as HR forms, instructions on how to get your ID card, and information about New Employee Orientation and payroll:

www.rit.edu/fa/humanresources/content/onboarding-employees

Please note that computer support for NTID faculty and staff is provided by the NTID Service Desk (not ITS). See page 12 of this document for further details.
Who’s Who at NTID

The Administrative Council

The Administrative Council is the senior leadership of NTID:

**Gerard J. Buckley**
NTID President
RIT Vice President and Dean

**Linda Hoke**
Executive Assistant to the NTID President

**Gary W. Behm**
Interim Associate Vice President
NTID Academic Affairs

**Bernard R. Hurwitz**
Associate Vice President
NTID Administration

**Pamela Christopher**
Interim Director
NTID Diversity and Inclusion

**Kathryn Schmitz**
Senior Associate Dean
NTID Academic Administration

**Mary Karol Matchett**
Assistant Vice President
NTID Student & Academic Services

**Bill McGee**
Assistant Vice President
NTID Finance & Budget
The Administrative Council (cont’d)

Robert Pollard  
Associate Dean  
NTID Research

Erwin Smith  
Assistant Vice President  
NTID IT & College Operations

Pamela Carmichael  
Assistant Vice President  
NTID Communications/Marketing/  
Multimedia Services

Marianne Gustafson  
Associate Dean  
NTID Curriculum & Special Projects

Rico Peterson  
Assistant Dean/Director  
NTID Access Services

Thomastine Sarchet  
Director  
NTID International  
Educational Outreach

Denise Kavin  
Assistant Dean/Executive Director  
NTID Outreach/Placement/  
Special Projects

Alvin C. Merritt Boyd  
Special Assistant to the  
NTID President  
NTID Diversity and Inclusion

For more information about NTID’s administration, visit: www.ntid.rit.edu/president/administration.
Helpful Resource Contacts

Pamela Christopher  
Chair, NTID Diversity Group (NDG);  
Interim Director, NTID Diversity and Inclusion

The NTID Diversity Group (NDG) is a faculty and staff volunteer group committed to promoting the best possible learning, living and working experience for African American, Latino/a American, and Native American (AALANA) members of the RIT/NTID community. NDG’s focus is community involvement, professional development and being a resource for the RIT/NTID community.

ALL faculty and staff are invited to attend NDG’s meetings and presentations. Meetings are held monthly.  
www.ntid.rit.edu/ndg

Chris Knigga  
President, Deaf Professional Advisory Group (DPAG);  
Director, Facilities Services and Sustainability

The Deaf Professional Advisory Group strives to represent both the collective voice and the diverse voices of deaf and hard-of-hearing employees at RIT advocating for the rights of all deaf professionals in formal and informal contexts of RIT’s diverse institutional community.  
www.ntid.rit.edu/dpag

Hope Williams  
Manager, NTID Professional Development (PD) Program

NTID Professional Development (NTID PD) offers workshops, training and other programs to enhance the effectiveness of faculty and staff at all career stages. The programs focus on Teaching, Communication, Technology, NTID Culture/Diversity, NTID Policy, Mentorship, Scholarship/Research, Grantsmanship, Leadership, and Workplace Skills/Productivity. In addition to sponsoring events, NTID PD provides consultation to faculty and staff to support their professional development needs. See  
www.ntid.rit.edu/pd or contact Hope Williams for more information.
Professional and Career Development - What Programs Should I Attend?

New Employee Orientation

If you have not had the opportunity to do so, please plan on attending the New Employee Orientation (NEO) hosted by the Center for Professional Development (CPD)/Human Resources. This program covers essential information about the university, benefits, and required training for all employees. You should have received an invitation directly from CPD. If not, please email CPD at cpd@rit.edu for registration information.

Upcoming NEO dates:

- September 4, 2019
- October 9, 2019

Department and University Programs

You are generally expected to attend department meetings, college-wide events such as NTID President Buckley’s State of the Institute presentations and graduation. In addition, if your schedule allows, you are strongly encouraged to attend university-wide activities such as Town Halls sponsored by the RIT President or and workshops offered by various sponsors.

Professional Development

There will be a multitude of opportunities throughout the year to attend professional development programs at RIT. As your schedule allows, plan to attend the activities that best fit your schedule and job responsibilities.

To see what’s happening, check out these calendars:

- NTID Professional Development Event Calendar: [www.ntid.rit.edu/pd/upcoming-workshops](http://www.ntid.rit.edu/pd/upcoming-workshops)
- RIT Center for Professional Development Course Calendar: [www.rit.edu/fa/cpd/calendar](http://www.rit.edu/fa/cpd/calendar)
- RIT Event Calendar: [events.rit.edu](http://events.rit.edu)

Undoubtedly, there will be too many activities to fit into your schedule! Your supervisor can help you determine which activities should be priorities for you.

Funds for Individual Professional Development

The NTID President’s Office has allocated funds to support specific professional development activities approved by your supervisor. Contact your supervisor for more information on accessing these funds.
RIT Staff Council

RIT Staff Council (RSC) is an advisory body to the RIT President, or his/her representative, on issues and decisions which impact RIT. Staff Council members communicate to their constituents about university news, events and initiatives and solicit staff feedback on university issues. Staff Council also initiates policy proposals and revisions, and raises issues for University consideration.

In addition to serving on the general Council, each member serves on a sub-committee. Staff Council members are grouped by blocks that represent various colleges/divisions; **NTID is in Block 5.** You will receive communications from the RSC member who is assigned to your department or division.

Staff Council meetings are open to everyone and the agenda is sent to all RIT prior to the meetings. If your schedule allows, feel free to attend meetings that pertain to topics that interest you. Meetings are held semi-monthly on Thursdays from 2-4 p.m. [www.rit.edu/staffcouncil/](http://www.rit.edu/staffcouncil/)

If you have questions or concerns you would like to share with Staff Council, you may contact any NTID rep or contact the Staff Council office directly at stafcoun@rit.edu.

**Cathy Clarke**  
Staff Council Chair  
Chair, Executive Committee  
NTID Communications, Marketing & Multimedia Services  
585-475-6731 | cathy.clarke@rit.edu

**Laurie Conrad**  
University Issues & Policies Committee  
NTID Access Services  
585-314-3339 | lacnes@rit.edu

**Gina Coyne**  
University Issues & Policies Committee  
NTID Department of Access Services  
585-475-5119 | gmcnrd@ntid.rit.edu

**Barbara Fagenbaum**  
University Issues & Policies Committee  
NTID Access Services  
585-475-7379 | bbfnes@rit.edu

**Jennifer Taylor**  
Block 5 Captain  
Elections Committee  
NTID Substance and Alcohol Intervention Services for the Deaf (SAISD)  
jlttsai@rit.edu
Diversity at RIT/NTID

**NTID’S Office of Diversity & Inclusion** and RIT’s Division of Diversity and Inclusion work collaboratively with academic and administrative units to provide a holistic range of services that enhance access and success for historically underrepresented students, faculty and staff, support education and scholarship, and ensure a welcoming, inclusive, vibrant and accessible environment for everyone.

The shared vision is for RIT to achieve greatness through difference as students, faculty and staff model inclusive excellence.

Collaborations include:

- NTID Students, Staff, Faculty and Administrators
- RIT Division of Diversity and Inclusion
- RIT Q Center
- RIT Center for Religious Life
- RIT Center for Residence Life
- RIT AALANA Faculty and Staff Association (AFSA)
- Rochester Community

NTID’s Office of Diversity and Inclusion is located in LBJ-3110. For more information, contact Pamela Christopher, Dr. Charlotte LV Thoms, or Christian Monin:

**Pamela Christopher**  
*NTID Interim Director of Diversity and Inclusion*

Pamela Christopher works in concert with the RIT vice president and associate provost for Diversity and Inclusion. She is the primary point of contact for all NTID diversity issues. Pamela’s primary responsibilities entail identifying issues and monitoring progress on NTID diversity initiatives and goals. She also provides presentations on diversity-related topics.

**Dr. Charlotte LV Thoms**  
*NTID Director of Diversity Recruitment and Retention*  
*Associate Professor, Business Studies*

Charlotte LV Thoms is primarily responsible for the recruitment and retention of ALANA faculty and staff at NTID. She works jointly with the RIT Office of Faculty Recruitment and RIT vice president and associate provost for Diversity and Inclusion. Charlotte attends conferences and visits colleges for the recruitment of ALANA faculty and staff.

**Christian Monin**  
*Senior Staff Assistant*

Christian Monin is the senior staff assistant for the NTID Office of Diversity and Inclusion. In her role, she provides administrative support and assists in coordinating events, workshops, and training programs. She also arranges travel for the director of Diversity and Inclusion, the director of Recruitment and Retention, and students.
NTID Services and Resources for Faculty and Staff

**Computing Services**
Computing Services for NTID are managed by NTID Client Services at the NTID Service Desk in the LBJ building. *(Please note, this is different than ITS, the university’s computer support department.)* NTID’s Service Desk is the first point of contact for your software and computing needs.

To make a request, you may stop by LBJ-2525 or contact the Service Desk at:

NTIDServiceDesk@ntid.rit.edu, 585-475-2200 (voice), or 585-286-4591 (VP)

**Personal Computing Services**
RIT has made purchase agreements for various software, such as Microsoft Office and Adobe Creative Cloud, for your personal/home use.

For your personal computing needs, see:

- **ITS Home-use applications, for purchase**: [homeuse.rit.edu](http://homeuse.rit.edu/)
- **Personal technical support services at Digital Den**: [www.rit.edu/fa/digitalden/computer-repair-service-plans](http://www.rit.edu/fa/digitalden/computer-repair-service-plans)

**Mail Services**
Mail services for NTID are handled by the Client Services department located in LBJ-2525. You can send out letters and packages from this location. Typically, your department staff assistant is responsible for retrieving/distributing mail.

**Building Services**
Building services and maintenance for NTID are managed by Facilities Services and Sustainability, LBJ-2288.

*Locked out of your office?* If your office is in the LBJ Building, see Sharon Vandezande in LBJ-2288. Otherwise, contact your staff assistant. You may also contact Public Safety at (585) 475-2853; Text: (585) 205-8333; Emergency: (585) 475-3333.

**Emergency Notifications – Closings/Cancellations**
To find out about closings or cancelations due to inclement weather, you can visit the RIT Emergency Information site at [emergency.rit.edu](http://emergency.rit.edu), check the RIT Home page at [www.rit.edu](http://www.rit.edu), or call the Cancellation/Emergency Hotline at 585-475-7075 (voice). RIT also notifies the community of emergencies via email, voicemail, phone and text message.

To ensure your contact information is up-to-date, visit [myinfo.rit.edu](http://myinfo.rit.edu), then choose *RIT Employee Self-Service > My Personal Information and Contacts > Phone Numbers and Emergency Notification Information.*
**Dining Services**

RIT has many dining facilities ranging from coffee shops and convenience stores to cafeterias. For Dining Services hours and locations, visit: [www.rit.edu/fa/diningservices](http://www.rit.edu/fa/diningservices).

See the Dining Services map at: [www.rit.edu/fa/diningservices/sites/rit.edu.fa.diningservices/files/DiningMapFlyer_0.pdf](http://www.rit.edu/fa/diningservices/sites/rit.edu.fa.diningservices/files/DiningMapFlyer_0.pdf)

**Resources for Working Families**

RIT has numerous benefits and policies that support working families. NTID's Working Families Committee has compiled helpful information regarding human resources, parking, childcare and more on its website: [www.ntid.rit.edu/working-families](http://www.ntid.rit.edu/working-families).
<table>
<thead>
<tr>
<th>Resource</th>
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<tr>
<td>Advantage Federal Credit Union at RIT</td>
<td>advantagefcu.org</td>
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<td>ASL Video Dictionary and Inflection Guide</td>
<td><a href="http://www.rit.edu/ntid/dictionary/">www.rit.edu/ntid/dictionary/</a></td>
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<tr>
<td>Diversity at RIT</td>
<td>rit.edu/diversity</td>
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<tr>
<td>Faculty and Staff Sign Language Program (FSSL)</td>
<td><a href="https://www.rit.edu/ntid/aslte/">https://www.rit.edu/ntid/aslte/</a></td>
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<td>Gordon Field House Box Office &amp; University Arenas</td>
<td>rit.edu/fa/fieldhouse/specialEvents_tickets.php</td>
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<td>myCourses Course Management System</td>
<td>mycourses.rit.edu/index.asp</td>
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<td>Notaries at RIT</td>
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<td>NTID Access Services / Interpreting Requests</td>
<td>myaccess.rit.edu</td>
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<td>NTID Directory - Student/Faculty/Staff Photos</td>
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<td>NTID Librarian at RIT Libraries - Joan Naturale</td>
<td>infoguides.rit.edu/prf.php?account_id=43304</td>
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<td>NTID Performing Arts Calendar</td>
<td>ntid.rit.edu/theatre/calendar/month</td>
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<td>NTID Professional Development</td>
<td><a href="http://www.ntid.rit.edu/pd">www.ntid.rit.edu/pd</a></td>
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<tr>
<td>Room Reservations/Event Scheduling - RIT Events Management System (EMS)</td>
<td>reserve.rit.edu (login required, to open this page, copy/paste URL in browser)</td>
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<td>NTID Service Desk</td>
<td><a href="http://www.ntid.rit.edu/tis">www.ntid.rit.edu/tis</a></td>
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<td>NTID Strategic Decisions 2020 (SD 2020)</td>
<td><a href="http://www.ntid.rit.edu/president/sd2020">www.ntid.rit.edu/president/sd2020</a></td>
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<td>NTID Student Ratings: SRATE SmartEvals and Services Rating System (SRS)</td>
<td><a href="http://www.ntid.rit.edu/president/academic-affairs/srs">www.ntid.rit.edu/president/academic-affairs/srs</a></td>
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<td>NTID Student Resource Directory</td>
<td><a href="http://www.ntid.rit.edu/students/resources/academic">www.ntid.rit.edu/students/resources/academic</a></td>
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<tr>
<td>RIT Academic Calendar</td>
<td>rit.edu/calendar/1920</td>
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<tr>
<td>RIT ASL and Deaf Studies Community Center (RADSCC)</td>
<td>rit.edu/ntid/radscce</td>
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<tr>
<td>RIT Campus Directories</td>
<td>rit.edu/directories1.html</td>
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<tr>
<td>RIT Center for Professional Development (CPD)</td>
<td>rit.edu/fa/cpd</td>
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<tr>
<td>RIT Events Calendar</td>
<td>events.rit.edu</td>
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<td>RIT Faculty Career Development Services (FCDS)</td>
<td><a href="http://www.rit.edu/academicaffairs/facultydevelopment/">www.rit.edu/academicaffairs/facultydevelopment/</a></td>
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<td>RIT Human Resources</td>
<td>rit.edu/fa/humanresources</td>
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<td>RIT Human Resources – Onboarding</td>
<td>rit.edu/fa/humanresources/content/onboarding</td>
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<td>RIT Maps</td>
<td>rit.edu/maps</td>
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<td>RIT Staff Council</td>
<td>staffcouncil.rit.edu</td>
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<td>RIT Talent Roadmap Online and Instructor-led Training</td>
<td><a href="http://www.rit.edu/fa/cpd/roadmap">www.rit.edu/fa/cpd/roadmap</a></td>
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<tr>
<td>RIT Tiger Center – Class Schedules</td>
<td>tigercenter.rit.edu</td>
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<tr>
<td>The Story of SpiRIT the Tiger, RIT’s Mascot</td>
<td>library.rit.edu/archives/spirit-tiger-student-pride-rit</td>
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<td>The Wallace Center (Campus Library)</td>
<td>wallacecenter.rit.edu</td>
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<tr>
<td>University Organizational Charts</td>
<td>rit.edu/fa/humanresources/content/university-organizational-charts</td>
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<td>Working Families Resources</td>
<td><a href="http://www.ntid.rit.edu/working-families">www.ntid.rit.edu/working-families</a></td>
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Campus Lingo Cheat-Sheet/RIT Commonly-Used Terms

For more, see RITPedia at ritpedia.rit.edu/

ASC - Academic Support Center
ASLIE - American Sign Language & Interpreting Education
ASLTE - American Sign Language Training & Evaluation
Artesano’s - Bakery and Café in SAU
Barnes & Noble @RIT - Campus Bookstore at Park Point
Beanz - Coffee shop/lounge in Grace Watson Hall Lobby
Better Me - Wellness program through Human Resources
Breezeway - Walkway from Campus Center to Clark Gym
Brick City - Nickname for the whole RIT campus
Bytes on the Run - Convenience store in SAU
CAD - College of Art and Design
CBET - Center for Biotechnology Education & Training
CET - College of Engineering Technology
CHP - Center for Human Performance
CHST - College of Health Sciences & Technology
CIMS - Center for Integrated Manufacturing Studies, or the Louise Slaughter Center for Integrated Manufacturing Study
CLA - See COLA
COLA - College of Liberal Arts
COS - College of Science
CPD - Center for Professional Development
CSD - CSD Student Development Center (a.k.a. “SDC”)
CTRL ALT Deli - Eatery in GCCIS
Commons (Dining Commons) - Eatery in CSD/SDC
Corner Store - Convenience Store in Nathaniel Rochester Hall
Crossroads - Café and market in Global Village
Cubes - Metal sculpture at north entrance of LBJ Hall
DPG/DPAG - Deaf Professional Advisory Group
EYF - Explore Your Future
FFCEP - Future Faculty Career Exploration Program
FSSL – Faculty/Staff Sign Language Program
FYE – NTID’s First-Year Experiences Program at NTID
Fireside Lounge - Large meeting space in Campus Center
Fishbowl - Information booth on Lomb Drive
GCCIS - B. Thomas Golisano College of Computing & Information Sciences
GIS - B. Thomas Golisano Institute for Sustainability
Game Room - Billiards and pinball in RITz SportsZone
Global Village - Housing, dining, and shopping complex
Gracie’s - Eatery in Grace Watson Hall
Grind - Coffee shop in CSD Student Development Center
HLC - Hugh L. Carey Hall (some NTID offices located here)
ILI - Innovative Learning Institute

ITS - RIT Information Technology Services
Japanese Garden - Tojo Memorial Garden in Eastman Quad
Java Wally’s - Coffeehouse in the Wallace Library
KGCOE - Kate Gleason College of Engineering
LBJ - Lyndon Baines Johnson Hall (NTID)
Midnight Oil - Café and lounge in Crossroads building
MSSE - Master of Science in Secondary Education for Teachers of the Deaf and Hard-of-Hearing
myCourses - RIT’s online course management system
NCC - NTID Curriculum Committee
NFC - NTID Faculty Congress
PD - Professional Development at NTID
Park Point - Off-campus complex for dining and shopping
Quarter Mile - Outdoor walkway connecting east and west sides of campus
RADSCC - RIT ASL and Deaf Studies Community Center
RIT Green - Campus sustainability efforts
Red Barn - Indoor rock-climbing gym on west side of campus
Reporter - Student magazine
RITA - RIT Ambulance Service
RITchie - RIT’s tiger mascot
RITz SportsZone - Cafeteria, game room, and sports broadcast center in A-level of SAU
SAU - Student Alumni Union
SCB - E. Philip Saunders College of Business
SDC - CSD Student Development Center (a.k.a. “CSD”)
SIS - Student Information System
SLC - Hale Andrews Student Life Center
SLPI - Sign Language Proficiency Interview
SPARC - Sponsored Programs Accounting & Regulatory Certification
SRS - RIT Sponsored Research Services
SRS - Service Rating System
SVP - NTID Summer Vestibule Program
Sentinel - Metal sculpture in Administrative Circle (near Eastman Hall)
SRATE/SmartEvals - Campus-wide online student rating system
Sol’s Underground - Convenience store on A-level of Sol Heumann Hall
Sundial - Sculpture in the Residence Quad
Tiger - Sculpture of Bengal tiger on Quarter Mile near SAU
Tiger Bucks - RIT’s debit payment system
Tiger Walk - Fall procession of new students and families
Wallace Center - Home of RIT Libraries
WITR - RIT’s radio station, channel 89.7 FM
More Resources!

Campus Resources for Faculty and Staff

- Campus Maps & Building Info.  
  [https://www.rit.edu/fa/facilities/content/campus-building-information](https://www.rit.edu/fa/facilities/content/campus-building-information)
- RIT Tunnel Maps (Restricted Access Maps)  
  [www.rit.edu/fa/facilities/content/rit-restricted-access-maps](www.rit.edu/fa/facilities/content/rit-restricted-access-maps)
- RIT Campus Directory  
  [www.rit.edu/its/content/rit-campus-directory](www.rit.edu/its/content/rit-campus-directory)
- The Ombuds Office  
  [www.rit.edu/ombuds/](www.rit.edu/ombuds/)
- The University Organizational Charts  
  [www.rit.edu/fa/humanresources/content/university-organizational-charts](www.rit.edu/fa/humanresources/content/university-organizational-charts)

Accessibility

- Department of Access Services (DAS)  
  [myaccess.rit.edu/](myaccess.rit.edu/)
- Captioning  
  [www.rit.edu/academicaffairs/tls/course-design/teaching-elements/media-captioning](www.rit.edu/academicaffairs/tls/course-design/teaching-elements/media-captioning)
- Support Services for Deaf and Hard of Hearing Students  
  [www.ntid.rit.edu/support-services](www.ntid.rit.edu/support-services)
- RIT Disability Services Office  
- RIT/NTID’s “Deaf Plus”  
  [www.rit.edu/ntid/deafplus](www.rit.edu/ntid/deafplus)

Communication & Sign Language

- Faculty/Staff Sign Language Program (FSSL)  
  [www.ntid.rit.edu/aslte/](www.ntid.rit.edu/aslte/)
- RIT American Sign Language & Deaf Studies Community Center (RADSCC)  
  [www.rit.edu/ntid/radsccc/](www.rit.edu/ntid/radsccc/)
- ASL Video Dictionary and Inflection Guide  
  [www.ntid.rit.edu/dig/online](www.ntid.rit.edu/dig/online)
- STEM ASL Video Dictionary Live!  

Personal Wellness/Development

- RIT Center for Professional Development (CPD) – Personal Wellness  
  [www.rit.edu/fa/cpd/personal-wellness](www.rit.edu/fa/cpd/personal-wellness)
**Diversity**

- Office for Diversity and Inclusion
  [www.rit.edu/diversity](http://www.rit.edu/diversity)
- Multicultural Calendar
  [www.rit.edu/diversity/multicultural-calendar](http://www.rit.edu/diversity/multicultural-calendar)
- Multicultural Resources
  [www.rit.edu/diversity/multicultural-resources](http://www.rit.edu/diversity/multicultural-resources)
- Multicultural Center for Academic Success (MCAS)
  [https://www.rit.edu/diversity/mcas/](https://www.rit.edu/diversity/mcas/)

**Technology, Digital Literacy, and Workplace Skills/Productivity**

- RIT Center for Professional Development (CPD)
  [www.rit.edu/fa/cpd/digitalliteracy](http://www.rit.edu/fa/cpd/digitalliteracy)
- RIT Talent Roadmap
  [www.rit.edu/fa/cpd/roadmap](http://www.rit.edu/fa/cpd/roadmap)
- New Horizons Computer Training Center
  [www.newhorizonstraining.com/](http://www.newhorizonstraining.com/)

Even more resources! [www.ntid.rit.edu/facultystaff-resources](http://www.ntid.rit.edu/facultystaff-resources)