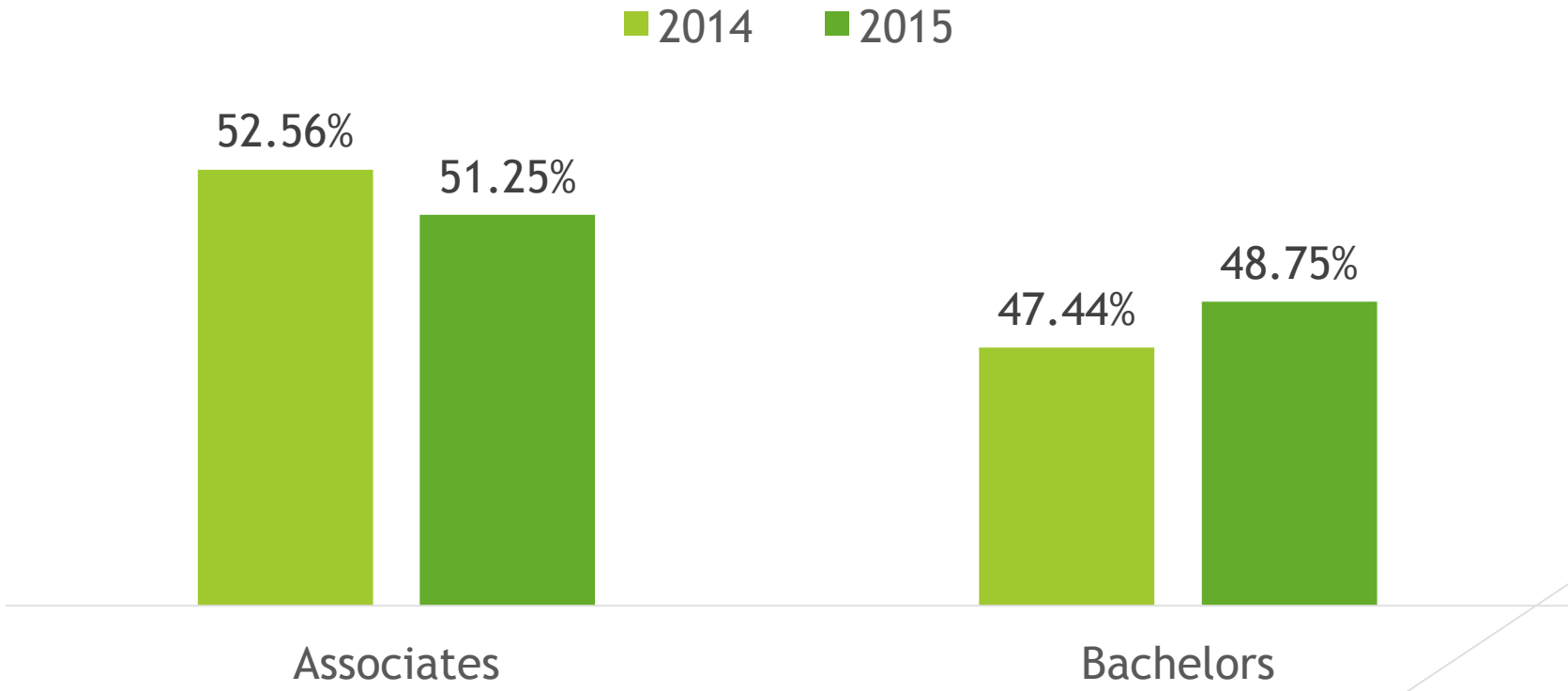


Students' use of Accommodations for Interviews and Co-op Jobs: Did you know?

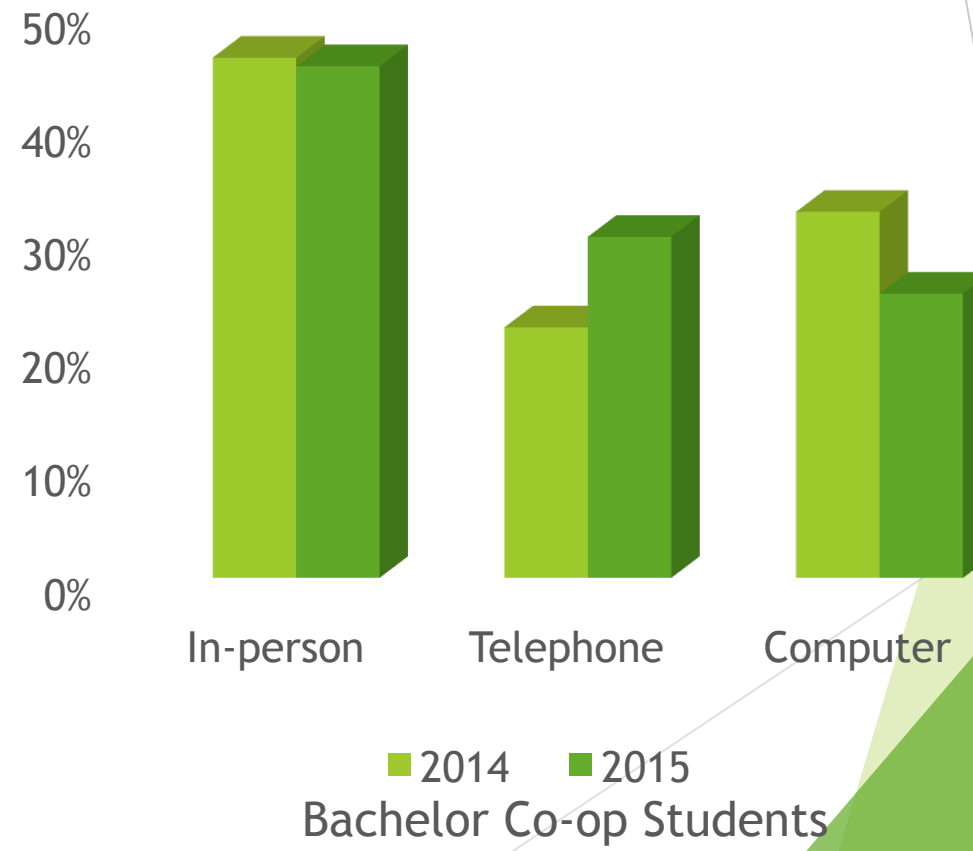
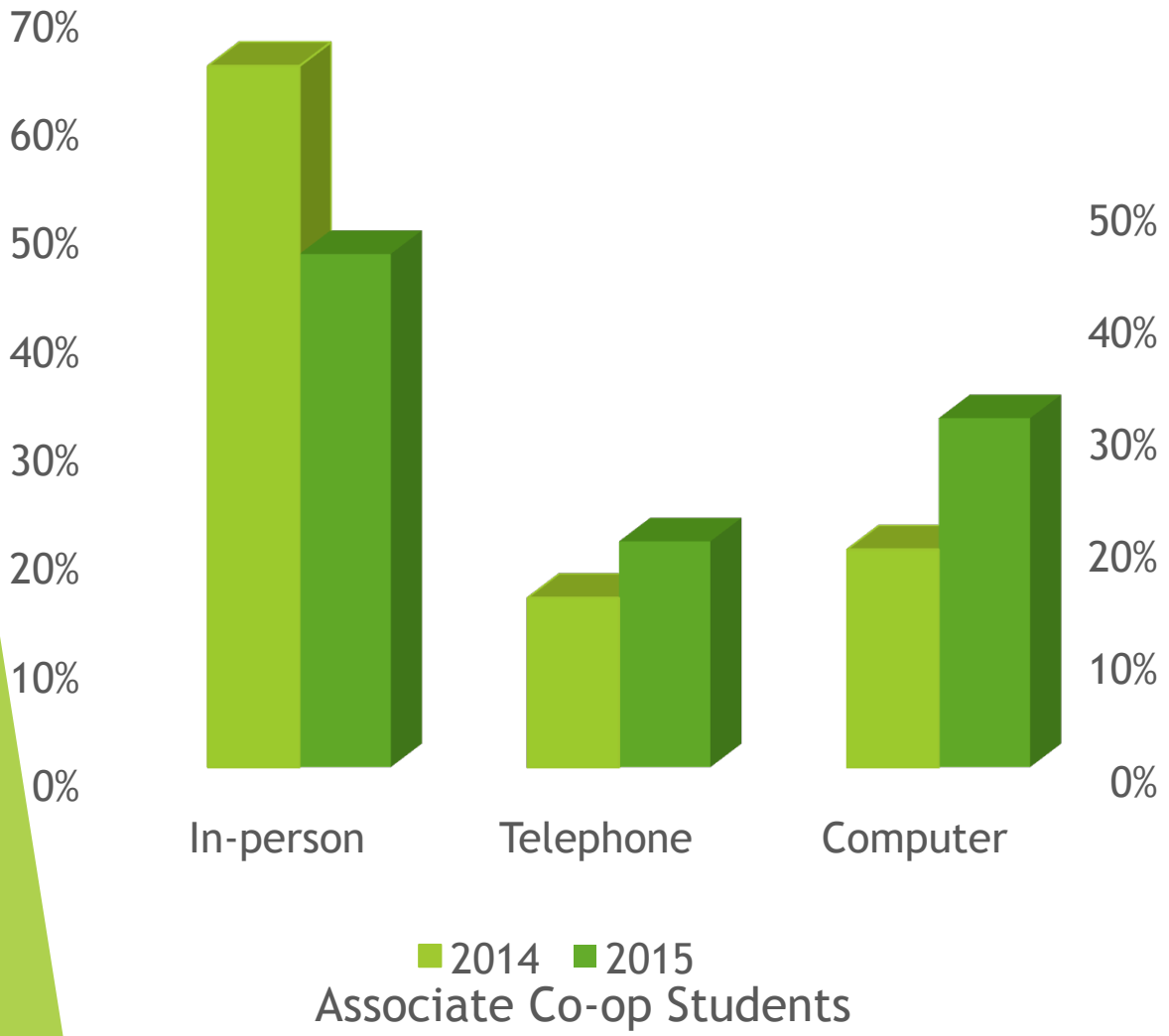
John Macko and Denise Wellin



Respondents by Degree Level



Please select the interview types you had for your co-op position.



What are the



In-Person Interview accommodations?

Associate Co-op Students

2014
Own Voice
Hearing Aid/FM/CI
Speech Reading

2015
Own Voice
Hearing Aid/FM/CI
Speech Reading

Bachelor Co-op Students

2014
Own Voice
Hearing Aid/FM/CI
Interpreter (In-Person)

2015
Own Voice
Hearing Aid/FM/CI
Speech Reading





What are the **TOP 3** Telephone Interview accommodations?

Associate Co-op Students

2014 Interpreter (In-Person)
Hearing Aid/FM/CI
Own Voice

2015 VideoPhone
VRS Interpreter
Hearing Aid/FM/CI



Bachelor Co-op Students

2014 VRS Interpreter
Interpreter (In-Person)
Hearing Aid/FM/CI and Own Voice

2015 VRS Interpreter
Own Voice, VideoPhone
VRI, Hearing Aid/FM/CI

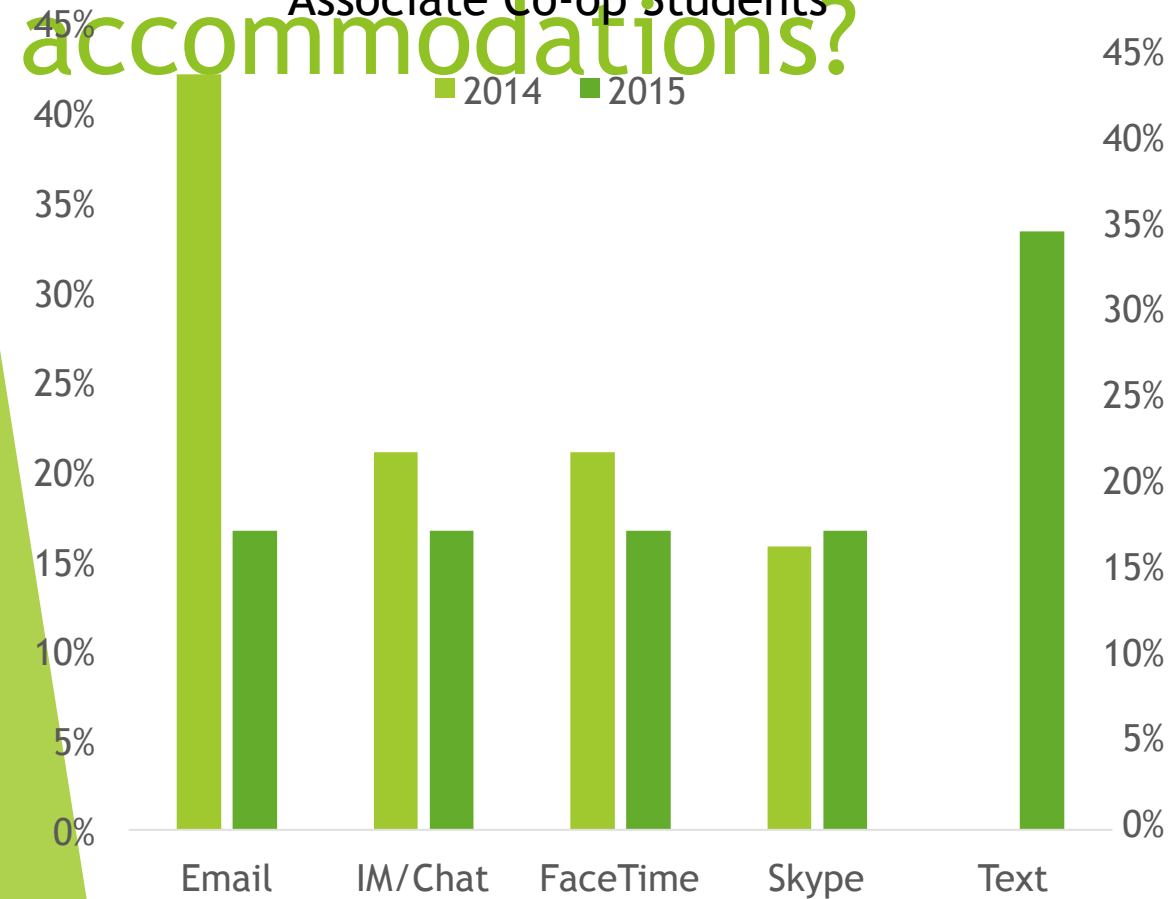


What are the **TOP 3** Computer Technology Interview accommodations?

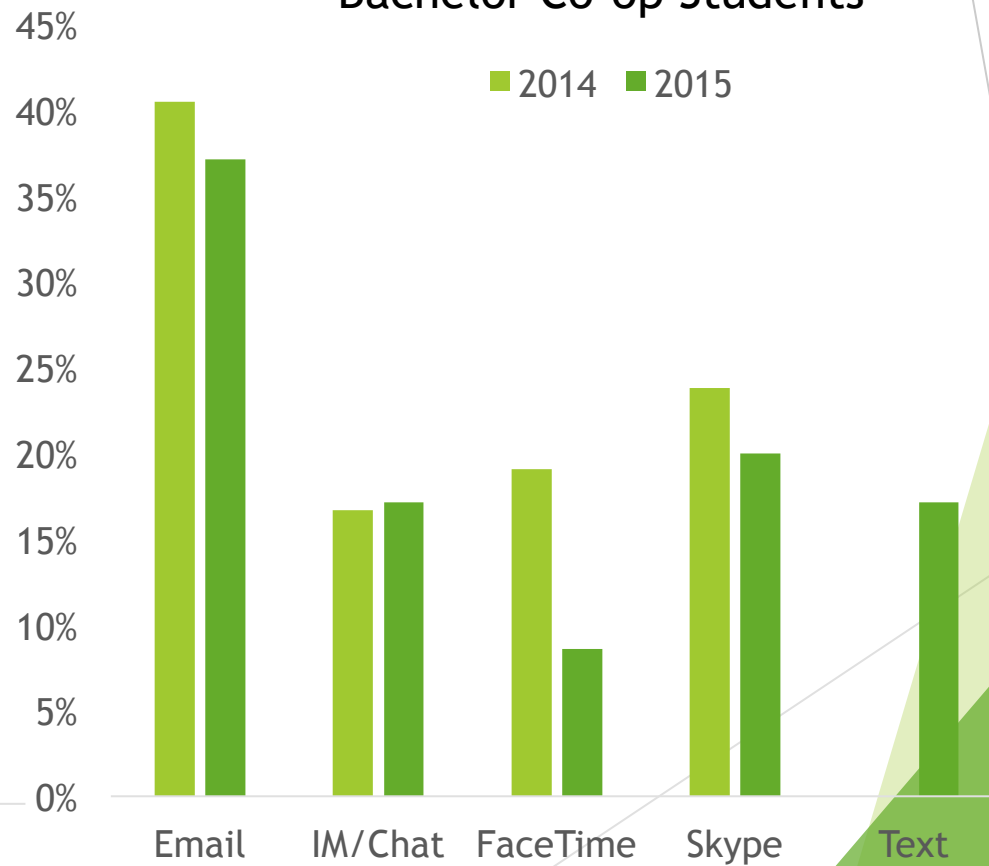
Computer Technology Interview



Associate Co-op Students



Bachelor Co-op Students



What are the



Accommodations on the co-op job?

Associate Co-op Students

2014 Email
Writing (Pen and Paper)
Typing on Computer/Laptop

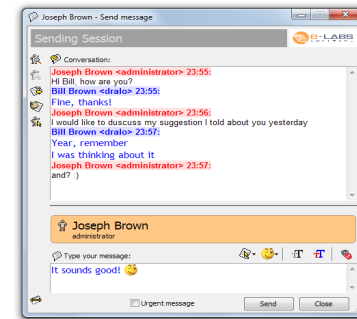
2015 Email
Writing (Pen and Paper)
Text



Bachelor Co-op Students

2014 Email
Writing (Pen and Paper)
Typing on Computer/Laptop

2015 Email
IM/Chat
Text, Typing, Writing



Summary Observations

- Primary: Writing Tools
- Do students understand accommodation options?
- “I didn’t request accommodations because I didn’t need them”
- Changing Technologies

“I was not prepared to ask for accommodations. I had to learn the hard way of figuring it out on my own as time went on.”



“There was no real clear approach to ask for accommodations. It depends on the employer and yourself really”

