# Students' use of Accommodations for Interviews and Co-op Jobs: Did you know?

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# Study on Accommodations in the Interview and on the Job

#### Why?

Learn how students are using accommodations during interviews and in co-op positions to inform how we prepare students for employment communication success.

#### Who?

Students completing co-op in the previous year.

#### **Student Response:**

2014 - 49% response rate or 78 students

2015 - 38% response rate or 85 students

## How? Online survey

How do you prefer to communicate with hearing people? (Choose one)

- 1.I prefer to use sign language.
- 2.I prefer to use a mix of sign language and spoken language and/or lipreading.
- 3.I prefer to use spoken language and/or lipreading.
- 4.I prefer to use writing (pen/paper) and/or typing.

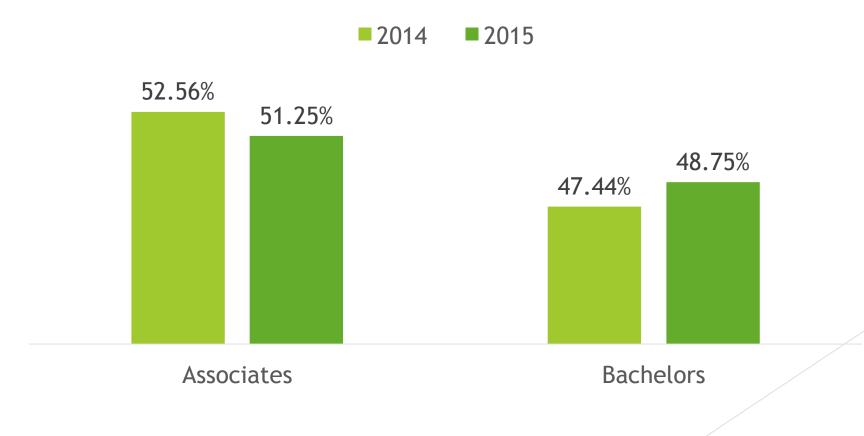
Please select the interview types you had for your co-op position. (Check all that apply)

- 1.Telephone
- 2.In-person
- 3. Using the computer

Please rate the effectiveness of the accommodations and communication strategies used during the telephone interview.

	Poor	Below Average	Average	Good	Excellent	Not Used
CapTel®						
VCO						
Videophone (signer to signer)						
VRS Interpreter						
Video Remote Interpreter						

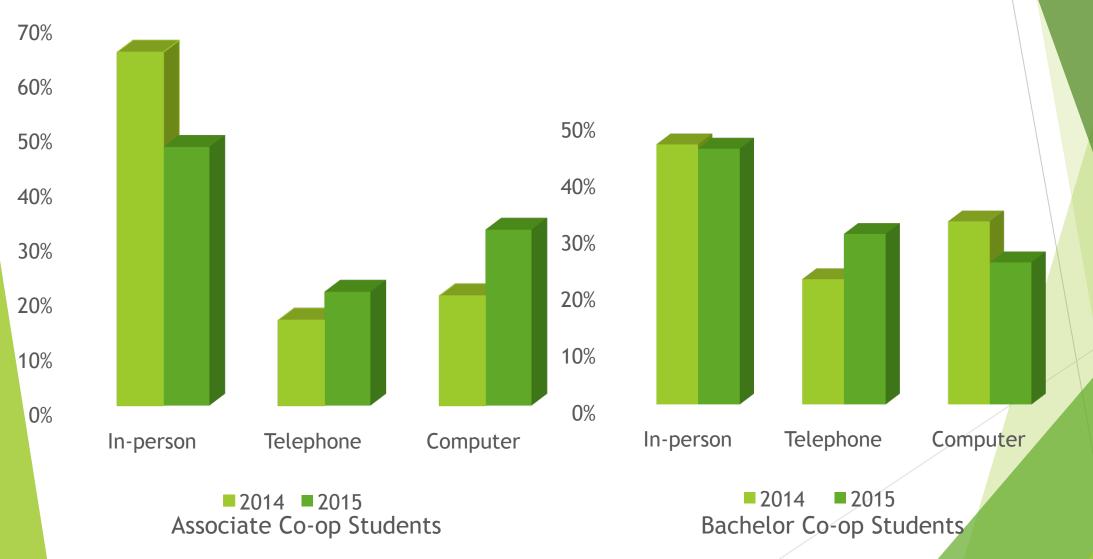
#### Respondents by Degree Level







# Please select the interview types you had for your co-op position.





# In-Person Interview accommodations?

Associate Co-op Students

**Bachelor Co-op Students** 

2014 Own Voice

Hearing Aid/FM/CI

Speech Reading

2014

Own Voice

Hearing Aid/FM/CI

Interpreter (In-Person)

2015 Own Voice

Hearing Aid/FM/CI Speech Reading 2015 Own Voice

Hearing Aid/FM/CI Speech Reading





# Telephone Interview accommodations?

Associate Co-op Students

2014 Interpreter (In-Person)

Hearing Aid/FM/CI

Own Voice

2015 VideoPhone

VRS Interpreter

Hearing Aid/FM/CI

**Bachelor Co-op Students** 

2014 VRS Interpreter

Interpreter (In-Person)

Hearing Aid/FM/CI and Own Voice

VRS Interpreter

Own Voice, VideoPhone VRI, Hearing Aid/FM/CI









#### Computer Technolog Interview

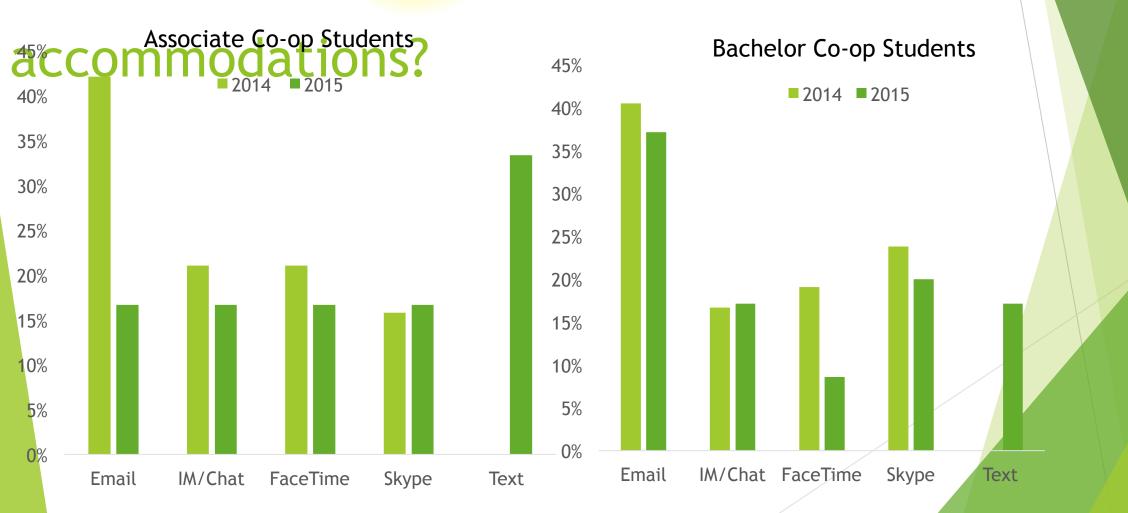














**Associate Co-op Students** 

**Bachelor Co-op Students** 

2014 Email

Writing (Pen and Paper)

Typing on Computer/Laptop

2015 Email

Writing (Pen and Paper)

Text

2014 Email

Writing (Pen and Paper)

Typing on Computer/Laptop

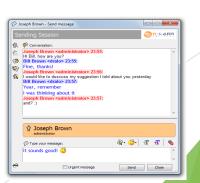
2015 Email

IM/Chat

Text, Typing, Writing







#### **Summary Observations**

- Primary: Writing Tools
- Do students understand accommodation options?
- "I didn't request accommodations because I didn't need them"
- Changing Technologies

"I was not prepared to ask for accommodations. I had to learn the hard way of figuring it out on my own as time went on."

"There was no real clear approach to ask for accommodations. It depends on the employer and yourself really"

