

INTERNAL/EXTERNAL JOB POSTING (Job Posting #2021-92)



TITLE: Overnight Awake Counsellor
POSITION STATUS: Full-Time – Temporary (6 months) (Non-Union)
SCHEDULE: Wednesday to Monday -11:00pm to 9:00am
REPORTS TO: Program Manager

POSITION SUMMARY:

The Bob Rumball Canadian Centre of Excellence for the Deaf (BRCCED) is a provincial leader in the Deaf community. Our mission is to provide care and opportunities in a communication-rich environment that enhances the quality of life of those we serve. We are a highly motivated, collaborative team on a mission to improve the quality of life for those we serve. We take a person centered approach that aims to support and make a positive difference in the Deaf and Hard of Hearing community. Our perks include but not limited to robust benefits program (for eligible employees), access to sign language classes, employee rewards & recognition program, comprehensive training and development, internal progression, and an opportunity to give back to the community.

The Overnight Awake Counsellor is responsible for the daily routines of the Adult Residential Program (ARP) and Progressive Assisted Living (PAL) program, and will work with the Program Manager and the Toronto team to ensure the highest quality of care and services for everyone we serve.

PRIMARY DUTIES

- Ensure that activities and daily support approaches are in accordance with agency mission, vision, values, strategic direction and policies with a goal of ensuring the highest quality of care
 - Ensure person-centered quality service, and achievement of program and individual service goals
 - Administer medications consistent with Organization's policies & procedures
 - Consistently comply with clinical and program plans
 - Promote an evidence-based, best practice approach to care
 - Advocate on behalf of individuals and their specific needs/goals
 - Understand and be able to work with Behavioural Support Plans, PRN's and medical protocols
 - Work collaboratively with team and individual's service team; dedicating one-self to excellent service
 - Utilize community resources & liaise with community members
 - Documentation – communication logs, reports, etc.
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QUALIFICATIONS

- DSW Diploma or related college degree or equivalent work acquired experience
 - Minimum 2 years' experience working in a residential setting with Consumers with developmental disabilities, mental health needs and/or dual diagnosis
 - Knowledge and experience working within the deaf community and fluency in ASL
 - Knowledge and experience working with clinical professionals as it relates to mental health and/or behavioural needs
 - Demonstrated leadership, creative problem solving abilities; good judgement and critical thinker
 - Advocates for and with the Individuals and deaf community at all times.
 - Excellent communication, literacy and interpersonal skills
 - Innovation, initiative and integrity
 - Demonstrated experience in computer literacy (e.g. Words, Excel, Outlook)
 - Valid Ontario Full G Driver's License and clean driving record
 - French language/LSQ an asset
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Interested candidates please email resume to: Human Resources at careers@bobrumball.org or fax to 855.492.1612

Please contact the above if you need accommodation at any stage of the application process.

We thank all applicants in advance, however, only candidates selected for an interview will be contacted.

Posting Date: July 27, 2021

Closing Date: August 11, 2021

Start Date: Immediately