INTERNAL/EXTERNAL JOB POSTING (Job Posting # 2021-95)

TITLE: Child and Family Therapist

POSITION TYPE: Full Time – Permanent (Non - Union)

SCHEDULE: Monday to Friday: 9:00am to 5:00pm (flexibility required)

REPORTS TO: Clinical Lead, PAH! Program

POSITION DESCRIPTION:
The Bob Rumball Canadian Centre of Excellence for the Deaf (BRCCED) is a provincial leader in the Deaf community. Our mission is to provide care and opportunities in a communication-rich environment that enhances the quality of life of those we serve. We are a highly motivated, collaborative team on a mission to improve the quality of life for those we serve. We take a person centered approach that aims to support and make a positive difference in the Deaf and Hard of Hearing community. Our perks include but not limited to robust benefits program (for eligible employees), access to sign language classes, employee rewards & recognition program, comprehensive training and development, internal progression, and an opportunity to give back to the community.

Reporting to the PAH! Clinical Lead the Child and Family Therapist provides a range of clinical services, service coordination, advocacy and consultation for Deaf and hard of hearing children and youth (18 years and under, and their families); and hearing children and youth (18 years and under, and their deaf parents) presenting with mental health concerns.

PRIMARY DUTIES/REQUIREMENTS

- Provide a range of clinical services (individual, family, and group) according to client need
- Ability to conduct psychological testing under supervision with our Clinical Consultant
- Provide service coordination, liaison, and service planning with community resources
- Participate in service provision and service reviews within the PAH! program as required
- Participate in developing and maintaining client team meetings as required
- Provide outreach to children, youth and families, as needed, in order to facilitate engagement in services
- Advocate on behalf of youth and families and provide crisis intervention as required
- Participate in case presentations and supervision (meetings and observation of work) on a regular basis
- Provide and assist with building service coordination structures with partners schools, agencies, child welfare, community health services within the deaf and hearing communities
- Organize and participate in educational seminars, workshops, and training for children youth, families, service providers, and staff, where need, interest and ability exist
- Provide, where appropriate, consultation services to individuals, families, staff, and other service providers regarding the issues, concerns and needs of deaf children, youth and families
- Demonstrate sound judgement related to the provision of mental health and services for deaf children, youth and their families and Hearing children and youth and their Deaf parents
- Demonstrate clinical judgement related to Deaf children, youth and families and Hearing children and youth and their Deaf parent in high risk circumstances to ensure appropriate safety plans are arranged
- Supervise students of allied health care disciplines.

QUALIFICATIONS

- M.A. in Psychology or Counselling Psychology and minimum three (3) years of experience working in a clinical setting with individuals with mental health needs, challenging behaviours and/or dual diagnosis
- Registered with the Ontario College of Social workers, College of Registered Psychotherapists of Ontario or equivalent and committed to ongoing professional development
- Knowledge and experience working within the Deaf community and fluency in ASL
- Knowledge of ASIST or Safe Talk an asset
- Committed to ongoing professional development
- Knowledge, skills and professional expertise to provide direct clinical services to children, youth and families
- Thorough understanding of systems and their impact on youth and families
- Demonstrated creative problem solving abilities, flexibility and adaptation to change
- Strong written skills, and excellent communication and interpersonal skills to work collaboratively with youth, staff, and colleagues, and cross sector service partners
- Proven success in working alongside, or as part of a clinical treatment team
- Possess sound judgement, creativity, initiative and integrity, and ability to set consistent and appropriate limits
- Demonstrated experience in computer literacy (e.g. Word, Excel, Outlook, Caseworks)
- Committed to helping youth within an Interdisciplinary Team using individual and group processes
- Mature and professional judgement in conflictual and high intensity situations
- Full G Ontario Driver’s license with a clean driving record
- French language/LSQ an asset

Interested candidates please email resume to: Human Resources at careers@bobrumball.org or fax to (416) 449-8881.
Please contact the above if you need accommodation at any stage of the application process.

PLEASE QUOTE JOB POSTING NUMBER YOU ARE APPLYING FOR.

We thank all applicants in advance, however, only candidates selected for an interview will be contacted.

Posting Date: August 3, 2021  Closing Date: August 17, 2021  Start Date: Immediate