Provost's Town Hall

January 23, 2019

How a Provost Sees the University

Institutional Focus:

RIT

Student Success
- Graduation Rate
- Retention
- Career Success
- Diversity & Inclusion

RIT

Academic Quality
- Instructional Quality
- Experiential Learning
- Research Programs
- Graduate Education

RIT

Academic Reputation
- Rankings
- Peer Set
- National Awards
- Alumni Evaluation
- Accreditation

Students, Faculty, Resources, and Facilities

Activities in the First Five Months

- *Listening Tour:*
    - Oriented to campus and got to know leadership team.
    - Visited with all nine colleges, one global campus (Dubai).
    - Visited numerous offices and groups.
- *Finalized strategic plan.*
- *Three executive searches: APFA, CAD Dean, CET Dean*
- *Developed initiatives (e.g., S&E research facilities, interdisciplinary degree programs, doctoral expansion).*

Top 10 Strategic Priorities

- Support Current Strengths:
  - Career placement rates & ROI
  - Co-op & experiential education
  - Instructional quality
  - Research expenditure growth
  - Academic reputation
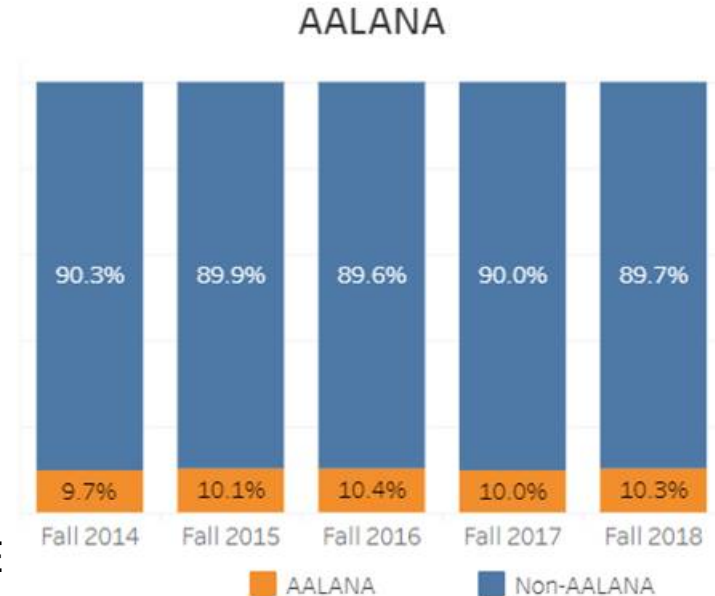
- Capitalize on Opportunities:
  - Six-year graduation and retention rates
  - Diversity and inclusion
  - Doctoral expansion
  - Peer-reviewed scholarship
  - National academic visibility

Provost's 12-24 Month Priorities: Students

- Improve student retention and graduation across all demographics (2, 3)
  - Focus on retention and persistence infrastructure
  - Identify curricular blocks to student success
  - Collaborate among Academic Affairs, Enrollment Management, Student Affairs, and Diversity and Inclusion
- Enhance experiential learning, online, and global opportunities (8, 10, 11, 12, 25)
- Expand curricular flexibility (9)
- Evaluate current curricular programs

Provost's 12-24 Month Priorities: Faculty

- Recruit and retain top faculty (4)
  - Market competitive compensation
  - More flexible hiring and retention tools
  - Quality of department leadership
- Faculty Diversity (5)
  - Maintain best practices in faculty recruitment
  - Fund programs that leverage FFCEP
  - Increase support for targeted hires
  - Support institutionalization of NSF ADVANCE

AALANA

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Non-AALANA	90.3%	89.9%	89.6%	90.0%	89.7%
AALANA	9.7%	10.1%	10.4%	10.0%	10.3%

AALANA   Non-AALANA

Provost's 12-24 Month Priorities: Resources (13,14)

- Academic Affairs budget model
  - Responsiveness
  - Incentives
- Student / faculty ratios across colleges
- Fund faculty expansion
  - Start up funding for faculty hires
  - Balance of tenure-line faculty to lecturers and adjuncts
  - Support research and graduate education expansion without sacrificing undergraduate quality

Provost's 12-24 Month Priorities: Facilities

- Visioning and development of major facilities (18, 19):
  - GCCIS Cybersecurity Wing – Haake
  - Saunders College of Business Addition – Mozrall
  - Wallace Library Re-vision – Trauernicht and Hair
  - Science and Engineering Research Building – Maggelakis and Edwards
- Leveraging current space to provide expanded:
  - Classrooms
  - Science and engineering lab space
  - Graduate student office space

Strategic Plan: *Greatness Through Difference*

Strategic Plan Overview

- *25 goals in four areas: people, programs, places, partnerships.*

- *Significant academic engagement throughout the plan*

- *Goal 3: Improve graduation rates across all demographics.*

  - 6-year graduation rate: 78% (up from 70%)

  - Graduation rate gap: ≤8% (down from 10%)

Strategic Plan Overview (cont.)

- *Goal 4: Continue to attract and retain world class faculty.*
  - 15 new endowed chairs
  - Salaries at 100% of target benchmark (up from 96.4%)
- *Goal 5: Continue to diversify the faculty and administration.*
  - 12.5% of faculty are AALANA (up from 10%)

Strategic Plan Overview (cont.)

- *Goal 8: Design and integrate unique curricula at the intersection of Technology, Art, and Design.*

- *Goal 9: Restructure undergraduate degree requirements to allow students to pursue broader interests.*

  - 100% of academic programs have at least 12 free electives (up from 26%)

- *Goal 10: Develop the nation's leading performing arts program for non-majors.*

Strategic Plan Overview (cont.)

- *Goal 11: Increase research, scholarship, and artistic activity; increase the number of doctoral degrees awarded.*
    - $70M in annual sponsored program expenditures (up from $46M)
    - 50 doctoral degrees conferred (up from 25)
    - 8-12 new doctoral programs
    - 14% increase in scholarship (1-2 per T/TT)

RIT

Strategic Plan Overview (cont.)

- *Goal 12: Continue to build a strategic, sustainable, and high quality online program portfolio.*
  - 20% growth in edX certificates awarded, fully online degrees granted, # & % of undergraduates taking at least one online course

- *Goal 18: Pursue construction and renovation of facilities that support creativity, design, and innovation.*

Strategic Plan Overview (cont.)

- *Goal 19: Pursue construction and/or renovation of facilities that support the research enterprise.*

- *Goal 20: Through the RRH-RIT Alliance, identify and develop collaborative research and degree programs in health science and technologies.*

  - 3+ new programs; Increase heath degrees conferred to 308 (from 147)

Strategic Plan Overview (cont.)

- *Goal 21: Establish new and strengthen existing community partnerships.*

- *Goal 25: Develop international partnerships.*

  - Increase students studying, working, and doing research abroad to 1000/year (from 530)

  - Increase globally engaged faculty to 50/year (from 24)

Questions?