

Dear Faculty,
We hope you are enjoying the mild winter weather!

We have several upcoming opportunities for you on topics related to tenure, promotion, and your role in supporting students who face mental health challenges. *Details and a registration link follow:*

WED, FEB 12, FACULTY PROMOTION DISCUSSION (Associate to Full)

10-11:30 AM, CPC - Campus Center (03), Bamboo Room 2610

Learn more and register: <http://bit.ly/FACPROMOTION-FEB12>

Are you an associate professor planning to pursue promotion to full professor in the near future? Join Associate Provost Carmala Garzione and Provost Granberg for a discussion on how to present a strong promotion case. Their presentation will be followed by a panel of colleagues who have experience with the promotion process for their insight on how best to prepare. Topics include strategies used in making an outstanding promotion package, common mistakes that candidates make in preparing a promotion package, and suggestions on creating a narrative to address promotion guidelines.

FRI, FEB 28, MID-TENURE REVIEW INFORMATION SESSION & PANEL/BREAK-OUTS

10-11:30 AM, CPC Campus Center (03), Bamboo Room 2610/2650

Learn more and register: <http://bit.ly/MTR-FEB28>

Tenure-track faculty are invited to the annual Mid-Tenure Review session where you can ask questions about requirements for mid-tenure review and learn about this important process from Dr. Carmala Garzione, Associate Provost, and from your colleagues who have earned tenure. Dr. Garzione will begin with a presentation on the tenure review process, followed by a general panel discussion, then breakouts with a faculty representative from each of the Colleges.

FRI, MAR 20, FACULTY PROMOTION DISCUSSION FOR LECTURERS/SR. LECTURERS

10-11:30 AM, CPC Campus Center (03), Bamboo Room 2650

Register: **Details:** <http://bit.ly/PROM-LECTURERSMAR20>

Are you a lecturer or senior lecturer planning to pursue promotion in the near future? Join Associate Provost Carmala Garzione for a discussion on how to present a strong promotion case. Her presentation will be followed by a panel of colleagues who have experience with the promotion process for their insight on how best to prepare. Topics discussed include strategies used in making an outstanding promotion package, common mistakes that candidates make in preparing a promotion package, suggestions on creating a narrative to address promotion guidelines.

WED & THU, MAR 25 & 26, MICHIGAN PLAYERS: DISTRESS SIGNALS

FOUR identical workshops will be offered over two days

Location: NTID's CSD-1300/1310

Learn more and register: <http://bit.ly/MichiganPlayers2020>

The Distress Signals workshop asks instructors to consider their roles and responsibilities in supporting students who face mental health challenges. Built around two scenarios that present situations and dynamics teachers commonly encounter with their students, the session will guide participants to proactively shape their pedagogical practices with an awareness of student mental health concerns. This session is appropriate for faculty and academic leaders.

WED, APR 1, BUILDING YOUR RESEARCH PORTFOLIO

10-11:30 AM, CPC - Campus Center (03), Bamboo Room 2650

Register: <http://bit.ly/ResearchPortfolio-APR1>

That next step in your academic career – **promotion to full professor** is just over the horizon. *Is your research portfolio in good shape?* Join Associate Provost Carmala Garzione for suggestions on building and presenting your research portfolio in your promotion package. Provost Ellen Granberg will share her

ideas on what she looks for in a successful promotion package. There will be ample time allotted to answer your questions.

If you have any questions about these events, email the Faculty Career Development team at FCDS@rit.edu.