

faculty forecast

Faculty Career Development (FCD) continues to provide opportunities and events for all faculty throughout the remainder of the fall semester:

Faculty Grant Programs:

Four different grants are being offered by FCD/Office of Faculty Affairs this academic year. **Applications will be accepted beginning Oct. 4 until midnight, Nov. 4, 2019**

- **Adjunct Professional Development Grants** - Provides funds to be used toward professional development such as attending conferences, workshops, or delivering presentations as a means to further expertise in teaching at RIT. **Details:** <http://bit.ly/AdjunctGrants>
- **Faculty Mentoring Grants** - Supports activities for mutual mentoring, peer-mentoring or other faculty mentoring groups at RIT. The goal is to participate in activities or projects that will help mentoring groups be successful. **Details:** <http://bit.ly/MentoringGrants>
- **Lecturers' Professional Development Grants** - Acknowledges the many contributions of RIT's lecturers by providing funds for activities that involve teaching, development and/or creative endeavors. **Details:** <http://bit.ly/LecturerGrants>
- **Provost's Leadership Opportunity Grants(PLOG)** will provide funding for projects or activities related to leadership development to support faculty toward their career advancement. **Details:** <http://bit.ly/LeadershipGrants19>

Events and Workshops:

Strategically Manage Your Career with the GROW Model: "Goals, Reality, Options, What to do"

OCTOBER 24, 2019, 10-11:15 AM, CPC - Campus Center (03), 2650 - Bamboo Room

Learn more and register: <http://bit.ly/GROW-RIT>

This interactive session covers strategies on how to create an inclusive and vibrant working environment with a focus on mentoring, coaching, and sponsorship. The "GROW" model (**G**oals, **R**eality, **O**ptions, **W**hat to Do) will be shared as a simple, immediately usable and reusable tool to strategically manage your career.

- **Florence Hudson**, is an inspirational leader and C-level executive in technology, business, research and academia; Founder and CEO, [FDHint](#); Special Advisor, NSF Cybersecurity Center of Excellence at Indiana University; and Editor in Chief, [Women Securing the Future with TIPPSS for IoT](#)
- **Susan Puglia**, is a retired IBM Vice President with 35 years of IT solutions experience, holding executive management positions in engineering, systems and software development, portfolio management, business transformation, and client IT architecture and support and member of RIT's Board of Trustees.

Work-Life Integration: A Roundtable Discussion

OCTOBER 24, 2019, 2-3:15 PM, CPC - Campus Center (03), 2650 - Bamboo Room

Learn more and register: <http://bit.ly/Roundtable-RIT>

This roundtable discussion will include guests **Florence Hudson** and **Susan Puglia** will share their inspiring stories on how they've strategically and successfully managed their personal and professional lives. In addition, select RIT faculty have been invited to join the panel to share their experiences on how they have managed successful careers and are thriving in other aspects of their lives.

- **Facilitator:** Margaret Bailey, Ph.D., P.E., Founding Director of AdvanceRIT, NSF ADVANCE PI/Professor, Mechanical Engineering, KGCOE
- **Guest Panelists:** Florence Hudson & Susan Puglia, see bios above and [via this link](#).
- **RIT Faculty Panelists:**
 - **Andre Hudson, Ph.D.**, Professor and Department Head, Thomas H. Gosnell School of Life Sciences, COS
 - **Deana Olles**, Principal Lecturer, School of Mathematical Sciences, COS
 - **Mark Olles**, Ph.D., Associate Professor, Department of Manufacturing and Mechanical Engineering Technology, CET

Building a Sense of Community: Effective Communications for Chairs and Directors

FRI, NOV 8, 10-11:30 am – Workshop; 11:30 - 12:30 pm – Luncheon, SMT- A500 Skalny Room

If returning/new chairs have not received an invitation, go to this link: [Effective Communication for Department Heads](#)

Both new and returning department chairs and unit heads will participate in an interactive workshop on communication skills and strategies **followed by a networking luncheon**. Participants will engage in activities that identify conflict handling modes and interpersonal communication styles; examine opportunities and challenges facing department chairs and unit heads; participate in discussion groups to address the challenges presented; and engage in hands-on practice of techniques for fostering inclusive conversations around sensitive topics (e.g., handling conflicts, managing crisis, building sense of community, etc.).

Preparing for Tenure Review: A Panel Discussion

TUE, NOV 12, 11 AM - 12:30 PM, SMT-A500 Skalny Room. Lunch will be provided.

Register: <http://bit.ly/PRE-TENURE-PANEL>

Pre-tenure faculty are invited to an information session and panel discussion to learn more about preparing a strong tenure dossier. Dr. Carmie Garziona, Associate Provost for Faculty Affairs, will begin with a presentation on the tenure review process and policies, followed by a panel discussion with colleagues who have earned tenure. Break-out sessions with representatives from each of the colleges will be available toward the end of the workshop.

Faculty Appreciation Coffee Break

TUES, DEC 10, 10 AM - 12 PM

1st Floor Library (Wallace Bldg 05)

Celebrate a successful semester, join your colleagues, relax and unwind. Drop in anytime between 10 AM – 12 PM for refreshments and conversation. Registration is not required.

Questions: FCDS@rit.edu