

Happy holidays! We hope you enjoy some time with family and friends over the break. As our new year re-opens we hope you consider these upcoming opportunities and save the dates. Thank you and hope to see you at these 2020 events!

JANUARY 27, 9:30- 11 AM, BECOMING AN INCLUSIVE-MINDED FACULTY MEMBER

9:30-11 AM, CPC - Campus Center (03), Bamboo Room 2610

Register: <http://bit.ly/InclusiveJan27>

- **All faculty** are encouraged to attend this interactive workshop, you will engage in a practice to better support our growing and diverse student population. Faculty will reflect on how their personal and social identities have shaped their learning. Faculty will also enhance their understanding of how micro-messaging can negatively impact their students. Finally, attendees will leave with a couple of tools to address difficult learning moments in the classroom.

WED, FEB 5, CONSIDERING THE NEXT PHASE OF YOUR ACADEMIC CAREER: STRATEGIES FOR RECENTLY TENURED FACULTY

1-3:30 PM, LBR 1251 Stan McKenzie Commons

Register: <http://bit.ly/StrategiesFEB2020> (NOTE: clicking this link will take you to the RIT Login page, then the CPD registration site)

- **This event is for all recently tenured faculty** at RIT. We recognize your high potential and invite you to participate in a special event to begin considering the next phase of your academic career. In this 90-minute session, participants will describe goals and identify potential resources as they network with peers across campus. Whether you are envisioning new areas of research, trying new teaching methods, lending your expertise to an administrative position, or building your personal life as you continue along your current path, you will find something beneficial at this session.

WED, FEB 12, FACULTY PROMOTION DISCUSSION

10-11:30 AM, CPC - Campus Center (03), Bamboo Room 2610

Register: <http://bit.ly/FACPROMOTION-FEB12>

- **Are you an associate professor planning to pursue promotion to full professor in the near future?** Join Associate Provost Carmala Garzione and Provost Granberg for a discussion on how to present a strong promotion case. Their presentation will be followed by a panel of colleagues who have experience with the promotion process for their insight on how best to prepare. Topics discussed include strategies used in making an outstanding promotion package, common mistakes that candidates make in preparing a promotion package, suggestions on creating a narrative to address promotion guidelines. Register: <http://bit.ly/FACPROMOTION-FEB12>

FRI, FEB 28, MID-TENURE REVIEW INFORMATION SESSION & PANEL/BREAK-OUTS

- 10-11:30 AM, CPC Campus Center (03), Bamboo Room 2610
Tenure-track faculty are invited to join colleagues at the annual Mid-Tenure Review panel and discussion where you can ask questions about requirements for mid-tenure review and learn about this important process from Dr. Carmala Garzione, Associate Provost, and from your colleagues who have earned tenure. Dr. Garzione will begin with a presentation on the tenure review process, followed by a general panel discussion, then breakouts with a faculty representative from each of the Colleges.
Register: <http://bit.ly/MTR-FEB28>

LATER THIS SEMESTER – DETAILS FORTHCOMING:

- FRI, MAR 20, **FACULTY PROMOTION DISCUSSION FOR SENIOR/PRINCIPAL LECTURER**
- WED & THU, March 25 & 26, 2020 **MICHIGAN PLAYERS: DISTRESS SIGNALS**
- WED, APR 1, **BUILDING YOUR RESEARCH PORTFOLIO**

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