Prior to joining RIT, I proudly served the Rochester community for over 20 years as a member of the Rochester Police Department, retiring as a Captain in October of 2017. I am a veteran of the United States Army and earned my Master’s Degree in Criminal Justice from Keuka College in 2012.

Here in Public Safety, we are committed to providing the highest level of professional public safety services to foster a safe learning and working environment for our students, faculty, staff, alumni and visitors. The information included in this report provides an overview of services, prevention strategies and crime statistics. Although reported crime at RIT is relatively low, it is important to remember that we are not immune from criminal activity. We work to prevent crime and resolve problems that affect our entire population. Public Safety uniformed officers patrol the campus around the clock, 24/7/365. Safety is our core responsibility.

Public Safety provides a wide variety of security services and prevention programs to the campus community. We encourage everyone to take responsibility for their safety by staying informed of these services and reporting suspicious activity. Although each individual is ultimately responsible for his or her own personal safety, learning and practicing basic safety precautions can enhance ones well-being. In short, we ask that if you see something, please say something.

I hope you find our Annual Security & Fire Safety Report to be a helpful resource. Please feel free to stop by our office located on the first floor of Grace Watson Hall. Or, you can contact me directly if you have any questions or concerns regarding security issues.

Thank you for taking the time to become better acquainted with our safety services, tips and procedures.
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Here in Public Safety, we are committed to providing the highest level of professional public safety services to foster a safe learning and working environment for our students, faculty, staff, alumni and visitors.

RIT provides written notification to students and employees about existing internal and local resources regarding counseling, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid.
Public Safety’s Mission Statement

The mission of Rochester Institute of Technology’s Public Safety Department is to work cooperatively with the diverse members of our University community to enhance the quality of life on our campus. Our ultimate goal is to deliver professional services and initiatives that provide a safe and pleasant community sensitive to the uniqueness of individuals and groups engaged in the learning process.

Public Safety’s mission incorporates the following values:

Pride
We are proud of our chosen profession in public safety and we remain directly accountable by those we have pledged to serve so diligently.

Respect
To ensure that everyone receives comprehensive and professional service in a manner that respects the dignity of all persons.

Integrity
We recognize integrity as the hallmark of a public safety professional and pledge to maintain the highest professional ethical standards as set forth in University policies and procedures.

Diversity
We value the rich diversity abundant in our campus communities and view diversity education opportunities and initiatives as essential core organization development components.

Empowerment
We pledge to develop and empower our members with the authority to use their individual and collective knowledge, skills, and resources to resolve the needs of our University community.
Public Safety Overview

Rochester Institute of Technology is a privately endowed, coeducational Institute with more than 18,900 students and 4,000 faculty and staff. RIT is also the proud home of the National Technical Institute for the Deaf, which enrolls more than 1,100 deaf and hard of hearing students. RIT grants certificates, associate, baccalaureate, masters, and doctoral degrees and has the nation’s only doctoral program in Imaging Science and Microsystems Engineering. Its Cooperative Education Program is the fourth oldest and one of the largest in the world. The 1,300-acre modern campus is located in Henrietta, NY, a suburb of Rochester, NY, and minutes away from the Greater Rochester International Airport. The community’s concerns for safety is a focus and the Public Safety Department utilizes a number of measures to ensure that all RIT community members and property are protected as much as possible.

About Public Safety
The Department of Public Safety is staffed with 40 full-time, uniformed, registered New York State Public Safety Officers. All Officers are trained in emergency medical procedures, CPR, automated external defibrillators, American Sign Language, and crisis intervention. A complete background investigation, fingerprint and records check is conducted for all Public Safety Officers. In addition to meeting all training requirements as outlined in the New York State Guard Act, Public Safety Officers also receive over 13 weeks of classroom and field training.

Public Safety Authority
Public Safety Officers are proprietary security officers of the University and receive their authority to maintain public order on the campus from the New York Education Law. Officers do not have the authority to make arrests on RIT owned or controlled property. This requires all colleges and universities in New York to adopt and file with the regents and commissioner of education rules and regulations for the maintenance of public order on college campuses and other college property. In protecting the academic interests of the University and ensuring an orderly environment for the promotion of educational progress, Public Safety is empowered to enforce institutional regulations and policy. Public Safety coordinates all requests for services from all law enforcement agencies, fire departments, and other emergency medical and environmental response teams to campus. They conduct foot, mobile, and bike patrols of campus residence halls, apartments, and academic buildings 24 hours a day, with seven patrol vehicles, one ATV and one bicycle. The Public Safety Department is located on the first floor of Grace Watson Hall.
Crime Log
Each year, RIT community members are advised about security policies and procedures in RIT’s Safety and Security Report. Included in the report is information on how to report a crime, available safety awareness programs, RIT drug and alcohol policies, and reported campus crime statistics. Crime alerts are electronically distributed on campus when serious crimes are reported. Our Community is welcome to view the crime log located in the Public Safety office. The Safety and Security report is available on Public Safety’s website at https://www.rit.edu/fa/publicsafety/sites/rit.edu.fa.publicsafety/files/docs/2021AnnualSecurityReport.pdf

Local Law Enforcement
The Public Safety Department maintains a close working relationship with area law enforcement agencies, including the Monroe County Sheriff’s Department, the New York State Police, Rochester Police Department, and various other federal, state, and local agencies. Regular informational meetings are held with representatives from these agencies, as well as other area campus security departments to discuss local trends and formulate coordinated preventive programs and efforts.

Public Safety investigates violations of criminal law and the Student Code of Conduct. Alleged violations of the Student Code of Conduct are generally referred to the Student Conduct Office. Criminal prosecutions of incidents that occur on campus, or elsewhere in Monroe County, are coordinated by the Monroe County District Attorney’s Office.

Public Safety Services & Resources
• Lost items online reporting: www.rit.edu/fa/publicsafety/safety/lostitems.html
• Blue light courtesy call boxes located campus-wide
• Public Safety Escort Services (driving and walking)
• Confidential Tip Line: www.rit.edu/fa/publicsafety/
• Safety Voice: www.rit.edu/fa/publicsafety/forms/safetyvoice
• New York State registry and the Sex Offender Registration Act (SORA): www.criminaljustice.ny.gov/nsor/
• Tiger Safe mobile app: apparmor.com/clients/rit.edu/
• Crime prevention awareness programs and information displays
• Lost and found
• Motorist assists, jump starts and lock-outs
• Residential lock-outs
• Emergency notifications
• Emergency first aid
• Security surveys
• Crisis intervention
• Check on the welfare of students
• Victim/Witness advocacy
• National Incident Management System (NIMS) Compliant

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• National Incident Management System (NIMS) Compliant
The RIT Board of Trustees has delegated authority in security matters to Public Safety, and on May 13, 1996 ratified a delegation stating that Public Safety is empowered and directed to maintain public order on campus for the general safety and protection of RIT students, employees and their guests and such authority includes:

- Enforcement and administration of RIT rules and regulations concerning traffic on campus
- Enforcement of RIT rules and regulations concerning behavior on campus
- The investigation and reporting of suspected violations of RIT rules and regulations to the designated RIT disciplinary authority
- Issuance and enforcement of persona non-grata (banned from campus) orders pursuant to established policy
- Response to and assistance in campus emergencies and other related activities

How To Report A Crime
RIT community members are encouraged to accurately and promptly report all crimes and safety related incidents to the Public Safety Department by calling (585) 475-3333 from an off-campus telephone, 5-3333 from an on-campus telephone, download the TigerSafe mobile app, or text (585) 205-8333. Crimes should be reported to the Public Safety Department for the purpose of sending timely warning notices and annual statistical disclosure. Public Safety Officers will provide information and resources on reporting a crime to the appropriate law enforcement agency when requested by the victim. The New York State Department of Motor Vehicles has authorized Public Safety to file motor vehicle reports.

Copies of these accident reports may be obtained from Public Safety by individuals involved in an accident. Incidents involving student records are requested through the Office of Student Conduct.

Dispatchers are available 24 hours a day to answer your calls. Public Safety will take the required action, whether dispatching an officer or asking the victim to report to our main office in Grace Watson Hall. There are several on campus direct dial emergency telephones and free on-campus public telephones located in lobbies and public areas of many buildings. Additional information obtained via the investigation will also be forwarded to the Office of Student Conduct and Conflict Resolution as noted in student policies. If assistance is needed from the Monroe County Sheriff's Office, Public Safety will contact 911. RIT does have a formal memorandum of understanding with the Sheriff's Office regarding the investigation of criminal incidents; all crime victims are provided Sheriff's Office services as specified in the student’s rights.

Fire Arms & Dangerous Weapons
Firearms, dangerous weapons of any kind, fireworks, or explosive devices are not permitted on the RIT campuses. Possession of any of the above could result in arrest and university judicial sanction. Confiscated illegal items are turned over to appropriate law enforcement agencies.

Confidential Resources
RIT offers several options for community members to seek assistance without having to report to Public Safety. Even RIT Offices and employees who cannot guarantee confidentiality will maintain your privacy to the greatest extent possible. The information you provide to a nonconfidential resource will be relayed only as necessary for the Title IX Coordinator to investigate and/or seek resolution. If an individual discloses information during a public awareness event, a protest, during a class project, or advocacy event, RIT is not obligated to investigate based on the public disclosure. RIT may however use the information provided in an effort to further educate about preventive efforts.

The confidential offices are:
- The Student Health Center (health services for students only)
- The Counseling Center (counseling services for students only)
- NTID Counseling and Academic Advising Services (center for students only)
- Center for Religious Life (pastoral services for all community members)
- The Ombuds Office (center for all faculty, staff and students)
Safety Awareness Policies & Procedures

Missing Student Notification Policy & Procedures
If an individual believes that a resident RIT student is missing, RIT’s Office of Public Safety should be contacted promptly either by telephone at (585) 475-3333, by text at (585) 205-8333, or in person at the emergency dispatch center which is located on the first floor of Grace Watson Hall, and is open 24 hours per day, 365 days per year. Any report of a missing student, from whatever source, must be referred to RIT Public Safety immediately.

Each resident RIT student has the option to register a confidential contact person or persons who will be notified by on-campus authorities such as RIT’s Public Safety Department and Division of Student Affairs, or by local law enforcement officials within 24 hours of the determination that the student is missing. This confidential contact person may be a person other than one who is registered as an emergency contact in RIT’s student information system. The individual designated by the RIT student will be accessible only to authorized campus officials, and to law enforcement. To register a confidential contact person, log into myhousing.rit.edu using your DCE login, and enter personal information including a field for Missing Person notification and click to save. The contact information will be registered confidentially.

If a missing student is under 18 years of age, and not an emancipated individual, the University will notify a custodial parent or guardian of the missing student no later than 24 hours after the determination that the student is missing.

RIT Public Safety will contact local police and other law enforcement agencies no later than 24 hours after the University determines that the student is missing.

Notification Procedures
When a resident RIT student is reported missing, RIT Public Safety will:

- initiate an investigation immediately upon receipt of a report of a missing person; and
- make a determination as to the status of the missing student.

A missing person checklist is used so that the investigation follows a standard path relative to engaging appropriate resources and technologies both on and off campus. In addition, several campus departments and centers are engaged during the investigation, including Student Affairs, Academic Affairs, Residence Life, Dining Services, and Information & Technology Services to assist RIT Public Safety and law enforcement.

Upon determining that a student is missing, RIT Public Safety or the division of Student Affairs will do the following within 24 hours:

- notify the missing student’s designated confidential contact person(s) that the student is missing;
- notify the student’s custodial parent or guardian and any other designated contact person that the student is missing if the missing student is under the age of 18 and not an emancipated individual; and
- notify local police or other appropriate law enforcement agencies that the student is missing.

Security Awareness Programs
Public Safety offers a variety of educational and prevention programs during each academic semester. Information on safety and security related issues is regularly provided to students and employees through incident notifications, quarterly safety newsletters, and brochures. Safety and security information is also communicated over the campus-wide electronic mail system and via Message Center notifications. These programs are designed to inform students and employees about campus security procedures and practices as well as encourage students and employees to be responsible for their own security and the security of others. The current programs offered throughout the academic year are: Lock-It, Public Safety & Social Media, Armed Intruder Awareness, Cash Handling Procedures, Fire Safety, Residence Hall Safety, RIT Apartment Safety, Community Knowledge, Weather Safety Procedures, Public Safety & RIT Resources, Early Intervention, and Public Safety: Behind the Scenes. In addition, the following programs are offered on a bi-weekly basis and announced via the Center for Professional Development, e-mail, social media or upon request: Be an Active Bystander, RIT Vehicle Safety, Reporting a Crime, Situational Awareness, Knowing Your Workplace and Co-Workers; Alarms and Lenel Importance.
Security Policies and Procedures

Blue Light Call Boxes
Highly visible blue light call boxes, located campus-wide, are not just for reporting emergencies. If you need a vehicle jump start, an escort to your car, or are locked out, press the large red button and your call will automatically be connected to the Public Safety Dispatcher. After the button is pushed a small red light will appear which means your call is being dialed to Public Safety. The light turns green when your call is answered. The dispatcher knows your exact location and if you cannot communicate for any reason, an Officer quickly responds to assist you.

Academic and Recreational Facilities
All campus roadways, parking lots, and buildings are regularly patrolled by Public Safety Officers, and/or contract officers. All vehicles operated on campus must be registered with Parking & Transportation Services.

Several campus buildings are equipped with intrusion alarms and access control systems which are monitored by Public Safety’s 24 hour central monitoring station. Communication Officers monitor all alarms and incoming telephone emergencies and coordinate the response of all emergency personnel and equipment to campus. Students, faculty and staff at RIT have access to academic, recreational, and administrative facilities on campus during normal hours of business and designated hours on weekends. Deans, directors, and department heads may submit After-Hours Authorization Forms to Public Safety that allow individuals access beyond normal building hours. This process is initiated through academic department heads and the information is then forwarded to Public Safety.

Residential Areas
Residence Life staff members are trained and instructed in the enforcement of residence hall policies. Doors and elevators leading to residential floors are locked 24 hours a day. Student rooms in the residence halls are equipped with deadbolt locks and windows with locking devices. Students are provided with individual keys to their rooms and swipe card access to the exterior doors of the residence hall in which they live.

Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. Public Safety Officers regularly patrol the campus and report malfunctioning lights and unsafe conditions to Facilities Management for correction.
Security Online Services

Tigersafe App
The TigerSafe app allows campus users to connect with RIT Public Safety officers, turning any smartphone into a virtual blue light security phone. The mobile app adds onto traditional blue light offerings by featuring voice and text capabilities, GPS location tracking and reporting services.

The app is now available to download for free on Android and Apple iOS devices. RIT community members can sign into the app using their university user name—no separate account needs to be created. The app allows users to inform, report and assist on campus through the three main tabs:

INFORM allows access to Public Safety’s general and emergency response phone numbers, other important RIT phone numbers and safety tips. This tab can be used by anyone who downloads the app, including parents, and does not require an RIT account.

REPORT allows users to report the need for vehicle jump starts, noise complaints, escorts and lockouts without having to call Public Safety. Reports show dispatchers the user’s GPS location.

ASSIST offers a virtual blue light button that a user can press in the event that they feel unsafe on campus. This reports the user’s location, contact details and information to Public Safety communications officers. After pressing the button, Public Safety is dialed to continue the conversation via telephone or text message and aid in response.

Online Services
Online services aimed at assisting all RIT members are available on the Public Safety website (www.rit.edu/fa/publicsafety/). The lost items reporting system enables an RIT member to report lost items to the Public Safety office without having to contact the on-duty dispatcher or visit the office. The report is reviewed on a daily basis and compared against all property secured in the Public Safety office. The report is maintained for a period of 30 days and you will be contacted to claim the property if it is turned into the office. The Confidential Tipline was created to provide all RIT members with the ability to report conditions which may be considered suspicious or endangering behavior. All reports are considered confidential and you will only be contacted if you provide your contact information. We encourage all RIT members to report any immediate condition which could affect the safety or security of the RIT campus through the Public Safety dispatcher. Safety Voice is an online forum available to all RIT community members designed to report safety related conditions observed on campus (i.e. burned out walkway or parking lot light). The Public Safety Department encourages community members to report safety related issues in a timely manner so that they are appropriately addressed.

Additional online reporting options to help keep you and RIT safe are:

• Tigers Care: Concerned About a Student link: www.rit.edu/studentaffairs/tigerscare/#all-hours
• Title IX Reporting Link: https://cm.maxient.com/reportingform.php?RochesterInstofTech&layout_id=25
• TigerSafe App: https://apparmor.com/clients/rit.edu/

Cyber Safety
Be aware that most users online will remain anonymous and you should treat unknown users as strangers.

• Do not give out personal contact information including address, phone number(s), class schedules, clubs/groups, etc.
• If you’re being harassed online, terminate all contact with the user and report it to Public Safety.
• Online social website users (Instagram, Facebook, etc.) should restrict their profiles to known friends.
• Cyber stalking is real and your personal information should be as secure as your residence or vehicle.
• The fact that “cyber stalking” does not involve physical contact may lead to the misconception that it is less dangerous than “real life” stalking.
Responsibility of the Student/ Maintenance and Security

Maintenance and Security of Campus Facilities
Campus lighting is a priority in RIT’s total commitment to a safe campus environment. Parking lots, pedestrian walkways, building interiors and exteriors are patrolled by Public Safety Officers. All lighting problems are immediately reported to Facilities Management Services.

Comprehensive monthly safety and security inspections of all campus buildings are conducted by Public Safety. Public Safety staff report all other safety hazards and security related problems to appropriate departments for immediate correction.

RIT’s Facilities Management Services works closely with Public Safety to ensure that RIT’s buildings and grounds are as safe as possible from hazards or security risks. Potential safety and security hazards, such as broken doors, windows and locks are repaired promptly. Campus landscaping is also maintained with safety in mind as shrubbery and trees are trimmed regularly.

Public Safety has significant input into the design of all campus security alarm systems. Specially trained crime prevention staff review all new building plans and major renovation projects to ensure security related issues are properly addressed.

Fire prevention education is conducted by RIT Environmental Health and Safety (EH&S) personnel. Specially trained and certified staff design and coordinate the installation of all fire safety systems on campus for compliance with fire and building codes. EH&S reviews all workers compensation claims, as well as its work with a variety of campus groups on issues such as the Right-to-Know Law, Occupational Safety and Health Administration (OSHA) compliance standards, back safety and ergonomically safe work areas.

Incidents of theft from unlocked rooms or unattended property are crimes of opportunity and can easily be avoided. One hundred percent of reported thefts and burglaries in residential facilities in 2015 occurred in unlocked rooms. Whether sleeping or away, students should always lock their door to enhance their personal safety and protect personal property. Residents can call Public Safety at (585) 475-2853 to schedule a crime prevention program in your residence hall or apartment.

The Student’s Responsibility

Individual responsibility is an important component of personal safety. Students must assume responsibility for their own safety and the security of their belongings by taking simple, common sense precautions.

- Although the RIT campus is well lighted, everyone is encouraged to use the Escort Services, especially at night.
- Use the blue light courtesy call boxes or dial (585) 475-2853.
- Residence hall rooms and apartment doors and windows should be locked at all times. Even the best locks won’t work if they aren’t used.
- Students should not carry large amounts of money or valuable property and should not leave their belongings unattended, even for a few seconds.
- Valuables such as stereos, camera equipment, computers, DVDs and televisions, should be marked with engravers.
- Students should park in designated areas and keep their vehicles locked at all times. Valuables should be locked out of sight or in the student’s residence.
- When going to your vehicle have your keys ready and always check your back-seat area before getting in.
- While driving, always keep your doors locked and avoid traveling alone in areas of the community you are not familiar with.

• Students should consider personal property insurance coverage.
• Walking or jogging routes should be planned in advance. Stay away from dark areas, avoid shortcuts and go with a friend.
• Students should memorize the Public Safety telephone number (585) 475-3333 or text line (585) 205-8333 and immediately report any suspicious individuals, activity, or incidents.
• The Parking & Transportation Services Office provides campus-wide shuttle services to approximately 12,000 students weekly and accessible van service for students with mobility needs. Vans are also available for RIT groups, clubs, and organizations.
International Travel Safety and Security Resources

We take safety seriously for students, faculty, and staff that travel internationally with RIT. General tips are below for maintaining safety abroad. For more in-depth health, safety, and travel resources, refer to the “Preparing to Go” section of the RIT Study Abroad website: https://www.rit.edu/academicaffairs/global/overview

RIT Protocol

Emergency Planning:
RIT has developed an International Traveler Emergency Response Plan that outlines steps to take in case of an emergency abroad. It can be found here: https://www.rit.edu/academicaffairs/global/sites/rit.edu.academicaffairs.global/files/images/Emergency%20Response%20Plan%20Risk%20Mgt.pdf

U.S. Citizens should enroll in the Smart Traveler Enrollment Program (STEP) to receive important information about your destination and help the U.S. Embassy as well as your friends and family get in touch with you in the case of an emergency. To enroll visit step.state.gov/STEP/Pages/Common/Citizenship.aspx

Refer to Travel.State.Gov for travel advisories. https://travel.state.gov/content/travel.html

Names and contact information should be forwarded to the Emergency Dispatcher located in Grace Watson Hall. The Emergency Dispatch Center is open 24 hours a day, 7 days a week, and the telephone number is (585) 475-3333 or text (585) 205-8333.

Give your family a complete itinerary, and copies of important documents like your passport, bank, and credit cards.

Prepare a wallet card with your blood type, known allergies, required medications, insurance company, and emergency contact information.

Fire Safety Abroad:
Keep in mind that other countries do not have the same regulations regarding fire safety so your accommodations may not have sprinkler systems. Be aware of your environment and consider evacuation routes.

Transportation:
Transportation hubs like train stations can be hot spots for petty theft. Stay aware of your surroundings, keep your personal items with you at all times, and look out for distractions tactics.

Take legitimate sources of location transportation like public transportation, marked taxis, or shared rides.

• There is safety in numbers, so travel with a buddy and avoid areas of higher crime.

Local Political Climate:
• Keep abreast of current events.
• Avoid protests, demonstrations, or large crowds.

RITGLOBAL JUST GO!
Money:
• Keep your cash and valuables locked away.
• If you must carry cash, store it in multiple locations on your person.
• Use bank-sponsored ATMs in well-lit locations whenever possible.

Health:
Check the CDC website for required and/or recommendation vaccinations for your destination. [https://wwwn.cdc.gov/travel](https://wwwn.cdc.gov/travel)
• Take precautions against potential food and water contamination.
• Carry vital medications on your person at all times.
• Pack enough medication for your entire trip, and store it in your hand luggage.
• Check to make sure that your medication is legal at your destination and if not, make plans for an alternative.
• If you are traveling with RIT on a study abroad program, you are covered by medical and emergency evacuation insurance. Otherwise, make sure that you have the appropriate insurance coverage.
• Develop strategies to manage your mental and physical health abroad.

Communication:
Establish a communication plan with your family before you depart.
• Gather and store the following phone numbers:
  • Local Emergency Number
  • Nearest Home Country Embassy/Consulate
  • Accommodations
  • Airlines
  • RIT Public Safety: +1(585) 475-2853
  • RIT Study Abroad: +1(585) 475-4466
RIT Prohibited Conduct

RIT's Policy Prohibiting Discrimination and Harassment
RIT will not discriminate in terms and conditions of employment, admission, and participation in programs or residential life. It prohibits discrimination and harassment on campus, or at any RIT activities off campus, by its administrators, faculty, staff, students and student organizations, and external organizations and individuals in their operations with RIT.

RIT defines harassment as unwelcome physical contact, conduct, or communication that has the purpose or effect of:

Unreasonably interfering with an employee's or student's work, academic activities, or residential life at RIT or participation in RIT sponsored programs or events.

Creating an intimidating, hostile, or abusive environment for an employee or student at RIT or in RIT sponsored programs or events, as determined by RIT's process for resolution.

RIT is committed to an environment that encourages, promotes, and protects free inquiry and free expression. Members of the RIT community have the right to hold, express vigorously, defend and openly promote their ideas and opinions. The RIT policy prohibiting discrimination and harassment is not intended to restrict freedom of speech or any form of artistic or visual expression.

The Policy on Title IX Sexual Harassment for Faculty Staff and Students is inclusive of Title IX of the Education Amendments of 1972, which is a federal law that prohibits discrimination on the basis of sex under any education program or activity receiving federal financial assistance.

The Title IX Coordinator has overall responsibility for the university's institutional compliance with Title IX. Any person with a concern about the university's handling of a particular matter should contact:

Stacy DeRooy, Title IX Coordinator, at 585-475-7158 or Stacy.DeRooy@rit.edu

The U.S. Department of Education, Office for Civil Rights is a federal agency responsible for ensuring compliance with Title IX. OCR may be contacted at 400 Maryland Avenue, SW, Washington, DC 20202-1100, (800) 421-3481.

The entire RIT Policy Prohibiting Discrimination and Harassment can be found at the following link: www.rit.edu/academicaffairs/policiesmanual/c060
Drug and Alcohol Laws

New York State and Local Alcohol Laws
It is against New York State law to sell, deliver, or give away alcoholic beverages, or to knowingly allow alcoholic beverages to be sold, delivered, or given away, to anyone under the age of 21, to anyone actually intoxicated or seemingly under the influence of alcohol, or to anyone known to have a drinking problem. It is also illegal to purchase alcoholic beverages for anyone under the age of 21 or to use a falsified identification or someone else’s identification for the purpose of purchasing alcoholic beverages.

New York State has very strict laws about driving while intoxicated. A driver of any age who is intoxicated and causes another’s death in an accident may be charged with vehicular manslaughter in the second degree and can be sentenced up to a maximum of seven years in prison. Injured persons also have a right of action against the person who caused or contributed to such intoxication and have the right to recover damages.

RIT Drug and Alcohol Policies
RIT drug and alcohol policies comply with all federal, state and local laws that prohibit the possession, use, sale, or distribution of illicit drugs and/or alcohol by students or employees on any campus property or as any part of any RIT sponsored activity. The RIT Student Rights and Responsibilities Handbook is distributed to each student annually and contains the complete Alcohol and Other Drug Policy www.rit.edu/academicaffairs/policiesmanual/d181. The Student Code of Conduct states that students are held responsible for their behavior even though they may be impaired due to alcohol or other drugs. The Department of Health Promotion within the Division of Student Affairs coordinates drug and alcohol educational programming. Health Promotion uses a combination of individual and environment strategies to mitigate the effects of alcohol and other drug use within the community. This includes a comprehensive prevention and education campaign, weekly educational programming related to harm reduction strategies and informed decision making around alcohol and other drugs, individualized feedback sessions surrounding use, workshop based programs, and large scale events. All programs and interventions are rooted in prevention efforts and aim to increase awareness while providing education around the use of alcohol and other substances.

Substance and Addiction Intervention Services for the Deaf (SAISD) is a grant based program operated by Rochester Institute of Technology (RIT) and located on the RIT Campus in Rochester New York. SAISD provides drug and addiction information, education, prevention, intervention and referral services to the deaf/ hard of hearing community residing in the Greater Rochester area of New York State as well as to students at National Technical Institute for the Deaf (NTID).
Handling of Bias Related Incidents

Under the New York State Hate Crimes Prevention Act of 2000, a bias-related crime is committed when a person commits a specified offense such as murder, assault, kidnapping, arson, vandalism, or other crimes against an individual because of his or her Race, Religion, Ethnicity, National Origin, Gender, Sexual Orientation, Disability, or Gender Identity. The new law helps reinforce the message that hate crimes will not be tolerated.

This law also helps ensure that college students are informed about bias crimes and RIT policies and procedures address these offenses. Circumstances of reported bias-related incidents at RIT include verbal and written harassment directed against an individual. Public Safety vigorously and thoroughly investigates these offenses. Each case involving student misconduct is forwarded to Student Conduct and Conflict Resolution for adjudication. Victims are routinely offered to request the Monroe County Sheriffs’ Office to pursue criminal charges in local courts, and the Institute fully cooperates with law enforcement and other agencies in the enforcement of criminal law on campus. Sanctions against perpetrators may include, but are not limited to, disciplinary probation, suspension, expulsion, termination of employment, criminal prosecution, and civil prosecution. In all cases, the medical and psychological needs of the victim are the top priority, and professionally trained RIT Counselors are available 24/7 for anyone who has been victimized. The RIT Counseling Center is located on the second floor of the August Center and appointments can be made by calling (585) 475-2261. For assistance after hours, weekends, and holidays call (855) 436-1245.

How To Be An Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it”. We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911 or call Public Safety. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

• Notice the event
• Treat it as a concern
• Know a way to help (The 3 D’s)
• Assume personal responsibility
• Implement the help

Bystander Options - the 3 D’s

Direct: This approach just means you are directly interacting with the people involved in the situation. Do something like ask someone to stop what they are doing; check on someone you are worried about.

Delegate: If you can’t do something yourself because of barriers, ask friends or even strangers to help; talk to a trusted RA, a coach, faculty or staff member, a bartender, call Public Safety.

Distract: This approach focuses on diversion. If you don’t want to address the situation directly or even acknowledge you see it, try to think of a distraction that will defuse the situation or calm things down in the moment. A distraction might be “accidentally” spilling a drink; starting an unrelated conversation.

Additional Support services

• Counseling & Psychological Services (CAPS): (585) 475-2261 or (585) 475-6897
• Center for Spirituality and Religious Life: (585) 475-2135
• Student Health Center: (585) 475-2255
• Legal Services for Students: (585) 475-4043 or sgstaff@rit.edu
• International Student Services (585) 475-6943
Handling of Sexual Assaults, Sexual Harassment, Dating or Domestic Violence and Stalking Incidents

Rochester Institute of Technology does not discriminate on the basis of sex in its educational programs. Sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence, and stalking. As a result, RIT issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking. As a result, RIT issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking. As a result, RIT issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking. As a result, RIT issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking. As a result, RIT issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking. As a result, RIT issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking. As a result, RIT issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking.

What Is Stalking?
According to the National Center for Victims of Crime, 15% of women and 6% of men will have experienced stalking at some point in their lifetime. Stalking can be simply defined as a course of conduct directed at a person designed to cause a reasonable person to feel fear. The RIT Student Code of Conduct defines stalking as “a person engages in a course of conduct directed to a specific individual that is likely to cause such individual to have a reasonable fear of harm to his or her physical or emotional health, safety or property. Such conduct may include, but is not limited to: repeatedly engaging in unwanted contact or communication (including but not limited to, face-to-face communication, telephone calls or messages, electronic mail, written letters, gifts, or threatening or obscene gestures); surveillance; followings; trespassing; or vandalism”. The National College Women Victimization study in 2000 reported that 83% of all stalking incidents were not reported to campus law enforcement authorities and 80% of the victims knew or had seen their stalker before. Three of the ten victims surveyed reported emotional or physical injuries and 3% sought some type of counseling. In most instances immediate action taken by the victim will result in the stalking behavior immediately ceasing.

Documentation of the incident including dates and times, statements, emails/notes/IM’s/etc., witness copies of photographs, and audio recordings can be helpful in a future proceeding with the office of Student Conduct and in criminal courts. Public Safety will discuss all options with a victim, including investigating and reporting options.
both on and off campus, and take immediate steps to enhance the safety of the victim. Additional campus resources include the RIT CARES Program, the Office of Student Conduct, and the RIT Human Resources Department.

Prevention And Awareness For Sexual Assault, Dating Violence, Domestic Violence, Stalking And Bystander Education

RIT engages in comprehensive, intentional and collaborative programming, initiatives, strategies and campaigns intended to identify, address, and end sexual harassment, dating violence and domestic violence, sexual assault, and stalking. All Incoming students receive online training before or shortly after arriving to campus. This online modular training covers topics required for VAWA, NYS 129-A and B, Title IX and Clery compliance. Students also receive information related to bystander intervention and awareness, sexual misconduct prevention and awareness, healthy relationships, and communication strategies during in-person New Student Orientation programming and throughout the academic year. All student leaders, such as Resident Advisors and Orientation Leaders, receive online training on their responsibilities as Campus Security Authorities and mandated reporters. In addition, Peer Mentors in various programs and academic offices on campus, such as the Honors Program, also receive this training. These leaders must complete training and successfully meet established learning objectives to continue in their roles on campus. All employees, including student employees, receive annual Harassment and Discrimination and Title IX education that also meets New York State Employment Law requirements. Student Athletes, Graduate Students, members of the Greek community, Air Force and ARMY ROTC, International Students and students of the National Institute for the Deaf, are identified populations of students who receive custom training on all of the aforementioned topics. Tigers Care, a university-wide initiative started by Student Affairs, is an active bystander campaign that educates community members on how to identify problematic situations, address them directly or indirectly, and get help for others. Ongoing partnerships exist between the Title IX Office and various departments within the Divisions of Student Affairs and Academic Affairs. Examples of collaborative programming include, but are not limited to, passive programming offered through tabling events throughout the year; Stalking Awareness programming in January; Teen Dating Violence Awareness programming in February; Sexual Assault Awareness month events in April; Domestic Violence Awareness month events in October; and targeted programming for LGBTQIA+, Deaf and Hard of Hearing, neurodivergent, and other underrepresented students of RIT. Educators from RESTORE Western NY, Willow Domestic Violence Center, and IGNITE, provide information to our students, faculty and staff related to support for survivors of sexual assault, stalking, dating and domestic violence. Various social media platforms, such as Facebook, Instagram, and Twitter, are used by all collaborating departments to present information to the RIT community regarding programs, current events, prevention strategies and awareness.

Due to COVID-19 restrictions, online offerings have taken the place of most in-person programming. Tools such as Kahoot, Qualtrics, and ZOOM are used to facilitate online learning and engagement. Online training offerings continue to be developed to continue the interactive and informative prevention education our community is accustomed to receiving throughout the year. Hybrid training techniques are also being explored should there be a need to shift to primary use of online platforms in the future.

Procedures For Reporting a Complaint

RIT has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services on and/or off campus, as well as additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available. RIT will make such accommodations, if the complainant requests them and if they are reasonably available, regardless of whether the complainant chooses to report the crime to Public Safety or local law enforcement.

After an incident of sexual assault and/or domestic violence, the complainant should consider seeking medical attention as soon as possible. In New York evidence may be collected even if you choose not to make a report to law enforcement. It is important that a complainant of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted, if the offense occurred within the past 96 hours, so that evidence may be preserved. This may assist in proving that the alleged criminal offense occurred or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if complainants do not opt for forensic evidence collection, health care
providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Complainants of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to the RIT conduct process, investigators or police. Although RIT strongly encourages all members of its community to report violations of this policy to law enforcement, it is the complainant’s choice whether or not to make such a report and complainants have the right to decline involvement with the police. RIT will assist any complainant with notifying local police if they so desire. The Monroe County Sheriff’s Office may also be reached directly by calling 911, or in person at 245 Summit Point Dr. Henrietta, NY 14467. Additional information about the Monroe County Sheriff’s Office may be found online at: www2.monroecounty.gov/sheriff-index.php

If you have been the complainant of domestic violence, dating violence, sexual assault, or stalking, you should report the incident promptly to the Title IX Coordinator or Public Safety. The Title IX Coordinator, Stacy DeRooy can be reached by calling, writing or in person at 6046 Eastman Hall, 1 Lomb Memorial Dr.; (585) 475-7158; stacy.derooy@rit.edu. RIT will provide resources, on campus, off campus or both. Services to include medical and mental health to persons who have been victims of sexual assault, domestic violence, dating violence, or stalking. RIT will apply appropriate disciplinary procedures to those who violate this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, they nevertheless should consider speaking with Public Safety or other law enforcement to preserve evidence in the event that the victim changes her/his mind at a later date.

Responding To And Preventing Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking:
Statistics in recent years have shown that reported incidents of rape and other forms of sexual assault on college campuses have increased nationwide. These types of incidents can be perpetrated by strangers, acquaintances, dates or current/former intimate partners. In fact, contrary to the belief that most rapists are strangers, complainants are actually much more likely to be abused by someone they know.

RIT is committed to creating and maintaining a community in which students, faculty, and staff can work, learn, and live together in an atmosphere free of all forms of harassment, exploitation, intimidation, or assault. RIT seeks to maintain a community in which all genders are respected.

RIT seeks to educate the campus community about the common circumstances that can lead to such offenses, possible methods of prevention and available resources for victims and accused. Individuals who commit these crimes are subject to severe sanctions through the student conduct process, the Human Resources office and/or the local criminal justice system. Upon completion of a prompt, fair and impartial investigation, trained staff in the Student Conduct Office or Human Resources Department will conduct a hearing or review the case to determine outcomes from the complaint. Sanctions may include warning, disciplinary probation, suspension, dismissal, expulsion, termination of employment, criminal prosecution and civil suits. Victims are informed of their options and supported and assisted by RIT in pursuing the desired process. The student conduct process maintains a different standard of proof than the criminal process in determining accountability. The student conduct process uses the preponderance of evidence standard of proof while most criminal processes use beyond a reasonable doubt.

Sexual assaults and any other sex crimes should be reported to Public Safety as soon as possible. Victims may also report these crimes to local Law Enforcement. RIT personnel are available to assist the victim in notifying these authorities if they request the assistance of the police. When the victim of a crime elects to or is unable (physically/mentally) to make such a report, Public Safety will assist with contacting law enforcement. When an incident is reported to any campus representative (Public Safety, Student Affairs, Residence Life staff, the Counseling Center, Student Health Services) the medical and psychological needs of the victim become top priority. Staff in all of these areas are trained to provide immediate support to victims while seeking the appropriate professional resources from other campus services. Immediate referral to appropriate counseling services is encouraged for all victims.

Public Safety staff trained in conducting prompt and fair sexual assault, domestic violence, dating violence, and stalking investigations will conduct a thorough and well documented investigation of the incident and provide resources and support throughout the process. Preserving evidence is very important for proof of a criminal offense in court as well as during the
student conduct process. Victims may also contact RESTORE at their 24-hour confidential line (585) 546-2777 or (585) 546-7582 (TTY) for counseling and support services provided beyond those provided by RIT. RIT makes referrals to numerous Rochester area agencies including Willow, Restore, The New York State Police and the Monroe County Sheriff’s Department Victims’ assistance advocates. Following the report of an incident, University officials will seek to identify appropriate alternative living and academic arrangements until such time as the judicial process is complete. Campus judicial process allows for complainants and accused to have others present during judicial proceedings. Complainants and those accused of all sexual assault cases are informed of the outcomes of the judicial process simultaneously and in writing. All gender based misconduct proceedings, which include intake, investigation, formal and informal proceedings and appeals are conducted by university officials who receive annual training. The training includes a multi modal approach for learning about protecting the safety of victims (a trauma informed response), promoting accountability in the process and creating a process which is equitable for all participants involved in the process. The Title IX Office provides an Online VAWA adjudicator training to all appeal and conduct hearing officials. The Public Safety and Title IX Investigators, the Title IX Coordinator and the Student Conduct and Conflict Resolution hearing officials participate in a wide variety of webinars, case debriefings, conferences and workshops annually. The student conduct process can be viewed in its entirety at www.rit.edu/academicaffairs/policiesmanual/d180.
Victim & Witness Resources

Victim/Witness Resource and Assistance Program
RIT Public Safety can assist when a victim has obtained an order of protection or if they are interested in obtaining one. Information about obtaining an order of protection can be found at: www.lawny.org/node/13/order-protection-new-york

A copy of an order of protection should be given to RIT Public Safety. A complainant may then meet with Public Safety to develop a Safety Action Plan, which is a plan for Public Safety and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, changing classroom location or allowing a student to complete assignments from home, etc. RIT cannot apply for a legal order of protection, no contact order or restraining order for a victim from Monroe County Criminal or Family Courts. RIT may issue an institutional no contact order if deemed appropriate or at the request of the victim or accused. To the extent of the victim's cooperation and consent, RIT offices will work cooperatively to ensure that the complainant's health, physical safety, work and academic status are protected, pending the outcome of a formal university investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic, living, or working situations in addition to counseling, health services, visa and immigration assistance and assistance in notifying appropriate local law enforcement.

The University does not publish the name of crime victims nor house identifiable information regarding victims in the campus' Daily Crime Log or online.

Upon written request, RIT will disclose to the alleged victim of a crime of violence (as the term is defined in section 16 of title 18, United States Code www.gpo.gov/fdsys/pkg/USCODE-2011-title18/pdf/USCODE-2011-title18-partI-chap1-sec16.pdf), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by RIT against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for the purposes of this paragraph.

For those who have experienced a traumatic event the road to recovery can be difficult and exhausting. RIT community members should know that the Public Safety Department is always available to help if you need assistance. Sometimes you might have questions about RIT's Student Conduct process or the criminal justice system. Other times you might just want to talk to someone about what you are going through.

Our program can be helpful immediately following an event or it might be several months before you have questions. No matter what has happened to you or the time that has elapsed since the incident, RIT cares about your healing journey. The program is designed to help you after experiencing a crime.

Resource and assistance services typically include:
• Consultation about a problem situation, incident or crime.
• Exploring options available for healing or counseling.
• Information and referral to police and related agencies.
• Explanation of court and legal procedures.
• Assistance in preparing for, and accompaniment to hearings and court appearances.

If you or your family is experiencing difficult times, please call Assistant Director, Tony Yazback, directly during business hours at (585) 475-6192, or e-mail axycps@rit.edu. He will help you or find caring people in our community that specialize in your particular need. You are not alone in this process and we will work together to lend assistance.

RIT is taking many proactive measures to upgrade the level of security on campus, especially with the nation's heightened awareness to the threat of terrorist attacks.
Emergency Preparedness & Response

RIT is taking many proactive measures to upgrade the level of security on campus, especially with the nation's heightened awareness to the threat of terrorist attacks. Please know that our emergency response is based on a national model that is very flexible and can be applied to a variety of scenarios. Our response integrates fully with local, state, and federal emergency service professionals. RIT regularly communicates, prepares, and practices emergency management with area service providers through Monroe County’s Office of Emergency Preparedness. In an emergency situation, we are prepared to work together to stabilize an incident, maintain the safety of all, take action to alleviate the challenge, and prepare for the transition to business as usual. If necessary, we will provide updated information through broadcast e-mail, voicemail and postings on the university’s website. In the event of an emergency in the Greater Rochester Metropolitan area, you are advised to stay tuned to local radio and television broadcasts for additional information.

Public Safety Department and key university personnel practice managing emergencies and continually update and evaluate our decision making model. We are committed to a calm and rational approach to securing the safety of our community. Please support these efforts by staying alert to any suspicious behavior and securing your property, vehicle and residences. Suspicious acts or concerns should be reported immediately to Public Safety at (585) 475-3333. More information on safety and emergency procedures can be found at www.rit.edu/fa/publicsafety/.

Emergency Response and Evacuation Procedures

The Director of Threat Assessment and Emergency Preparedness is responsible for writing and updating the Emergency Plans and Procedures. These are designed to be an all-hazards disaster response and emergency management plan that includes planning, mitigation, response, and recovery actions.

Priorities for response are to:

1. Protect and preserve human life and health
2. Provide for incident stabilization
3. Protect RIT property and structures
4. Protect and conserve the environment
5. Facilitate continuity of academic and business operations

Individual emergency action information for community members is published in the Emergency Action Plan. It includes basic evacuation and shelter procedures, how to report an emergency, as well as response information for individuals for a variety of hazards including fire, armed intruder, and hazardous materials.

Drills, Exercises, and Training

RIT conducts a number of emergency management exercises with departments and organizations that are a part of the Critical Incident Management Program. Some of these exercises are functional in nature for individual departments, while others are collective in nature involving multiple departments. Where appropriate, local emergency response agencies (Law Enforcement, HAZMAT, Fire Department, Emergency Medical Services) are included. After-action reviews are conducted in order to identify strengths and areas for improvement.

In conjunction with at least one emergency management exercise each year, RIT will notify the community of the exercise and remind the community of the information included in the University’s publicly available information regarding emergency response procedures.

Fire evacuation drills are conducted by the Environmental Health and Safety Department in academic, administrative and residence facilities each year.

Evacuation Procedures:

Four evacuation levels are used on campus:

LEVEL 1 Individual Building Evacuation. These are initiated by appropriate alarms (fire), and require all individuals to immediately evacuate a building. Evacuation routes and procedures are posted inside campus buildings. Center for Residence Life personnel and facility managers are trained how to appropriately evacuate campus buildings. RIT’s Fire Safety Technician coordinates regular unscheduled fire drills in residential areas during the year.

LEVEL 2 Temporary Sector Evacuation (short term). These are initiated by the appropriate emergency response organization based on the individual threat to the sector. These apply most specifically to the need to evacuate student residence halls. Resident students will be accommodated in community mass care shelters and other temporary housing for a short term.

LEVEL 3 Temporary Full Evacuation (short term). The entire campus must be evacuated due to a university-wide threat (i.e. flood, pandemic). All non-essential staff and faculty will be released, classes and events canceled as necessary. Student residence areas will be evacuated as in a Level 2 evacuation.

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LEVEL 4 Full Evacuation (long term). The entire campus community will be evacuated with limited essential staff remaining. Classes and events will be canceled as necessary. Resident students will be asked to go to their home of record for the duration of the emergency (i.e. high severity index pandemic flu).

Emergency Notification
RIT is committed to ensuring the campus community receives timely, accurate, and useful information in the event of a significant emergency or dangerous situation on campus or in the local area that poses an immediate threat to the health and safety of campus community members. Decisions to disseminate a communication will be decided by the Public Safety Department on a case-by-case basis, based on known facts surrounding the crime and the continuing danger to the campus community. The purpose of the notification is to aid in the prevention of similar crimes by alerting the community about the incident and providing information on actions people can take to diminish their chances of being victimized. In most cases RIT Alert may be used for a health emergency; however other methods such as Message Center, email, News & Events Daily, and the RIT website are preferred.

Determining the Existence of a Significant Emergency or Dangerous Situation and Initiating the Emergency Notification System
Public Safety is responsible for confirming that there is, in fact, an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the campus community. Public Safety will issue the emergency notification using RIT Alert. If, in the professional judgment of first responders, issuing a notification potentially compromises efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency, RIT may elect to delay issuing an emergency notification. As soon as the condition that may compromise efforts is no longer present, the University will issue the emergency notification to the campus community.

Determining the Appropriate Segment or Segments of the Campus Community to Receive an Emergency Notification
Emergency notifications will always be sent to the entire campus community due to the size of campus and the proximity of facilities on campus. Follow-up messaging will provide clarification or further information as needed.

Determining the Contents of the Emergency Notification
RIT has developed templates for emergency notifications so that they can be selected, modified as needed and sent as quickly as possible to the campus community. Public Safety is responsible for selecting the appropriate template based on their understanding of the type of emergency that is occurring and requires immediate notification. In those cases where there are no pre-determined template messages in the system, the Public Safety official sending the alert will develop the most succinct message to convey the appropriate information to the community. The goal is to ensure individuals are aware of the situation and that they know the steps to take to safeguard their own personal safety and that of those in the community.

Enrolling in the University’s Emergency Notification System
All students, staff and faculty should ensure their mobile phone number is in the RIT Alert system. Faculty and Staff – go to myinfo.rit.edu and add in the phone numbers emergency notification information area. Students – go to SIS and enter in the Cell/Mobile phone field of the Personal Information area.

R·I·T Alert
Faculty and Staff – go to myinfo.rit.edu and add in the phone numbers emergency notification information area.
Students – go to SIS and enter in the Cell/Mobile phone field of the Personal Information area.
Timely Warnings

All crimes should be promptly reported to Public Safety. The law requires “timely reports to the entire campus community on crimes considered to be a serious on-going threat to students and employees”. These crimes may include but are not limited to: homicides, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft and arson as well as hate crimes. The investigating officer or an investigator will collect all of the necessary facts in order to formulate the crime alert with relevant facts and crime prevention information. The Public Safety Director or Assistant Director will author Crime Alert notifications that are timely, withholding the names of victims and distributes them electronically via email and Message Center to the entire campus community. The intention of the warnings are to aid in the prevention of similar occurrences.

Electronic Crime Alerts are also available under the Popular Links at: http://finweb.rit.edu/publicsafety/
Definitions

The following section provides definitions and language used by RIT in RIT policy and procedure, NYS Penal Code and Uniform Crime Report definitions which are used to compile crime statistics for this annual report.

On Campus Definitions

"Consent" means the ability to engage in activity knowingly and voluntarily. Consent to sexual activity must be affirmative, and whenever the word “consent” is used in this policy, it should be understood to mean affirmative consent as defined here. Affirmative consent to sexual activity must be knowing, voluntary and mutual decision among all participants to engage in sexual activity. Consent can be given by words (verbal or signed) or actions, as long as those words or actions create clear permission regarding willingness to engage in sexual activity. Silence or lack of resistance, in and of itself does not demonstrate consent. The definition of consent does not vary based upon a participant’s sex, sexual orientation, gender identity, or gender expression. Consent must be mutual and exist from the beginning to the end of each instance of sexual activity and for each form of sexual contact. Consent cannot be gained by force, by ignoring or acting in spite of objections of another. Consent to one form of sexual activity does not imply consent to other forms of sexual activity. There is no duty to fight off a sexual aggressor. Consent may be initially given but can be withdrawn at any time. When consent is withdrawn or can no longer be given, all sexual activity must stop. Consent to engage in sexual activity is required regardless of whether the person initiating the sexual act is under the influence of drugs and/or alcohol. A person shall not knowingly take advantage of another person who has an intellectual or physical disability, who is incapacitated by prescribed medication, alcohol, or other chemical drugs, or who is not conscious or awake, and thus is not able to give consent as defined above. Further, consent cannot be given when it is the result of coercion, intimidation, force, or threat of harm. Consent is active, not passive. In addition, certain states have designated a minimum age under which a person cannot give consent. In the state of New York, the age of consent is 17.

"Incapacitation" means the inability, temporarily or permanently, to give consent because the individual is mentally and/or physically helpless, asleep, unconscious, or unaware that sexual activity is occurring. Incapacitation may result from the use of alcohol and/or drugs. Incapacitation is a state beyond drunkenness or intoxication. The impact of alcohol and other drugs varies from person to person; however, warning signs that a person may be incapacitated may include slurred speech, vomiting, unsteady gait, odor of alcohol, combativeness, or emotional volatility, involuntary elimination of bodily fluids, unsteady gait, odor of alcohol, combativeness, uncharacteristic behavior, or emotional volatility. The question is whether the accused knew, or a reasonable sober person in the position of the accused should have known, that the complainant was incapacitated.

"Respondent" means any member of the RIT community alleged to have engaged in conduct in violation of this Policy.

Complainant means a person bringing forth an incident alleging that the person is the victim of Sexual Misconduct or Sexual Harassment by another person who is subject to this policy. RIT may also be considered a complainant if RIT elects to investigate reports of potential violation(s) of this policy, or if the person alleging that they are the victim of Sexual Misconduct or Sexual Harassment is a non-RIT community member.

"Unwelcomed Conduct" means conduct that is not initiated by the recipient or which is regarded as offensive to the recipient, without regard to the intent of the individual engaging in the conduct.

"Harassment" Abuse, threats, intimidation, assault, coercion and/or conduct, by physical, verbal, signed, written, photographic or electronic means, which unreasonably interferes, threatens or endangers any person on RIT premises or at university sponsored or supervised functions. Harassment includes sexual harassment which is unwelcome conduct of a sexual nature which is made a condition of employment or academic status, or unreasonably interferes with the work or educational environment.

"Discrimination" The treatment of an individual based on that individual’s group, class, or category. Group, class, or category includes, but is not limited to, race, religion, age, citizenship, color, creed, culture, including deaf culture, actual or perceived disabilities, gender, marital status, ethnic or national origin, political affiliation or preference, military or veteran status, sexual orientation, gender identity, gender expression, or genetic predisposition.

"Sex Discrimination" The treatment of an individual based on that individual’s gender. Sex discrimination includes sexual misconduct, and sexual violence. Sexual Misconduct is any form of unwanted sexual contact. Unwanted sexual contact means against a person’s wishes or without consent, including those instances in which the individual is unable to give consent because of unconsciousness, sleep, impairment, incapacitation, or intoxication due to alcohol or other drugs. Sexual Violence is any act of a sexual nature prohibited by
applicable federal, state, or local laws including, but not limited to, rape, sexual abuse, sexual assault, sexual battery, and sexual coercion.

“Stalking” Stalking occurs when a person engages in a course of conduct directed at a specific individual that is likely to cause such individual to have a reasonable fear of harm to his or her physical or emotional health, safety or property. Such conduct may include, but is not limited to: repeatedly engaging in unwanted contact or communication (including but not limited to face-to-face communication, telephone calls or messages, electronic mail, written letters, gifts, or threatening or obscene gestures); surveillance; following; trespassing; or vandalism.

“Dating Violence” Violence by an individual who has been in a romantic or intimate relationship with another individual and which violence unreasonably interferes with the work or educational environment. Whether there was such a relationship will be gauged by its length, type, and frequency of interaction.

“Domestic Violence” Violent misdemeanors and felony offenses committed by an individual’s current or former spouse, current or former cohabitant, an individual similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law and which violence unreasonably interferes with the work or educational environment.

New York State Sex Offense Laws

NYS Sex offenses; Lack of Consent
• Whether or not specifically stated, it is an element of every offense defined in this article that the sexual act was committed without consent of the victim.

• Lack of consent results from:
  Forcible compulsion; or
  Incapacity to consent; or
Where the offense charged is sexual abuse or forcible touching, any circumstances in addition to forcible compulsion or incapacity to consent, in which the victim does not expressly or impliedly acquiesce in the actor’s conduct; or Where the offense charged is rape in the third degree as defined in subdivision three of section 130.40 in addition to forcible compulsion, circumstances under which, at the time of the act of intercourse, oral sexual conduct or anal sexual conduct, the victim clearly expressed that he or she did not consent to engage in such act, and a reasonable person in the actor’s situation would have understood such person’s words and acts as an expression of lack of consent to such act under all circumstances.

• A person is deemed incapable of consent when he or she is:
  Less than 17 years old; or
  Mentally disabled; or
  Mentally incapacitated; or
  Physically helpless; et al

Sexual Misconduct
• Sexual misconduct with another person without such person’s consent.
  Penalty: Class A misdemeanor

Rape
• Sexual intercourse with another person who is incapable of consent by reason of some factor other than being less than seventeen years old.
• Being eighteen years old or more, engages in sexual intercourse with another person less than fifteen years old; by reason of being mentally disabled or mentally incapacitated.
  • By forcible compulsion; or who is incapable of consent by reason of being physically helpless.
  Penalty: Class E to Class B felony

Sexual Abuse
• Subjects another person to sexual contact without the latter’s consent; by forcible compulsion; when such other person is incapable of consent by reason of age; by reason of being physically helpless; or when the other person is less than eleven years old.
  Penalty: Class B misdemeanor to Class D felony

Aggravated Sexual Abuse
• He or she inserts a foreign object or finger in the vagina, urethra, penis, or rectum of another person and the other person is incapable of consent by reason of some factor other than being less than seventeen years old; causing physical injury to such person and such person is incapable of consent by reason of some factor other than being less than seventeen years old.
• Use of force, being physically helpless, and age of the victim impacts severity of penalties.
  Penalty: Class E to Class B felony

Stalking
When a person intentionally, and for no legitimate purpose, engages in a course of conduct directed at a specific person, and knows or reasonably should know that such conduct:
• Is likely to cause reasonable fear of material harm to the physical health, safety or property of such person, a member of such person’s immediate family or a third
party with whom such person is acquainted; or
• Causes material harm to the mental or emotional health of such person, where such conduct consists of following, telephoning or initiating communication or contact with such person, a member of such person’s immediate family or a third party with whom such person is acquainted, and the actor was previously clearly informed to cease that conduct; or
• Is likely to cause such person to reasonably fear that his or her employment, business or career is threatened, where such conduct consists of appearing, telephoning or initiating communication or contact at such person’s place of employment or business, and the actor was previously clearly informed to cease that conduct.

Penalty: Class B misdemeanor to a Class D felony

FBI Uniform Crime Report Definitions
(Used for collecting statistics for Clery purposes)

Forcible Rape- through 2012
The Carnal knowledge of a person, forcibly and/or against that person’s will: or not forcibly against the person’s will when the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth). This offense includes the forcible rape of both males and females. Rape ** new definition for 2013 forward
Penetration no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This definition includes any gender of victim or perpetrator.

Stalking (42 U.S.C. 13925(a)):
Engaging in a course of conduct directed at a specific person that would cause a reasonable person to
• Fear for the person's safety or the safety of others; or
• Suffer substantial emotional distress
For the purposes of this definition
• Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.
• Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
• Reasonable persons means a reasonable person under similar circumstances and with similar identities to the victim.
• For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Domestic Violence (42 U.S.C 13925(a)):
Includes felony or misdemeanor crimes of violence committed by: A current or former spouse or intimate partner of the victim
• By a person with whom the person shares a child in common
• By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner
• By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
• By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence (42 U.S.C 13925(a))
A violation committed by a person
• Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
• The existence of such a relationship shall be determined based on the reporting party’s statement with consideration of:
  The length of the relationship,
  The type of relationship,
  The frequency of interaction between the persons involved in the relationship
For the purposes of this definition
• Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
• Dating violence does not include acts covered under the definition of domestic violence.
For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.
Crime Statistics

In accordance with the federal Student Right-to-Know Act, RIT annually provides statistics for crimes reported to Public Safety, local law enforcement agencies and individuals on campus defined as campus security authorities. Designated campus security authorities are: resident advisors, orientation leaders, athletic director, coaches and trainers, academic advisors, public safety, parking & transportation staff, student life center desk attendants, deans, and campus administrators at global campuses. A person reporting a crime to the Public Safety Department also has the right to report it to the Monroe County Sheriff's Office. The Public Safety Officer taking the report will assist the victim with that process upon request. Written requests for statistical information are made on an annual basis to the local police department as well as campus security authorities at RIT who have responsibility for student and campus activities.

All of the statistics are gathered, compiled and reported to the University community via the Annual Report published by the Public Safety Department. A notice of the availability of the Annual Report is emailed to every enrolled student and employee on an annual basis. Other campus departments such as Student Affairs, Student Conduct and Residence Life also report criminal incidents to the Department for inclusion in RIT's Crime Statistics. Although information contained in the Annual Report also includes information about on and off campus resources, the official reporting entity for criminal offenses that occur at RIT is the Public Safety Department. Reporting incidents to the Department will aid in providing timely warning notices to the community, when appropriate, and will ensure inclusion of that reported incident in the annual disclosure of crime statistics for the institute. Public Safety also publishes safety notifications regarding more serious incidents and distributes them campus wide. The student magazine is also provided with a weekly summary of campus crime related incidents. For statistics regarding RIT campus policy violations, please go to the RIT Center for Student Conduct and Conflict Management Services web page at www.rit.edu/studentaffairs/studentconduct/ or contact their office at (585) 475-5662.

RIT Advisory Committee on Campus Security

As required by Article 129-A of the New York State Education Law, RIT maintains an Advisory Committee on Campus Security. The committee is appointed by the president and comprised of faculty, staff and students. The committee meets during the year to review current campus security policies and procedures and makes recommendations for their improvements.

The committee reports in writing to the president on its findings and recommendations at least once each academic year; the report is available upon request.

Crime Definitions for Clery Statistics

Crime Location Definitions:
- On campus includes any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area of the institution and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls, and property that is frequently used by students.
- Residential Facilities includes residence halls and on campus apartment housing.
- Public Property includes thoroughfares, streets, sidewalks, and parking facilities within the campus or immediately adjacent to and accessible from the campus.
- Non-Campus sites means any property owned or controlled by a student organization officially recognized by the institution and is used in direct support of, or in relation to, the institution's educational purposes, and is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. The RIT Inn & Conference Center located at 5257 West Henrietta Road is included in the Non-Campus Site category.

Crime Definitions:
- The following definitions are those outlined in the US Department of Justice Uniform Crime Reporting Manual which colleges and universities are required to use in reporting crime statistics.

**Murder & Non-Negligent Manslaughter** The willful (non-negligent) killing of one human being by another. This includes any death by injuries received in a fight, argument, quarrel, assault or the commission of a crime.

**Manslaughter by Negligence** The killing of another person through gross negligence.

**Sexual Assault** (Sex Offenses) is any act directed against another person, without the consent of the victim, including instances where the victim is
incapable of giving consent. An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's UCR program.

**RAPE** is the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**FONDLING** is the touching of the private body parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**INCEST** is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**STATUTORY RAPE** is sexual intercourse with a person who is under the statutory age of consent.

**ROBBERY** is the taking, or attempting to take, anything of value from the care, custody, or control of a person or persons by force or violence and/or by putting the victim in fear.

**AGGRAVATED ASSAULT** is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**BURGLARY** is the unlawful entry of a structure to commit a felony or theft.

**MOTOR VEHICLE THEFT** the theft or attempted theft of a motor vehicle. A motor vehicle is any self-propelled vehicle that runs on land surface and not on rails such as sport utility vehicles, automobiles, trucks, buses, motorcycles, motor scooters, trail bikes, mopeds, all-terrain vehicles, self-propelled motor homes, snowmobiles, golf carts and motorized wheelchairs.

**ARSON** is any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**LIQUOR LAW VIOLATIONS** The violations of state laws or local ordinances prohibiting the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned.

**DRUG ABUSE VIOLATIONS** Violations of federal, state, and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs or marijuana.

**ILLEGAL WEAPONS POSSESSION VIOLATIONS** The violations of law and ordinances dealing with weapon offenses.

**HATE CRIMES** Directed at individuals because of race, gender, national origin, religion, ethnicity, sexual orientation, gender identity, or disability for the crime categories listed above. The disclosure above includes all crimes reported in the general disclosures as well as any other crime involving bodily injury and reported to local police or campus security authorities.
## Reported Offenses | RIT Rochester, NY

<table>
<thead>
<tr>
<th>REPORTED OFFENSES</th>
<th>YEAR</th>
<th>ON CAMPUS</th>
<th>NON CAMPUS</th>
<th>PUBLIC PROPERTY</th>
<th>RESIDENTIAL FACILITIES</th>
<th>UNFOUNDED CRIMES</th>
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*Note: Residential Facility Crime Statistics are a subset of the On Campus Category, i.e. they are counted in both categories.*

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32 | 2021 ANNUAL SECURITY & FIRE SAFETY REPORT
# Reported Offenses | RIT Dubrovnik, Croatia

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<th>REPORTED OFFENSES</th>
<th>YEAR</th>
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<th>PUBLIC PROPERTY</th>
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*Note: Residential Facility Crime Statistics are a subset of the On Campus Category, i.e. they are counted in both categories.*

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2021 ANNUAL SECURITY & FIRE SAFETY REPORT  | 33
### Reported Offenses | RIT Zagreb, Croatia

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*Note: Residential Facility Crime Statistics are a subset of the On Campus Category, i.e. they are counted in both categories.

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## Reported Offenses | RIT Dubai

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<td>2019</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
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<td>2018</td>
<td>0</td>
<td>N/A</td>
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<td>N/A</td>
</tr>
</tbody>
</table>
Public Safety Department

Public Safety Staff Members

**Rodney Lezette**
Assistant Director
Rod has been with the Public Safety Department since 1996 serving as an Officer, Supervisor, and Investigator. Rod holds a BA Degree from SUNY Potsdam and is currently studying for certification as a Physical Security Professional through ASIS. Rod manages the Communications area, campus physical security design, alarm monitoring, and is the application administrator for the campus access control and CCTV platform. Rod can be reached at 585-475-6675 or rglcps@rit.edu.

**Tony Yazback**
Assistant Director
Tony Yazback joined the RIT Public Safety Department in 1999 and has a total of 25 years public safety experience. Tony earned an AAS degree in criminal justice and has successfully completed instruction at the Monroe County Public Safety Training Center and the Department of Justice for Intimate Partner Stalking. Tony has conducted awareness programs to RIT employees, and students on identity theft, crime prevention, personal safety, and drug/alcohol abuse. Tony can be contacted at 585-475-6192 and at axycps@rit.edu.

**Mark Koehler**
Investigator
Investigator Koehler was hired as a Patrolman with the Rochester Institute of Technology Department of Public Safety in 1997. He was promoted to Sergeant in 2013 and in 2015 promoted to his current position of Investigator. Investigator Koehler has an associate’s degree in criminal justice and has received training in several specialties some of which include; Title IX, criminal investigations, & police background investigations. Investigator Koehler is committed to enhancing public safety and improving the quality of life for everyone who works, studies, or visits Rochester Institute of Technology. Email: mekcps@rit.edu

**Amy Mercer**
Investigator
Investigator Mercer joined the RIT Department of Public Safety road patrol division in 2013 after several years in private security. During her six years at RIT, Amy became a Field Training Officer and was also promoted to a Senior Officer position. Investigator Mercer has an AAS degree in Criminal Justice from Monroe Community College. She has received specialized training at the Monroe County Public Safety Training Center and has also attended specific training in some disciplines which include but are not limited to; Title IX, VAWA, Enough is Enough, Criminal Investigations, Social Media Investigations & Drug Recognition. Investigator Mercer enjoys the college atmosphere and she believes strongly in community policing.

**Lt. Jim Entwistle**
Lieutenant, Special Events Coordinator
Jim Entwistle began his career at RIT in August of 1990 after receiving his degree in Criminal Justice from MCC. Jim is responsible for assessing and applying safety practices, security measures and staffing requirements for events held on campus. In addition, Lt. Entwistle is a state certified instructor for police general topics and NYS Guard Law.

**Luke Decker**
Communications Supervisor
Luke joined the Public Safety Team in 2017 as a Patrol Officer and was promoted to the Communications Supervisor. Luke manages all activities inside the Communications Center and manages the Institute Emergency Communications systems, including RIT Alert. Luke also supports the Assistant Director with management of all patrol technology devices and physical security applications. Luke holds multiple certifications from The Association of Public-Safety Communications Officials (APCO) and brings additional experience from a six year tour in the US Navy and over a decade of service in the Fire, EMS and Emergency Medical Dispatch services.
Patrol Lieutenants

**Lt. DJ Robinson**
Patrol Lieutenant

Lt. DJ Robinson joined the Public Safety Department in 1998 and earned his B.S. in Criminal Justice from RIT. He currently manages the 2nd platoon. Lt. Robinson manages the department training program as well as the department key control program.

**Lt. Jake Griffin**
Lieutenant

Lt. Jake Griffin joined the Public Safety Department in 2014 and earned his M.S. degree in Professional Studies from RIT in 2018. Lt. Griffin currently manages 3rd platoon, Crime Prevention programming, and Officer development.

**Lt. Matthew Playfair**
Patrol Lieutenant

Lt. Matthew Playfair earned a B.A. degree in Public Justice from SUNY Oswego and has worked in the Public Safety Department since 2007. Lt. Playfair currently manages the 1st platoon and the Field Training Officer Program.

Patrol Sergeants

**Sgt. Adam Liesegang**
Patrol Sergeant

Sgt. Adam Liesegang joined the Public Safety Department in 2012. He earned his A.S. degree in Criminal Justice from MCC and his B.A. degree in political science from St. John Fisher College. He helps supervise the 2nd Platoon and works to track crime trends for the Crime Prevention Program.

**Sgt. John Potega**
Patrol Sergeant

Sgt. John J. Potega is a 2015 graduate of the RIT Criminal Justice B.S. program, as well as a 2013 graduate of the U.S. Army Military Police School. He was hired by the Department of Public Safety in 2017, and currently maintains the department’s Crime Analysis program.
Fire Safety Report

Environmental Health & Safety Department

RIT is committed to ensuring the health and safety of all employees, students, and visitors while they are on RIT’s campus. The Environmental Health and Safety Department is charged with developing and implementing programs to ensure this health and safety, while being compliant with federal, state and local regulations/requirements. Through program implementation (including proper training) and health and safety awareness, RIT faculty, staff, and students should feel confident that they are working and learning in a safe and healthy environment.

David A. Armanini
Director of Environmental Health & Safety
Rochester Institute of Technology
p. (585) 475-2040
e. daaehs@rit.edu

Gary Zinsmeister
Environmental Health & Fire Safety Technician
Rochester Institute of Technology
p. (585) 475-2043
e. gwzehs@rit.edu

Fire System Descriptions
In RIT Student Housing

Residence Halls
Each of the 1,757 rooms in the residence halls is equipped with sprinklers and automatic smoke detection. Fire system signals report directly to the RIT Public Safety Department from the fire panels. The Public Safety dispatcher immediately notifies the Henrietta Fire District via direct phone line located in Grace Watson Hall. The dispatch center is staffed 24/7, 365 days per year.

Perkins Green
Apartment Complex
All buildings are equipped with automatic smoke/fire detection, sprinklers and alarm systems. Fire systems report directly to RIT Public Safety. In the event of a fire, RIT Public Safety immediately notifies the Henrietta Fire District via direct phone line.

University Commons
Apartment Complex
All buildings are equipped with automatic smoke/fire detection, sprinklers and alarm systems. Fire systems report directly to RIT Public Safety. In the event of a fire, RIT Public Safety immediately notifies the Henrietta Fire Department via direct phone line.

Riverknoll Apartment Complex
All buildings are equipped with automatic smoke/fire detection and alarm systems. Systems report directly to the RIT Public Safety Department. Public Safety immediately notifies the Henrietta Fire Department via direct phone line.

Greek Houses (6 freestanding fraternity/sorority houses)
All buildings are equipped with sprinkler systems and automatic smoke and fire detection systems. These system report directly to RIT Public Safety who immediately notifies the Henrietta Fire Department via direct phone line.

Global Village (4 mixed use facilities with housing)
All buildings are equipped with automatic smoke/fire detection, sprinklers and alarm systems. Fire systems report directly to RIT Public Safety. In the event of a fire, RIT Public Safety immediately notifies the Henrietta Fire Department via direct phone line.

RIT Inn and Conference Center Hotel (residential rooms)
The building is equipped with sprinklers and automatic smoke and fire detection system. System reports simultaneously to the Henrietta Fire District and the RIT Public Safety Department.

175 Jefferson Road
This refurbished hotel consists of 125 single residential rooms. The building is equipped with sprinklers and automatic smoke and fire protection. The system reports directly to a third party central monitoring company that simultaneously reports to the Henrietta Fire District and the RIT Public Safety Department.
How To Report A Fire
If a fire occurs in a RIT building, community members should immediately contact the Public Safety Department at (585) 475-3333. If a member of the RIT community finds evidence of a fire that has been extinguished, and the person is not sure whether Public Safety has already responded, the community member should immediately notify Public Safety to investigate and document the incident.

Supervised Fire Drills
Campus fire protection and detection systems are tested regularly to ensure they function properly, and fire drills are performed to verify that facilities are evacuated appropriately. The Environmental Health and Safety Department coordinates these fire drills. Drills are to be treated as actual alarms with full evacuation of all occupants. Although drills are intended to be a surprise, the EH&S department schedules them with building managers and campus coordinators to avoid times where special events or activities may be taking place. Residential buildings are required by the New York State Fire Code to have evacuation drills performed quarterly with one of the drills performed during the hours of darkness.

Academic buildings are required to conduct fire drills 3 times per year. RIT’s Fire Safety Technician, the Center for Residence Life staff, Housing Operations personnel, and campus facility managers coordinate and supervise these drills.

Fire Safety Inspections
On an annual basis, RIT is inspected by The New York State Office of Fire Prevention and Control (OFPC). The OFPC has been given the authority to inspect public and private facilities, including colleges and universities, to insure campuses are in compliance with the New York State Fire Safety Code.

Fire Safety Education
RIT Environmental Health and Safety staff presents fire extinguisher training for all Student Health Center staff. Margaret’s House and presents to the Summer Vestibule Program at NTID.

Environmental Health and Safety Department ensures that RIT is in compliance with all fire safety and detection codes.

RIT Housing Rules
Possession or use of candles or other open flame devices (even if for religious purposes) are not permitted in RIT housing. The burning of incense and potpourri is also prohibited. Setting materials on fire, possession or use of flammable or highly combustible material is prohibited.

Torchier or any style lamp(s) that use a halogen bulb 300 watts or more is prohibited. Torchier style lamps that use a compact fluorescent or incandescent bulb are permitted.

Fog machines and similar devices are prohibited as well as portable space heaters and free-standing air conditioners. Extension cords and multi-plug adapters are prohibited.

Tapestries and flags are prohibited in the residence halls, apartments and the RIT Inn unless they are flame resistant treated. Proof of treatment must to be present and produced upon request of inspectors.

Tips to Reduce Avoidable Fire Alarms
• Stay with any food you are cooking.
• Do not leave food cooking in microwave ovens unattended.
• Always use the stove top hood fan.
• Use a lid whenever possible.
• Use good judgment when selecting cooking temperatures.
• Close the bathroom door while running the shower and turn on the fan.
Fire Safety Rules/Fire Alarm /Evacuation Procedures

Fire Safety Rules in the Residence Halls, Apartments and RIT Inn & Conference Center
Cooking meals in student rooms is not allowed. All microwave ovens are prohibited in student rooms. Only microwave ovens purchased by RIT Housing Operations can be used in public areas. Hot air popcorn poppers, coffee pots, and hotpots with automatic shut offs are allowed in kitchens and lounges. Appliances that create excessive heat or are open-flame/open-element are prohibited in any area of residence halls and the RIT Inn. This includes, but is not limited to, toasters, toaster ovens, hot plates, George Foreman grills, heaters, gas grills, etc. Air conditioners are not allowed in student rooms. Refrigerators are allowed in students’ rooms but are not to exceed 5 cubic feet. Violations of the policy related to candles, halogen lamps, torchiere-style lamps with halogen bulbs, and other fire hazards will result in the student being responsible for discarding the item immediately and at his/her cost. A violation will result in the student facing disciplinary action or termination of housing contract.

Carbon monoxide warning devices have been installed in select apartments which have furnaces contained in the unit. The sounding of a carbon monoxide alarm should be taken seriously and residents shall immediately vacate the apartment in accordance with RIT’s policy and procedure. Tampering with a carbon monoxide alarm or any other emergency equipment is a criminal offense and the responsible person will face judicial action, restitution charges and/or termination of his/her housing contract. Strobe lights and smoke detectors located in RIT housing cannot be obstructed by any material or object.

Fire Alarm System Evacuation Procedures
In all campus buildings, including housing, when a fire alarm is activated, students and/or occupants must immediately vacate the building. Refusal to leave a building during a fire alarm, to cooperate with any reasonable request by an RIT official, or to produce identification upon request, is prohibited. This specific expectation is also included in Housing Operations’ terms and conditions. When a fire alarm system activates, Resident Assistants (RA) and Public Safety personnel evacuate on-campus residential facilities and do not allow re-entry until the Henrietta Fire Department determines the cause of the alarm and deems the area to be safe. Staging areas are established for each fire alarm so that Public Safety personnel, Residence Life professional staff and fire department representatives can share evacuation information. Each RA attends fire safety training in the fall semester. Students with disabilities must contact RIT Disability Services, RIT Housing Operations, the Center for Residence Life and Public Safety Department prior to moving in if assistance during a fire alarm is needed. Necessary precautions for safe departure will then be put in place for the student in case of fire alarm activation. Students whose mobility becomes impaired during their stay in RIT housing are required to notify RIT Disability Services, RIT Housing Operations, Center for Residence Life, and Public Safety so assistance during an emergency can be given, if needed, and their participation in the housing selection process revoked.

Evacuation Procedure
In the event of an evacuation, all occupants of the building will exit the area via the nearest unaffected exit quickly. Floor plans with evacuation routes are located in building lobbies and on the back of dorm room doors. Occupants should take time to familiarize themselves with the fire exits.

When Evacuating
• Use the stairs
• Move with deliberate speed
• Assist others as needed

When Evacuating DO NOT
• Use the elevators
• Rush or scream
• Re-enter the building until it’s rendered safe
Safety Education and Training

Flammable Liquids And Chemicals
Possession in any RIT room/apartment/suite or floor/house, closet, hallway, or basement of any flammable liquids, propane tank, fireworks, explosive devices, canned or compressed gases, poisons, highly combustible substances, chemicals, etc., is prohibited. The possession or use of gasoline or electric powered vehicles or engines regardless of their state or dismantlement in RIT housing is likewise prohibited.

The Town of Henrietta prohibits the use of kerosene heaters within RIT housing. The use of exterior fireplaces (chimineas, patio fire pits, etc.) is also prohibited.

Material, curtains, flags, tapestries, as well as other hangings in your room/apartment/suite must be flame resistant or noncombustible and cannot exceed 20% of the aggregate area of the walls. Items may not cover outlets, panic buttons, or fire safety equipment. In addition, hangings must be placed directly against a wall and should not interrupt the operation of the smoke detector. Nothing can be attached in any way to or on the ceiling.

Overseas Fire Safety
You must aggressively take responsibility for your safety. Think “contingency plan” and discuss it with your family and friends. Begin planning your escape from a fire as soon as you check into a hotel. Should a fire occur you can act without panic and without wasting time.

Stay in the most modern hotel and consider a U.S. chain. Request a lower floor, ideally the second or third. Selecting a room, no higher than the second floor enables you to jump to safety.

Procedures for evacuation, and policies regarding fire safety education and training programs provided to students, faculty, and staff:

Evacuation procedures are posted in all buildings near elevators, stair towers and exits. Fire safety education and training is available and given to faculty, staff and students through orientations, student requested programming events, disciplinary sanctions, and employee fire extinguisher training for Margaret’s House; Student Health; residential advisors and house managers. Fire safety information is available in RIT’s Terms and Conditions handbook and by contacting RIT’s Environmental Health and Safety Department. Monthly fire safety inspections are performed in all apartment complexes and Greek free standing houses. Yearly campus wide fire inspection is performed by the New York State Office of Fire Prevention and Control.
A daily log is maintained, recording all fires at on-campus student housing facilities, including the nature, date, time, and general location of each fire. The log is available for review between 8:00 a.m. and 4:30 p.m. Monday - Friday at the Public Safety Department offices located on the first floor of Grace Watson Hall.

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>TOTAL FIRE IN EACH BUILDING</th>
<th>DATE</th>
<th>TIME</th>
<th>CAUSE</th>
<th>NUMBER OF INJURIES REQUIRING TREATMENT AT A MEDICAL FACILITY</th>
<th>DEATHS</th>
<th>VALUE OF PROPERTY DAMAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Riverknoll</td>
<td>1</td>
<td>3/28/2020</td>
<td>21:09</td>
<td>Student used IPA &amp; lighter to loosen brush bristles</td>
<td>0</td>
<td>0</td>
<td>NA</td>
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<td>Global Village</td>
<td>1</td>
<td>4/12/2020</td>
<td>14:41</td>
<td>Burned out HVAC motor</td>
<td>0</td>
<td>0</td>
<td>unknown</td>
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<td>Gibson Hall</td>
<td>1</td>
<td>11/24/2020</td>
<td>23:37</td>
<td>Dryer overloaded &amp; belt burned out, clothes smoldered</td>
<td>0</td>
<td>0</td>
<td>$150.00</td>
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<tr>
<td>Kate Gleason Hall</td>
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<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
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<tr>
<td>University Commons</td>
<td>0</td>
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<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
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<tr>
<td>RIT Inn</td>
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<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
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<tr>
<td>Greek Housing</td>
<td>0</td>
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<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
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<td>175 Jefferson Rd.</td>
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<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
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<td>Perkins Green</td>
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<td>NA</td>
<td>NA</td>
<td>NA</td>
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<td>NA</td>
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<td>Residence Halls A, B, C</td>
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<td>NA</td>
<td>NA</td>
<td>NA</td>
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</tr>
<tr>
<td>Baker Hall</td>
<td>0</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Nathanial Rochester Hall</td>
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<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
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<tr>
<td>Colby Hall</td>
<td>0</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Ellingston, Peterson, Res Hall</td>
<td>0</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
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<tr>
<td>Fish Hall</td>
<td>0</td>
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<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Sol Heumann Hall</td>
<td>0</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
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<td>NA</td>
</tr>
</tbody>
</table>
# Basic Emergency Actions

**IN AN EMERGENCY, CONTACT RIT PUBLIC SAFETY**

(585) 475-3333  
(585) 205-8333 (TEXT)

<table>
<thead>
<tr>
<th><strong>FIRE</strong></th>
<th><strong>MEDICAL EMERGENCY</strong></th>
<th><strong>SEVERE WEATHER</strong></th>
</tr>
</thead>
</table>
| Evacuate building using nearest available stairwell or exit  
☑ If alarm not sounding, pull red fire alarm on your way out if possible  
☑ Close doors on your way out if possible  
☑ Assist mobility impaired persons  
☑ Move away from exits and entrances  
☑ Stay at least 100 feet away from building or as directed | ☑ Contact Public Safety,  
(585) 475-3333 if on campus or  
911 if off campus  
☑ Provide:  
• Your name and phone number  
• Your location  
• Nature of the emergency  
• Stay on the phone  
☑ Render first aid, if trained  
☑ Do not move victim unless in danger | ☑ Move indoors if possible  
**INDOORS**  
☑ Go to lowest level of building  
☑ Stay away from windows  
**OUTDOORS**  
☑ Lay in low area away from power lines, trees and buildings  
☑ Cover your head |

<table>
<thead>
<tr>
<th><strong>HAZARDOUS MATERIALS EMERGENCY</strong></th>
<th><strong>BOMB THREAT</strong></th>
<th><strong>TELEPHONE THREAT</strong></th>
</tr>
</thead>
</table>
| ☑ Contact Public Safety,  
(585) 475-3333  
☑ Stay away from area  
☑ Do not come in contact with people who have been exposed  
☑ If directed to shelter-in-place:  
• Cover mouth with damp cloth  
• Move to higher floor levels  
• Close windows, turn off fans  
• Place wet towels in cracks under doors | **SUSPICIOUS OBJECT**  
• Do not touch or move the object  
• Do not use cell phones in the immediate area  
• Clear the area  
• Contact Public Safety,  
(585) 475-3333  
**WRITTEN THREAT**  
• Handle the written threat as little as possible  
• Note the date, time & location you received the written threat  
• Provide the written threat or forward e-mail to Public Safety | **Check caller ID on phone**  
(if possible)  
• Note date and time of the call  
• Ask the caller where, when, how and why the bomb was placed  
• Note the age, gender, speech pattern, attitude, background noise, accent, etc of the caller  
• Contact Public Safety,  
(585) 475-3333 |

<table>
<thead>
<tr>
<th><strong>DISRUPTIVE OR UNSAFE BEHAVIOR</strong></th>
<th><strong>SUSPICIOUS BEHAVIOR</strong></th>
<th><strong>ARMED INTRUDER</strong></th>
</tr>
</thead>
</table>
| ☑ Contact Public Safety,  
(585) 475-3333,  
and/or 911:  
• Provide location  
• Number of people at location  
• Number & type of injuries (if any)  
• Assailant information  
☑ Hide  
• Lock or barricade doors  
• Turn off lights  
• Close blinds, block windows  
• Turn off radios and computer monitors  
• Keep calm and quiet  
• Take cover and stay out of sight | ☑ Do not confront subject  
☑ Contact Public Safety,  
(585) 475-3333  
☑ Evacuate  
(if you can do so safely) | ☑ Evacuate  
(if you can do so safely) |

<table>
<thead>
<tr>
<th><strong>TELEPHONE THREAT</strong></th>
<th><strong>SUSPICIOUS BEHAVIOR</strong></th>
</tr>
</thead>
</table>
| ☑ Check caller ID on phone  
(if possible)  
• Note date and time of the call  
• Ask the caller where, when, how and why the bomb was placed  
• Note the age, gender, speech pattern, attitude, background noise, accent, etc of the caller  
• Contact Public Safety,  
(585) 475-3333 | ☑ Do not confront subject  
☑ Contact Public Safety,  
(585) 475-3333  
☑ Evacuate  
(if you can do so safely)  
☑ Hide  
• Lock or barricade doors  
• Turn off lights  
• Close blinds, block windows  
• Turn off radios and computer monitors  
• Keep calm and quiet  
• Take cover and stay out of sight  
☑ Silence cell phones if not communicating with authorities  
☑ Fight (as a last resort)  
• Attack the intruder  
• Used improvised weapons  
• Commit to your actions |
RIT Title IX

Sexual Misconduct RESPONSE

If an incident of sexual misconduct occurs, the following options and resources are available to you.

I NEED IMMEDIATE ASSISTANCE

- Contact Public Safety
  Call 585-475-3333 or Text 585-205-8333
- Call 911
- Go to Strong Memorial Hospital (Area Safe Center)
- Go to Student Health
- Contact CARES 585-295-3533 (Campus Advocacy Response & Support)

TITLE IX INCLUDES

- Dating & Domestic Violence
- Gender Discrimination
- Sexual Harassment
- Sexual Violence
- Sexual Assault
- Stalking

I WANT TO REPORT AN INCIDENT

- Contact the Title IX Coordinator or a Deputy Coordinator, or file a report online at RITTitleIX
- Contact Public Safety
  Call 585-475-3333 or Text 585-205-8333
- Call 911
- Tell any Responsible Employee (all employees other than confidential offices)

I WANT TO REMAIN ANONYMOUS

- Visit a Confidential Office
  • Student Health Center
  • Counseling Center
  • NTID Counseling & Advising Services
  • Center for Religious Life
  • Ombuds Office

I WANT CONFIDENTIAL SUPPORT

- Visit www.rit.edu/titleix for more information
TITLE IX RIGHTS & RESOURCES AT RIT

Title IX (1972) - “No person in the U.S. shall, on the basis of sex be excluded from participation in, or denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal aid.” (Section 1681)

WHAT DO YOU NEED TO KNOW?
Federal law prohibits discrimination on the basis of gender. All students, faculty, and staff are protected under Title IX and have the right to file an internal complaint if you or someone you know at RIT has experienced any of the following prohibited behaviors:

- Sexual Misconduct (including sexual violence, dating violence and stalking)
- Sexual Harassment
- Gender Discrimination
- Retaliation for reporting acts of discrimination listed above

The relevant RIT policies include: C6.0 Policy Prohibiting Discrimination and Harassment, D18.0 Student Conduct Process, D18.1 Alcohol and Other Drugs and D19.0 Student Gender-Based and Sexual Misconduct.

Additional Resources for support, counseling and advocacy

Even RIT Offices and employees who cannot guarantee confidentiality will maintain your privacy to the greatest extent possible. The information you provide to a non-confidential resource will be relayed only as necessary for the Title IX Coordinator to investigate and/or seek resolution. If an individual discloses information during a public awareness event, a protest, during a class project, or advocacy event RIT is not obligated to investigate based on the public disclosure. RIT may however use the information provided in an effort to further educate about prevention efforts.

Internal Resources

- **RIT Public Safety**
  585-475-2853 or 585-205-8333 (Text)
  rit.edu/fa/publicsafety

- **Center for Student Conduct and Conflict Resolution**
  585-475-5662
  rit.edu/studentconduct

- **RIT Human Resources**
  585-475-2424
  rit.edu/humanresources

- **RIT Advocacy Program**
  585-475-7668
  rit.edu/studentconduct/advocacy.php

- **Student Government Services/Legal Advice**
  585-475-4043
  sg.rit.edu/services

- **Student Financial Services**
  585-475-6186
  rit.edu/fa/sfs/about-us

- **International Student Services**
  585-475-6943
  rit.edu/studentaffairs/iss

Confidential Resources

- **RIT Counseling & Psychological Services**
  585-475-2261
  rit.edu/counseling

- **RIT Student Health Center**
  585-475-2255
  rit.edu/studentaffairs/studenthealth

- **CARES**
  585-475-2261
  585-295-3533 (call or text)
  after hours and weekends
  rit.edu/studentaffairs/counseling/services/cares

- **RIT Ombuds Office**
  585-475-7200 or 585-475-2876
  rit.edu/ombuds/contact-us

- **RIT Spirituality and Religious Life**
  585-475-2137
  rit.edu/studentaffairs/religion

- **NTID Counseling and Academic Advising Services**
  585-475-6468 or 585-286-4854
  ntid.rit.edu/caas

External Resources

- **Willow Center**
  24-Hour Hotline 585-232-7353
  willowcenterny.org

- **Lifeline**
  585-275-5151
  www2.monroecounty.gov/mh-emergency-resources

- **Monroe County Sheriff’s Office**
  585-753-4178
  monroecounty.gov/sheriff

- **IGNITE (Formerly Advocacy Services for Deaf Abused Victims)**
  585-286-2713
  DeafIGNITE@gmail.com
  deafignite.org

- **NYS Police Sexual Assault Hotline**
  844-845-7269

- **RESTORE**
  24 Hour Hotline 585-546-2777
  https://restoresas.org
To report a violation of your rights, contact a Title IX team member:

**Stacy DeRooy**  
Director of Title IX and Clery Compliance  
Office of Compliance and Ethics  
Title IX Coordinator  
Eastman Building 6th Floor  
**585-475-7158**  
STACY.DEROOY@RIT.EDU

**Darci Lane-Williams**  
Assistant Director of Title IX and Clery Compliance  
Office of Compliance and Ethics  
Eastman Building 6th Floor  
**585-475-7383**  
DRLCAE@RIT.EDU

**Amy Stornello**  
NTID Deputy Title IX Coordinator  
Director of SVP  
LBJ Room 2647  
**585-270-1797 (TEXT)**  
**585-391-9990 (VIDEO PHONE)**  
AMY.STORNELLO@RIT.EDU

**James Macchiano**  
Director of Multicultural Center for Academic Success of Diversity and Inclusion  
Deputy Title IX Coordinator  
SAU Room 2308  
**585-475-2290**  
JJMMCS@RIT.EDU

**Catherine Farina**  
Title IX Investigator  
Compliance Coordinator  
Eastman Building 6th Floor  
**585-475-2297**  
CMFCAE@RIT.EDU

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**IMPORANT PHONE NUMBERS**

**EMERGENCY ...................... (585) 475-3333**

**General Information .................. (585) 475-2853**

**Public Safety Text .............. (585) 205-8333 (TEXT)**

**Sexual Assault Info Hotline**

(24 HOUR) ......................... (585) 546-2777

**Transportation ....................... (585) 475-7300**

**Parking Office ...................... (585) 475-2074**

**Public Safety Escort Services ........ (585) 475-2853**

**Field Supervisors ................... (585) 475-2038**

**IMPORANT INTERNET ADDRESSES**

Public Safety’s Website: rit.edu/fa/public safety/

Preventing Identity Theft:  

The NYS Sex Offender Registry Information:  
www.criminaljustice.ny.gov/nsor/

Confidential Tipline:  
www.rit.edu/fa/publicsafety/forms/tipline

RIT Emergency Preparedness:  
www.rit.edu/fa/publicsafety/preparedness

Department of State Travel Advisory:  
https://travel.state.gov/content/passports/en/alertswarnings.html

Bicycle lock Information:  
www.kryptonitelock.com/

National Bike Registry:  
www.nationalbiceregistry.com/

Bike Safety Information:  
www.bicyclesafe.com/