Staff Council is an advisory body to the President, or his/her representative, on issues and decisions which impact Rochester Institute of Technology. Our Staff Council members communicate to staff about university news, events and initiatives and act as a conduit providing staff feedback and insights on university issues. Additionally, Staff Council initiates policy proposals and revisions, and raises issues for University consideration.

Staff Council meetings are open to the entire RIT community – no invitation required. Meeting dates and agendas are available on our website; stop in for discussions that interest you! Come and interact with guest speakers and senior administrators, and be among the first to learn about current events and milestones across campus.

What does Staff Council provide?

- Direct communication with senior leadership
- Ongoing open dialogue with Human Resources
- Opportunities for staff recognition
- Liaisons to campus committees, such as University Council and Parking Advisory Group
- Increased awareness of important campus matters
- Resources and information to point people in the right direction
- Reviews and recommendations on RIT policies and procedures
- Key input into campus decisions, such as the selection of top administrators

Get informed and Explore

Presidential Awards for Outstanding Staff—nominate a colleague or team of co-workers for a Staff Recognition Award; organized by Staff Council and awarded by RIT’s President.

Staff Appreciation Day & Community Picnic—enjoy food and fun activities with your colleagues!

Why I serve on Staff Council...

“I believe that if you want to see change, you have to make it happen yourself.”

Kathleen Schreier Rudgers - GCCIS Advising

“...And the best part, meeting people that I would never meet otherwise.”

Dave Woodhams, FMS

“The governance structure on the RIT campus gives staff members a voice and representation in discussions of important issues affecting our community.”

Tish Purcell, Army ROTC, CAST

Join Staff Council!

Annual calls for nominations occur each March for open seats on the Council. Elections are held in April for two-year terms that begin in June.
In addition to annually facilitating the Staff Appreciation Day and Community Picnic and the Presidential Awards for Outstanding Staff, Staff Council’s advocacy has resulted in the following:

- Creation of a President’s Task Force focused on Pedestrian Safety
- Development of an Employee Suggestion System
- HR policy change allowing use of paid sick/personal time for observance of religious holidays

Staff Council is YOUR voice! In addition to the above initiatives, we have gathered staff feedback on the following proposals and policies:

- Energy Policy
- Tobacco Policy
- Cost Containment Measures
- RIT’s 2015-2025 Strategic Plan

Feel free to share your concerns or feedback with any member of Staff Council!