

Center for Student Conduct & Conflict Resolution

Conduct Advocate 101

Student Conduct 2024



Snapshot of the Conduct Process

Step 1: RA or Public Safety will document any policy violation.

Step 2: Student Conduct Office reviews report and decides what type of response.

Response could be Conduct Hearing, Good Samaritan Meeting, or Conversation Meeting

Step 3: Student Conduct Office will assign to a Conduct Officer

Conduct Officer could be from our office or Residence Life Professional Staff

Step 4: Conduct Hearing - Students have various rights and resources to utilize.

*Students can request a Pre-Hearing, Advocate, Copy of Report, and Witnesses**

Step 5: Outcome depends on several factors (ie. conduct history, severity, risk?)

Goal is to stop the behavior, help student learn and becomes more aware of campus policies

Range of Outcomes

No Action Taken

- Not found responsible for any of the charges

Warning

- First time violating policy, low level situation

Probation

- Violated policy several times or a policy violation that put community at risk

Suspension

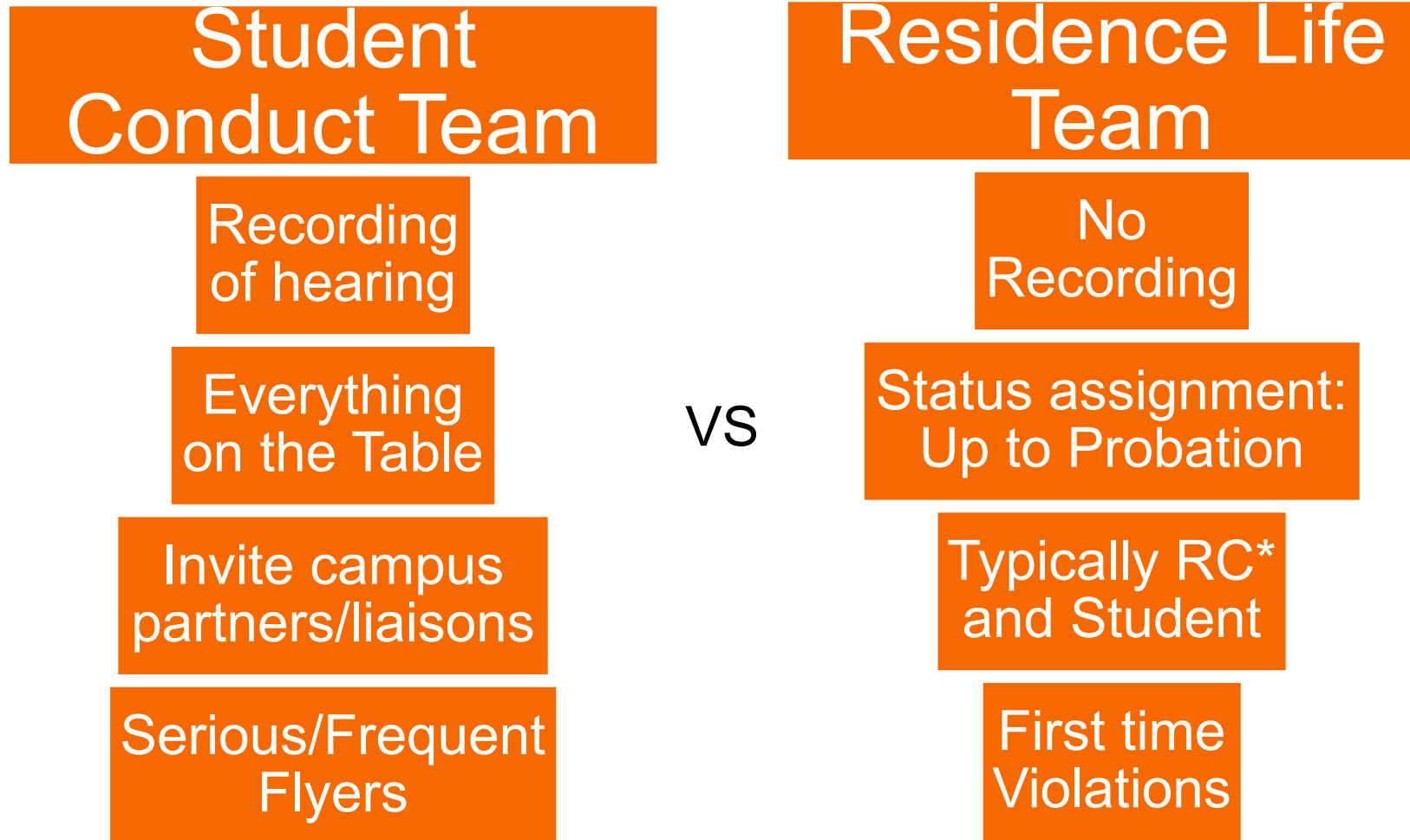
- Serious policy violations (Sexual assault, DWI, selling drugs, or repeated violations)

Expulsion

- Very serious policy violations and caused harm to self or community on campus

Conditions*

- We can assign additional conditions that helps student learn and grow (ie. conduct seminar)



RC* =
Residence
Coordinator

What an Advocate does...

Help Student
Prepare for
the hearing

- Review Charge letter and reports, prepare relevant information to share, discuss possible outcomes.

Be an Active
Participant in
the hearing

- Range from silent support to actively helping students respond and share their own perspectives.

Debriefing is
key!!

- Helping student to process the outcome of the hearing. Discuss conditions and assist with appeal rationale.

Remember
you are a
resource hub

- Help students to understand RIT policies, Student Conduct Process, and connect them to resources.

Questions?

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Or

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