Policy on Title IX Sexual Harassment for Faculty, Staff, and Students C27.0

Stacy DeRooy
Director of Title IX and Clery Compliance
October 2021
Agenda

• History of Policy
• Revisions
• Questions
History of Policy

Created in 2020 in response to an extensive overhaul of Title IX Federal Regulations

Interim Approved August 14, 2020
University Council Approved January 27, 2021
Revisions Interim Approved August 27, 2021
Revisions
Revisions

• Mutual Resolution - note to refer to Policy D19.0
• Cross Examination - removed section based on updated federal regulation

If a party or witness does not appear at the hearing, or does not submit to cross-examination at the live hearing, the hearing officers may not rely on any statement of that party or witness in reaching a determination regarding responsibility. This does not apply to any “statements” made outside of the investigation process which are contained in verifiable media or documents such as emails, text messages, or video recordings.
Student Gender-based and Sexual Misconduct Policy D19.0

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History of Policy

Created in 2015 in alignment with NYS 129-B

• Approved by University Council December 16, 2015
• Edited March 2017 to update contact information
• Revised May 1, 2019 to align with NYS Employment Law
• Approved by University Council May 6, 2020
Refinement

- Evidence Packet
- Mutual Resolution Agreement
  - Breach of MRA
Questions?