THE BYLAWS OF THE MULTICULTURAL GREEK COUNCIL at Rochester Institute of Technology Established Fall 2015
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PREAMBLE

We, the Multicultural Greek Organizations, have joined together to form this council known as the Multicultural Greek Council at the Rochester Institute of Technology in order to better meet our individual and joint needs and voice our desires to the community.

By establishing this council we, the members of this council, will educate and serve the campus and the multicultural community through cooperation, communication, and participation. Furthermore, we will strive to develop unity and provide support for Member Organizations. As part of the Multicultural Greek Council, we hereby agree to abide by the following Multicultural Greek Constitution and its bylaws.
**Article 1  Name, Goals and Purposes, Definition, and Jurisdiction**

**Section 1  Name**
This council shall be named the Multicultural Greek Council (hereafter referred to as the MGC), established January 26th, 2015.

**Section 2  Goals and Purpose**

A) To provide the Rochester Institute of Technology (RIT) community at large with information on member organizations.

B) Unify and organize groups that seek to promote diversity and cohesion on campus and in the community.

C) Serve as a liaison between between the university authorities and member organizations in matters of common interest.

D) Act as a judicial body for violation of the Rochester Institute of Technology Student Conduct Code and MGC Bylaws.

E) To Govern, monitor, and coordinate member organizations so as to provide a means through which the organizations will employ a united and constructive approach to Greek Campus Life.

F) To encourage academic achievement among its member organizations.

G) To coordinate semester activities and programs involving the local as well as university community.

H) To provide a forum for discussion of general concerns, issues, and topics that affect member organizations.

**Section 3  Definition**
The definition of “multiculturalism” as it is used in this document refers to the council’s representative member organizations. Our mission statement is to be understood in the spirit that:

- All racial and ethnic identities are inherently culturally rich and should be supported, maintained, valued, and respected.
- Difference is not a hindrance.

**Section 4  University Jurisdiction**
The MGC is under the jurisdiction and advisement of Fraternity and Sorority Life (FSL). It is held accountable to the RIT Students Rights and Responsibilities and therefore shall adhere to all rules and regulations thereof.
**Article II  Structure of the Multicultural Greek Council**

**Section 1  Representatives, Provisions, and Positions**

A) Each recognized organization is required to send one member to serve as their representative to the MGC.

B) The MGC leadership will consist of elected positions from the membership: President, Vice President of Communications, Vice President of Finance, Vice President Of Public Relations, Vice President of Programming.

C) The Executive Board will meet on a bi-weekly basis.

D) The MGC will meet on a bi-weekly.

E) In order for an MGC meeting to conduct business, at least 50% of the member organizations must be in attendance, unless previously stated that they can not attend or will be late. This does not apply to emergency meetings.

F) If an organization cannot attend a meeting, notification must be sent 48 hours prior to the meeting to the Secretary.

G) Emergency meetings must be announced at least 24 hours prior to the scheduled meeting time.

H) In case of an emergency meeting, all MGC rules would apply except for penalties.

I) At emergency meetings, any member of the recognized organizations is allowed to serve as the delegate for his/her organization.

**Section 2  Voting**

A) Each organization will have one vote. If an organization is not be present, then an email containing their vote must be submitted to the Secretary 48 hours after the minutes are distributed.

B) The MGC member organizations will be notified at least 72 hours before voting will occur.

C) At least two-thirds of member organizations must be present in order to hold a vote.

D) The MGC is governed by the principle of majority rules.

E) Voting is always to be open ballot, except for elections for MGC positions, and the President will tabulate the votes.

F) In the event of a tie, the President will be the deciding vote. The Director of Fraternity and Sorority Affairs can be consulted on such matters.

G) Any organization that is absent and fails to submit an official “proxy” automatically forfeits their right to vote on ANY issue discussed on the date of their absence.

**Section 3  Penalties**
A) Organizations will be awarded varying amounts of points for differing infractions (Accumulating per semester):
   ● Missing more than 2 general body meetings (5 points for 3rd infraction, 5 points per subsequent infraction)
   ● Missing MGC Council held events (20 points)
   ● Missing action item deadlines, reported (2 points)
   ● Missing action item deadlines, unreported (5 points)

B) Penalties for point accumulations are as follows:
   ● 25 Points - Warning
   ● 50 Points - No Greek Finance Committee
   ● 75 Points - Probation for 15 academic weeks - Not in good Standing
   ● 100 Points - Probation for 30 academic weeks - Not in good Standing

Article III    Executive Board

Section 1    Elected Positions

A. President
B. Vice President of Communications
C. Vice President of Finance
D. Vice President Of Public Relations
E. Vice President of Programming

Section 2    Duties

A. President
   1. Acts as the official MGC liaison to the university administration and outside organizations.
   2. Prepares the agenda for all MGC meetings and responsible for presiding over all meetings.
   3. Acts as the official mediator for the MGC.
   4. Meets with the MGC advisor and graduate assistant.
   5. Deal with any disputes or confusions that may arise.

B. Vice President of Communications
   1. Send out meeting agendas 48 hours prior to the meetings.
   2. Takes the official minutes at every meeting and distributes copies to official delegates 48 hours after the end of each meeting.
   3. Submits copies of all meeting minutes to Fraternity and Sorority Life.
   4. Helps to ensure effective communication between the E-board and the other members of the MGC.

C. Vice President of Finance
1. Oversees all financial transactions made by or on behalf of the MGC.
2. Responsible for maintaining a financial ledger.
3. Presents a financial report at every meeting and at the end of each semester.
4. Submits a copy of the semester financial report to Fraternity and Sorority Life.

D. Vice President of Public Relations
   1. Handles matters pertaining to advertisement of MGC events.
   2. Manages all social media pages on behalf of the MGC.
   3. Works on developing the MGC image through internal and external work.
   4. Responsible for developing advertisements and flyer for MGC events.
   5. Manages an MGC calendar with events of MGC organizations, FSL programs, document archives and events/special periods for Panhellenic Association and the IFC.

E. Vice President of Programing
   1. Keeps an MGC calendar with events of MGC organizations, FSL programs, and events/special periods for Panhellenic Association and the IFC.
   2. Seeks out community service opportunities
   3. Is directly responsible for planning, and execution of any programming done on behalf of MGC.
   4. Responsible for creating a committee for programming events, and is responsible of leading the group, and reporting to the Executive Board on progress.

Section 3 Additional Positions

Alumni Advisor
   1. Greek Almuni who has served on the MGC Council
   2. Provides experienced input and advice to executive board

Section 4 Terms of Office

F. Officers are elected at the end of each spring semester.
G. Officers shall serve the council for one calendar year; entering office the first day of May.
H. Officers may only serve for two consecutive terms in the same office of the executive board.

Section 5 Selection of Officers

I. Nominations for new officers will be held during the first week of April.
J. Officers for the coming year are to be elected at the second meeting in April (voting takes place).
K. All candidates must be active members of a recognized member organization in good standing, as verified by FSL.
L. Candidates must attend at least 75 percent meetings prior to nominations to even be considered for president. This requirement does not apply to other executive board positions.
M. Newly elected officers will be transitioned into their positions by the existing executive board members at a special transitional meeting.

Section 6 Succession
N. In case of officer impeachment or resignation during the term of office, the position will be filled by an election of the MGC at its next meeting.

O. In the span of time between aforementioned impeachment and election, the duties of the impeached officer will be disbursed amongst the executive board.

Section 7  Impeachment Procedures

P. All elected officers may be subject to impeachment on the grounds of violating any principles or procedures consistent with the MGC constitution and its bylaws.

Q. Any active member and/or organization may bring an officer up for impeachment charges with due cause. The alleged violations must be presented in writing to the President.

R. All chapter presidents and representatives will be notified, in writing, of the alleged charges. All accusations as well as the date and time of the impeachment hearing will be communicated to the accused officer by the executive board.

S. The MGC will convene to formally hear the accusations and rebuttal. The MGC Advisor or graduate advisor may be asked to serve as the mediator if necessary.

T. The decision of the MGC is final and can include the following:
   - Removal from office (2/3 vote required)
   - Referral to Student Conduct if necessary

Article IV  Election Procedures

Section 1  Nominations

A) Nominations will occur per Robert’s Rules of Order.
B) Each nomination must be seconded by another member of the council.
C) Accepted nominations must be emailed to president no later than seven (7) days after notice of nomination.
D) Each interested candidate must give a presentation to the MGC after accepting nomination and prior to election. Time for presentation should not exceed five minutes.

Section 2  Presentation

A) Presiding officers should read the duties and responsibilities of each office to candidates before their presentation.
B) MGC members may ask candidates questions relevant to the council position of interest.

Article V  Membership Provisions

Section 1  Criteria for Active Membership

A) All undergraduate, culturally based, chartered fraternities and sororities recognized by the Rochester Institute of Technology.
B) Definition of a national member organization: A Greek Letter organization that has a working national governing body that has been in existence for at least 5 years. Valid national membership organizations is preferred and include the following: National Association of Latino Fraternal Organizations (NALFO) and National Pan-Hellenic Council (NPHC).
C) Member organizations are responsible for three community service projects per semester (a total of six per academic year). At least one of these must serve the local Rochester community. Official documentation of each community service event, including the name of the organization, contact information and description of the event must be provided as proof.

D) Member Organizations are required to attend 80% of all MGC general body meetings and events.

E) Each member organization must maintain recognition as defined by the RIT and FSL Guidelines.

F) Any member on cooperative education shall not be responsible for paying dues that semester.

G) Member organizations must adhere to the rules, regulations, fines, and stipulations contained in the MGC Constitution and Bylaws

Section 2    Probationary Status

A) Violation of any section of this constitution by any member organization shall warrant placing that organization on probationary status for one semester. If after that semester the member organization in question has not improved, the President of the MGC will speak with FSL and initiate proceedings for dismissal of the group from the council. All procedures will be submitted to the member organization in writing and the council will make the final decision on the matter only after seeking consultation from the Director of FSL or Graduate Advisor.

B) A fraternity or sorority that is not a member of the MGC and is seeking recognition by the MGC shall maintain probationary status for two full, consecutive semesters.

Section 3    Criteria for Probationary Status

A) Definition of a member organization:  
   A Greek Letter organization that has a working national governing body that has been in existence for at least 5 years. Valid national membership organizations is preferred and include the following: National Association of Latino Fraternal Organizations (NALFO), and National Pan-Hellenic Council (NPHC).

B) Organizations must attend all meetings during probationary status.

C) Organizations on probation have no voting rights.

D) Must submit an end of semester status report and conduct a presentation before the MGC.

E) Organizations will be considered for membership in consultation with Fraternity and Sorority Life once the above criteria have been met successfully.

F) Each organization must maintain recognition as defined by RIT

G) Organizations must adhere to the rules, regulations, and stipulations of the MGC constitution.

H) Once the organization is accepted into the MGC, all rules, regulations, fines and duties as an active member apply.

I) An organization that is denied membership has the option of re-entering probationary status for an additional semester in consultation with Fraternity and Sorority Life.

J) If the organization fails to gain active membership into the MGC after one year, they must wait a full academic year to re-apply for probationary status with the MGC.

K) Should a member organization be placed under probation, a letter is sent to the chapter President of the organization informing them that they are on probation, then letting them know what privileges they have lost.
Section 4  Penalties for organizations that do not follow proper procedures for recognition at RIT

1. The Multicultural Greek Council reserves the right to deny membership to those organizations who fail to follow proper procedures for recognition under the MGC constitution.

Article VI  Communications with other Fraternity/Sorority governing councils

In an effort to maintain open communications and a positive relationship with other fraternities and sororities, the MGC will:

● Pro-actively seek to maintain an open channel of communication with other Fraternity and Sorority governing councils.
● Send one representative from each organization of the MGC to major events sponsored by other councils. The MGC will seek in its existence, other means of positive communication with other councils. (Not to be penalized under MGC penalties)

Article VII  Faculty Advisor

The advisor is the Director of FSL or someone designated by the director. This must be determined at the beginning of every academic year.