Table of Contents

Office of Fraternity & Sorority Life (FSL) .................................................................3
Chapter Contacts ........................................................................................................5
Governing Councils ......................................................................................................6
Fraternities & Sororities Contact Information ............................................................7
Privileges, Expectations, & Requirements for Good Standing ...................................8
Community Service & Charitable Donations Guidelines ..........................................13
Standards of Excellence ...............................................................................................15
FSL New/Associate Member Eligibility, Rules & Reporting ......................................23
Multicultural Organization Membership Intake Instructions ....................................25
RIT Hazing Policy ......................................................................................................28
New York State Hazing Law .......................................................................................28
FSL Expansion Policy .................................................................................................29
Auxiliary Groups & Sweethearts ................................................................................32
Financial Guidelines ..................................................................................................32
Dance Party Guidelines ..............................................................................................38
Posting Procedures ....................................................................................................43
Appendix ......................................................................................................................53

Note – this document and its rules/regulations/policies are subject to change at the discretion of Rochester Institute of Technology, Center for Campus Life and/or Fraternity & Sorority Life at any time.
Office of Fraternity & Sorority Life

What is the Office of Fraternity & Sorority Life?

The working relationship between the fraternity & sorority community and the University is the responsibility of the Office of Fraternity and Sorority Life (OFSL), under the Center for Campus Life. The OFSL is under the direct supervision of the Assistant Director of Club Sports and Specialized Organizations. In executing this responsibility, the OFSL staff shall:

1. Be responsible for University recognition for all social fraternities and sororities
2. Be responsible for providing reports and statistics as related to all social fraternities and sororities
3. Serve as the advisers to fraternity & sorority chapters
4. Offer programming and resources in areas such as recruitment, new member education, leadership development, community service, philanthropy, risk management, academic excellence, etc.
5. Meets with regional and/or inter/national representatives from inter/national fraternities & sororities
6. Creates, implements, and interprets RIT policies and regulations to the fraternity & sorority chapters
7. Administer the Greek Student Life Fund
8. Administer Greek scholarships under the direction of RIT
9. Reviews and evaluates petitions of fraternity & sorority interest groups which seek recognition from the Institute
10. Serve as the liaison between the fraternity & sorority community and the remainder of the University

The following is the hierarchy of the RIT Fraternity & Sorority Community:

Where is the Office of Fraternity & Sorority Life?

The FSL is located on the “A” Level of the Student Alumni Union in room 04-A510
Who is in the Office of Fraternity & Sorority Life?

Amanda Wickham
Assistant Director of Club Sports & Specialized Organizations
585-475-7651
adwccl@rit.edu

Grace Koester
Interim Coordinator for Fraternity & Sorority Life
585-475-7123
gkkcccl@rit.edu

Erin Rodgers
Graduate Assistant for Panhellenic Council/Gamma Sigma Alpha
585-475-6112
eerccl@rit.edu

Nick Morales
Graduate Assistant for Interfraternity Council
585-475-6112
ifc_ga@rit.edu

Ashleigh Morris
Graduate Assistant for Multicultural Greek Council
585-475-6112
mge_ga@rit.edu

Aimee Spisak
Marketing Coordinator
585-475-6112
marketing_fsl@rit.edu

N/A
Graduate Assistant for Special Projects
585-475-6112
projects_fsl@rit.edu

Stelios Moisidis
SG Greek Senator
585-475-4043
sggreek@rit.edu
**Chapter Contacts**

While the FSL staff is here to help all members of all chapters, to ensure each chapter receives the attention it needs, each has been assigned a specific contact person in the FSL Office. Each month, chapter presidents/contacts will be asked to meet with a representative from the FSL office to do a check in on how chapter operations, recruitment, new member education, and other items related to their respective organization. Attendance at these meetings is taken into consideration for President’s Cup. Chapters will have an assigned contact for the entire term. Chapter contacts for Spring 2019 are:

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Contact Person</th>
<th>Chapter</th>
<th>Contact Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alpha Epsilon Pi</td>
<td>Nick Morales</td>
<td>*Alpha Kappa Alpha</td>
<td>Ashleigh Morris</td>
</tr>
<tr>
<td>Delta Sigma Phi</td>
<td>Nick Morales</td>
<td>Alpha Phi Alpha</td>
<td>Ashleigh Morris</td>
</tr>
<tr>
<td>Theta Chi</td>
<td>Nick Morales</td>
<td>Delta Sigma Theta</td>
<td>Ashleigh Morris</td>
</tr>
<tr>
<td>Kappa Delta Rho</td>
<td>Nick Morales</td>
<td>Zeta Phi Beta</td>
<td>Ashleigh Morris</td>
</tr>
<tr>
<td>Pi Kappa Phi</td>
<td>Nick Morales</td>
<td>Phi Beta Sigma</td>
<td>Ashleigh Morris</td>
</tr>
<tr>
<td>Sigma Alpha Mu</td>
<td>Nick Morales</td>
<td>Lambda Alpha Upsilon</td>
<td>Ashleigh Morris</td>
</tr>
<tr>
<td>Sigma Nu</td>
<td>Nick Morales</td>
<td>Lambda Pi Chi</td>
<td>Ashleigh Morris</td>
</tr>
<tr>
<td>Sigma Chi</td>
<td>Nick Morales</td>
<td>Lambda Sigma Upsilon</td>
<td>Ashleigh Morris</td>
</tr>
<tr>
<td>Tau Kappa Epsilon</td>
<td>Nick Morales</td>
<td>Lambda Upsilon Lambda</td>
<td>Ashleigh Morris</td>
</tr>
<tr>
<td>Phi Kappa Psi</td>
<td>Nick Morales</td>
<td>Sigma Lambda Upsilon</td>
<td>Ashleigh Morris</td>
</tr>
<tr>
<td>Phi Sigma Kappa</td>
<td>Nick Morales</td>
<td>Chi Upsilon Sigma</td>
<td>Ashleigh Morris</td>
</tr>
<tr>
<td>Phi Delta Theta</td>
<td>Nick Morales</td>
<td>Omega Phi Beta</td>
<td>Ashleigh Morris</td>
</tr>
<tr>
<td>Alpha Xi Delta</td>
<td>Erin Rodgers</td>
<td>Sigma Psi Zeta</td>
<td>Ashleigh Morris</td>
</tr>
<tr>
<td>Alpha Sigma Alpha</td>
<td>Erin Rodgers</td>
<td>Lambda Phi Epsilon</td>
<td>Ashleigh Morris</td>
</tr>
<tr>
<td>Delta Phi Epsilon</td>
<td>Erin Rodgers</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zeta Tau Alpha</td>
<td>Erin Rodgers</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sigma Sigma Sigma</td>
<td>Erin Rodgers</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Subject to Change**

**= No members active at RIT at start of Spring 2018 semester**
Governing Councils

RIT has three governing councils that provide direction to the fraternity & sorority community. All chapters are required to maintain membership in a governing council to remain in good standing with the University:

**INTERFRATERNITY COUNCIL (IFC)**

The Interfraternity Council (IFC) is the programming and governing body of the nine North-American Interfraternity Conference (NIC) fraternities and two non-NIC affiliated fraternities at RIT. Every man who joins one of these groups is a member of IFC. Every group has a representative or chapter delegate that attends the IFC meetings. These individuals are the communication link between IFC and their chapters. The council meets every other week. The IFC leadership is composed of a president and six executive elected officers. For more information on the IFC, please review the IFC bylaws or the RIT FSL website.

*Graduate Adviser:* Nick Morales  
*President:* Ryan Mazur  
http://www.rit.edu/studentaffairs/fsl/interfraternity-council/overview

**COLLEGE PANHELLENIC COUNCIL (CPC)**

The College Panhellenic Council is the programming and governing body of the five National Panhellenic Conference (NPC) sororities at RIT. Every woman who joins one of these organizations becomes a member of the College Panhellenic Council. The council consists of a delegate from each chapter and 7 executive elected officers. The council meets every other week to strengthen ties of communication between the chapters. The group has received recognition at the local level for excellence in community service, scholastic achievement, and public relations. For more information on the CPC, please review the CPC bylaws or the RIT FSL website.

*Graduate Adviser:* Erin Rodgers  
*President:* Jobi Reibson  
https://www.rit.edu/studentaffairs/fsl/college-panhellenic-council/overview

**RIT MULTICULTURAL GREEK COUNCIL (MGC)**

The purpose of the Multicultural Greek Council (MGC) is to provide a council for Greek organizations that contribute specifically to diversity and inclusion on RIT campus. The MGC serves as the governing body and network multiculturally based Greek organizations to create and maintain high standards in the life of Fraternities and Sororities. The council addresses, coordinates, and develops strategic action plans to unify affiliations, promote higher education, provide community service, enhance leadership and serves as a liaison between the MGC and the University student body, and administration; thereby improving the campus climate. The MGC emphasizes on spreading cultural awareness to ensure diversity and unity among the Greek community at RIT. For more information on the MGC, please review the MGC bylaws or the RIT FSL website.

*Graduate Adviser:* Ashleigh Morris  
*President:* Clarice Edwards  
https://www.rit.edu/studentaffairs/fsl/multicultural-greek-council/overview
## President & Chapter Contact Information – Spring 2019

<table>
<thead>
<tr>
<th>Organization Letters</th>
<th>Organization Name</th>
<th>First Name</th>
<th>Last Name</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>ΑΕΠ</td>
<td>Alpha Epsilon Pi</td>
<td>Aaron</td>
<td>Feld</td>
<td><a href="mailto:axf8278@rit.edu">axf8278@rit.edu</a></td>
</tr>
<tr>
<td>ΑΚΑ</td>
<td>Alpha Kappa Alpha</td>
<td>Kira</td>
<td>Clark</td>
<td><a href="mailto:klc7778@rit.edu">klc7778@rit.edu</a></td>
</tr>
<tr>
<td>ΑΞΔ</td>
<td>Alpha Xi Delta</td>
<td>Lauren</td>
<td>Hendrick</td>
<td><a href="mailto:alphaxiritpresident@gmail.com">alphaxiritpresident@gmail.com</a></td>
</tr>
<tr>
<td>ΑΣΑ</td>
<td>Alpha Sigma Alpha</td>
<td>Taylor</td>
<td>Baird</td>
<td><a href="mailto:asagammaiota@gmail.com">asagammaiota@gmail.com</a></td>
</tr>
<tr>
<td>ΑΦΑ</td>
<td>Alpha Phi Alpha</td>
<td>Malik</td>
<td>Johnson</td>
<td><a href="mailto:mxj5332@rit.edu">mxj5332@rit.edu</a></td>
</tr>
<tr>
<td>ΔΣΘ</td>
<td>Delta Sigma Theta</td>
<td>Clarice</td>
<td>Edwards</td>
<td><a href="mailto:Cae2185@rit.edu">Cae2185@rit.edu</a></td>
</tr>
<tr>
<td>ΔΣΦ</td>
<td>Delta Sigma Phi</td>
<td>Moises</td>
<td>Tobias</td>
<td><a href="mailto:dsphh.pi@gmail.com">dsphh.pi@gmail.com</a></td>
</tr>
<tr>
<td>ΔΦΕ</td>
<td>Delta Phi Epsilon</td>
<td>MacKenzie</td>
<td>Karwas</td>
<td><a href="mailto:president.dphie.bu@gmail.com">president.dphie.bu@gmail.com</a></td>
</tr>
<tr>
<td>ΖΤΑ</td>
<td>Zeta Tau Alpha</td>
<td>Kelci</td>
<td>Somers</td>
<td><a href="mailto:zta.pres.rit@gmail.com">zta.pres.rit@gmail.com</a></td>
</tr>
<tr>
<td>ΖΦΒ</td>
<td>Zeta Phi Beta</td>
<td>Kelly</td>
<td>Anderson</td>
<td><a href="mailto:zphib.chilambda@gmail.com">zphib.chilambda@gmail.com</a></td>
</tr>
<tr>
<td>ΘΧ</td>
<td>Theta Chi</td>
<td>Zachary</td>
<td>Grguras</td>
<td><a href="mailto:Zjg8144@rit.edu">Zjg8144@rit.edu</a></td>
</tr>
<tr>
<td>ΚΔΡ</td>
<td>Kappa Delta Rho</td>
<td>Corey</td>
<td>Reppert</td>
<td><a href="mailto:cmr9747@rit.edu">cmr9747@rit.edu</a></td>
</tr>
<tr>
<td>ΛΑΨ</td>
<td>Lambda Alpha Upsilon</td>
<td>Jesus</td>
<td>Flores</td>
<td><a href="mailto:jmt2616@rit.edu">jmt2616@rit.edu</a></td>
</tr>
<tr>
<td>ΛΠΧ</td>
<td>Lambda Pi Chi</td>
<td>Nina</td>
<td>Wilson</td>
<td><a href="mailto:Nhw9922@rit.edu">Nhw9922@rit.edu</a></td>
</tr>
<tr>
<td>ΛΦΕ</td>
<td>Lambda Phi Epsilon</td>
<td>Danii</td>
<td>Vasin</td>
<td><a href="mailto:Dxy1489@rit.edu">Dxy1489@rit.edu</a></td>
</tr>
<tr>
<td>ΛΣΛ</td>
<td>Lambda Upsilon Lambda</td>
<td>Daniel</td>
<td>Ruano</td>
<td><a href="mailto:Dar7458@rit.edu">Dar7458@rit.edu</a></td>
</tr>
<tr>
<td>ΠΚΦ</td>
<td>Pi Kappa Phi</td>
<td>Adam</td>
<td>Aldrow</td>
<td><a href="mailto:apap5723@rit.edu">apap5723@rit.edu</a></td>
</tr>
<tr>
<td>ΣΥΖ</td>
<td>Sigma Psi Zeta</td>
<td>Allie</td>
<td>Sangalli</td>
<td><a href="mailto:syzri@gmail.com">syzri@gmail.com</a></td>
</tr>
<tr>
<td>ΣΑΜ</td>
<td>Sigma Alpha Mu</td>
<td>Henry</td>
<td>Grant</td>
<td><a href="mailto:hrg5041@rit.edu">hrg5041@rit.edu</a></td>
</tr>
<tr>
<td>ΣΛΨ</td>
<td>Sigma Lambda Upsilon</td>
<td>Maria</td>
<td>Tovar</td>
<td><a href="mailto:Psichapter.toc@gmail.com">Psichapter.toc@gmail.com</a></td>
</tr>
<tr>
<td>ΣΝ</td>
<td>Sigma Nu</td>
<td>Aaron</td>
<td>Kellogg</td>
<td><a href="mailto:Afk4215@rit.edu">Afk4215@rit.edu</a></td>
</tr>
<tr>
<td>ΣΣΣ</td>
<td>Sigma Sigma Sigma</td>
<td>Chelsea</td>
<td>Smith</td>
<td><a href="mailto:sigma.3president@gmail.com">sigma.3president@gmail.com</a></td>
</tr>
<tr>
<td>ΣΧ</td>
<td>Sigma Chi</td>
<td>Ryan</td>
<td>Kent</td>
<td><a href="mailto:rpk7811@rit.edu">rpk7811@rit.edu</a></td>
</tr>
<tr>
<td>ΤΚΕ</td>
<td>Tau Kappa Epsilon</td>
<td>Brent</td>
<td>Neves</td>
<td><a href="mailto:ban8841@rit.edu">ban8841@rit.edu</a></td>
</tr>
<tr>
<td>ΦΒΣ</td>
<td>Phi Beta Sigma</td>
<td>Matthew</td>
<td>Grey</td>
<td><a href="mailto:iotaphisigmas@gmail.com">iotaphisigmas@gmail.com</a></td>
</tr>
<tr>
<td>ΦΔΘ</td>
<td>Phi Delta Theta</td>
<td>Will</td>
<td>Sokol</td>
<td><a href="mailto:wjs3264@rit.edu">wjs3264@rit.edu</a></td>
</tr>
<tr>
<td>ΦΚΨ</td>
<td>Phi Kappa Psi</td>
<td>Emmanuel</td>
<td>Betancourth</td>
<td><a href="mailto:Mxb1736@rit.edu">Mxb1736@rit.edu</a></td>
</tr>
<tr>
<td>ΦΣΚ</td>
<td>Phi Sigma Kappa</td>
<td>Felice</td>
<td>April</td>
<td><a href="mailto:Fsa4719@rit.edu">Fsa4719@rit.edu</a></td>
</tr>
<tr>
<td>ΧΥΣ</td>
<td>Chi Upsilon Sigma</td>
<td>Naia</td>
<td>Scott</td>
<td><a href="mailto:Nas7481@rit.edu">Nas7481@rit.edu</a></td>
</tr>
<tr>
<td>ΩΦΒ</td>
<td>Omega Phi Beta</td>
<td>Anabel</td>
<td>Quiroz</td>
<td><a href="mailto:eta@omegaphibeta.org">eta@omegaphibeta.org</a></td>
</tr>
</tbody>
</table>
Privileges, Expectations, & Requirements for Good Standing

Privileges of Recognition by the Institute

It is expected that the Institute will grant privileges to recognized fraternities and sororities in good standing, therefore the Institute will:

1. Allow fraternities and sororities to use the name of the Rochester Institute of Technology (RIT), along with, but not in place of, identification of the sponsoring body. This includes endorsement by the University of the positive aspects of Fraternity & Sorority Life.
2. Support and participate in activities of the Interfraternity, Panhellenic, and Multicultural Greek councils as well as the individual chapters.
3. Allow access to, and use of, University facilities for official chapter functions as approved by the appropriate office/department/college, or approval from RIT Events online reservation system.
4. Facilitate participation as a group in all athletic, social, or other group activities or programs sponsored by or under the auspices of RIT.
5. Provide the services of the Alumni Office to help communicate with chapter alumni/ae.
6. Provide advice and assistance of the OFSL staff to help coordinate programs for chapter development, operations, business affairs, membership recruitment, educational programs, etc.
7. Assist in protecting the organization and its property from disruptions, theft, damages, and other intrusions by persons who are not members or guest(s) of the chapter.
8. Sponsor programs to promote effective leadership, chapter maintenance, etc.
10. Provide information regarding fraternities and sororities to interested students and their parents/guardians.
11. Maintain contact with regional and inter/national offices of the fraternities and sororities and their leadership consultants.

Chapter Expectations

It is expected that a recognized fraternity and sorority will support the interests of the Institute by:

1. Encouraging and stimulating intellectual growth by promoting participation in the intellectual and cultural life of the Institute.
2. Providing an environment in which learning takes place through free exchange of ideas and beliefs among members.
3. Promoting academic achievement and scholarship through tutorial assistance, special study programs, and by rewarding outstanding achievement.
4. Promoting campus involvement and encouraging members to become involved with other student organizations.
5. Providing a forum for social interaction that permits the individual to become involved with other student organizations.
6. Providing valuable experience in group living where individuals accept responsibility for one another, knowing that what one does or what one fails to do affects each individual and the entire organization.
7. Providing valuable leadership experience and opportunity for developing fiscal management skills.
8. Existing as communities which through the communal efforts of staff, student, and faculty may serve as the focal point to help bridge the gap between the intellectual and social life of the community.
9. Providing a support system for individuals as they proceed through significant developmental changes.
10. Promoting an individual’s lifelong obligation to serve the community and by sponsoring service and philanthropic projects.
11. Providing individuals the opportunity to participate in a variety of recreational activities.
12. Providing a safe and habitable facility for its members, if applicable.
13. Maintaining membership in one of the three governing councils.
14. Adhering to the standards set for continued recognition for fraternities and sororities by RIT.
15. Upholding the student policies.

Requirements for Good Standing

In order for a chapter to be in good standing and retain its University recognition, the following requirements must be met:

Adviser Requirements

All RIT recognized chapters are required to have a minimum of two advisers* – a campus/faculty adviser and an alumni/chapter adviser – who have formally agreed through the “Adviser Agreement Form”. The form collects important information and it on file with the OFSL. This form includes information such as name, address, phone number, and email address, which ensures open communication with chapters and OFSL. Individuals may advise more than one chapter but can only hold one position per organization.

The following Adviser titles and descriptions will be used at RIT:

1. **Academic Adviser** – a full-time RIT employee or alumnus who serves to enhance the academic endeavors of the chapter.
2. *Alumni/Chapter Adviser* - an alumnus member of the chapter or organization who serves as the liaison between the chapter and the inter/national organization.
3. **Alumni Relations Adviser** - an alumnus member of the chapter or organization who assists the chapter in connecting with their alumni/ae.
4. *Campus/Faculty Adviser* – a full-time RIT employee who serves as a liaison between the chapter and RIT (adjunct instructors/professors are not permitted to serve as advisers).
5. **Community Service/Philanthropy Adviser** - either an RIT employee or an alumnus who assists the chapter with community service and/or philanthropy.
6. **Financial Adviser** - either an RIT employee or an alumnus who assists the chapter treasurer in overseeing the chapter's finances.
7. **Housing Adviser** - either an RIT employee or an alumnus who assists the chapter with the management of their chapter house.
8. **Membership Adviser** - either an RIT employee or an alumnus who assists the chapter with the membership of the chapter.
9. **Recruitment Adviser** - either an RIT employee or an alumnus who assists the chapter with recruitment.
10. **Risk Management Adviser** - either an RIT employee or an alumnus who assists the chapter with risk management.
11. **Ritual Adviser** - an alumnus who assists the chapter with ritual.
12. **Social Adviser** - either an RIT employee or an alumnus who assists the chapter with social programs.
13. **Standards/Conduct Adviser** - either an RIT employee or an alumnus who assists the chapter with their standards/conduct board and is aware of RIT code of conduct policies.

In the event that a chapter does not meet the minimum adviser requirement, they will be given one term to fill the vacant position(s) after which time their RIT EVENTS access will be frozen until an adviser(s) has been appointed.

FSL understands that the titles/descriptions used will not fit with all chapters so titles will be assigned at the discretion of the OFSL based upon the criteria provided by the chapter and will be matched to the appropriate OFSL approved title.
**Academic Policy**
The Division of Student Affairs expects fraternities and sororities to promote the academic achievement of its members. With this in mind, the following academic policies must be followed:

**Chapter Requirements**
1. Each chapter must develop, implement, and maintain a written, comprehensive scholarship program. The program should include the following components:
   a. Skill building
   b. Incentives
   c. Tutoring
   d. Use of Campus Resources
2. Chapter presidents must maintain a cumulative GPA of at least 2.50 during their term of office.
3. If a chapter’s semester GPA falls below 2.500, the chapter shall be placed on academic probation and notification to the organizations inter/national office. Chapters on academic probation are limited to holding chapter meetings, community service/charitable donations, and academic activities. All other types of chapter activities are prohibited.
   a. If after three consecutive semesters the chapter fails to meet the required chapter GPA of 2.500, the Institute recognition will be withdrawn.
4. Each chapter should achieve a semester GPA equal to or above the all men’s or all women’s GPA, as applicable, for each semester.

**Governing Council Requirements**
1. Governing council officers must maintain a cumulative GPA of at least 2.75 during their term of office or they will be required to resign.

**Chapter Viability & Inactive Chapter Policy**
RIT values a strong fraternity and sorority community as a constructive element of campus life. The Institute recognizes that the community must have sufficient membership numbers in order to provide membership opportunities for every student, who has a desire and the means to join.

Recognition by RIT is a privilege. Recognized chapters must be able to show substantial evidence of the organization’s ability to contribute to the fraternity and sorority community. Chapters are expected to meet expectations with respect to academic success, community service, campus involvement, and support of community-wide and council programs.

RIT has established a minimum membership number as a way to insure healthy groups and community dynamics. These standards exist for all recognized chapters regardless of governing council. The membership standard and procedures have been established to insure that recognized fraternities and sororities possess the ability to meet performance expectations and for the continued health of the fraternity and sorority community.

**Standard**
1. All recognized fraternities and sororities are required to have one RIT full-time or co-op, active undergraduate member (initiates or new members) on the roster at all times to maintain recognition; three members (RIT full-time or co-op students) are required to be in good standing with the Institute.
2. Non-RIT students, who are members of City-Wide chapters or active alumni are not included in the minimum requirement.

**Process**
1. All chapters will be required to review their roster with their respective governing council’s graduate assistant by the date(s) established by the OFSL.
2. All new members must complete the fraternity or sorority “New Member Card” by the date set by FSL.
3. Each semester, a Viability Policy reminder will be sent via email to all chapters, their advisers and their inter/national organization that list 3 or fewer RIT students on their membership roster.
4. Chapters that fall below 3 RIT full-time or co-op, active undergraduate members (initiates and new members) will be placed on probation for the following semester.
5. Probation is defined as limiting chapter activities with the Assistant Director of Club Sports & Specialized Organization’s approval to the following:
   1. Chapter meetings
   2. Academic Programs
   3. Recruitment/Informational Programs
6. Some events shall be prohibited including but not limited to dance parties, social programs, philanthropic events, etc. unless they are co-sponsored with another RIT recognized organization.
7. Program approval will be at the discretion of Assistant Director of Club Sports & Specialized Organization or their designee.
8. In addition to a limit on chapter activities, a plan of action to increase and achieve the minimum number of members must be developed by the chapter with assistance from their chapter adviser(s).
   1. A copy of this plan of action must be given to the OFSL, the governing council adviser, and the governing council graduate assistant.
   2. The chapter president or RIT contact will meet on an on-going basis with either the Assistant Director of Club Sports & Specialized Organization or their designee to track the progress made on the plan of action.
9. A chapter will remain on probation until their membership has met or surpassed the minimum requirement.

**No Members at RIT**
1. If at the end of six consecutive semesters a chapter has no RIT student members, the chapter shall lose their Institute recognition, shall forfeit all privileges associated with Institute recognition, and have to reapply for recognition in the future.
2. Those chapters that lose recognition may reapply three years from the date recognition was revoked.

**Appeal**
1. Chapters notified that Institute recognition has been withdrawn may submit a written appeal to Assistant Vice-President for Student Affairs within five business days of notification.
2. The Assistant Vice President of Student Affairs, in consultation with the Assistant Director of Club Sports & Specialized Organization, will review the request to determine if granting the appeal is appropriate.
3. A decision will be made within two weeks of receipt of the appeal letter; chapters are granted one opportunity to appeal.

**Executive Board Eligibility**
Any Active or Co-Op members who has a minimum of 2.250 (president eligibility – 2.500) and a clean judicial record (no higher than “Warning”), as verified by the Center for Student Conduct & Conflict Resolution is eligible to serve on a chapter’s executive board. Chapters found to have elected an individual who does not meet the eligibility requirements will be contacted via email with the adviser(s) copied on all correspondence. The chapter will be required to remove that individual from office and hold a new election for that position. If the chapter is found to have disregarded the eligibility requirements and/or ignored the notification of ineligibility, that chapter shall be sent to the Center for Student Conduct & Conflict Resolution for a hearing.

**Finances**
RIT does not allow for individual chapters to have accounts through the Institute. Each chapter is required to have an external, non-RIT account that is actively monitored and balanced. Each chapter is required to pay all council and Institute bills on time and in full. Chapters may be required to show budget and financial statements if there is a request for funds from Student Government’s Greek Finance committee.

**University/OFSL/Governing Council Rules & Policies**
In accordance with RIT’s Student’s Rights and Responsibilities, all chapters and their members must comply with all Institute and OFSL rules, regulations, and policies as they apply to recognized fraternities and sororities.
As a requirement for recognition, all chapters must maintain membership in one of RIT’s three governing councils (Interfraternity Council, Multicultural Greek Council, or College Panhellenic Council). Failure to maintain membership could result in Institute recognition being suspended or revoked.

In addition to RIT and OFSL rules and policies, each chapter must adhere to the rules and policies of their respective governing council and inter/national governing organization. The hierarchy of policy shall be the following:

1. **RIT**
2. **Office of Fraternity and Sorority Life**
3. **Inter/national Governing Organization**
4. **Governing Council**
5. **National Headquarters**
6. **Chapter**

Failure to abide by any of these entities rules and policies may result in judicial charges being brought up against the chapter from the proper entity.

**Insurance**

Greek organization shall, at its own expense, maintain insurance Commercial General Liability with minimum limits of $1,000,000 per occurrence/$2,000,000 aggregate written on an occurrence basis. Rochester Institute of Technology shall be named as an additional insured. These coverages and limits are to be considered minimum requirements and in no way limit the liability of the Greek organization. This insurance shall be written by a company licensed to do business in New York State with a minimum A.M. Best rating of A-VII. Each policy shall provide for notification to RIT thirty (30) days prior to termination, material change or restrictive amendments. The insurance companies issuing the policies shall have no recourse against RIT for payment of any premiums or for any assessments under any form or policy. RIT reserves the right to request copies of insurance policies. The insurance policies referred to above shall be primary insurance ahead of any insurance carried by RIT. Greek organization shall provide a certificate of insurance to RIT evidencing this coverage annually. Additional insurance requirements apply to Greek organizations with housing contracts. Failure to provide the Office of Fraternity & Sorority Life with an up to date copy will result in the organization being frozen through RIT Events.
Community Service & Charitable Donations

Overview
All chapters are required to submit their community service hours and philanthropic donations no later than 30 days from the
day of the event, or the last day of an event held on consecutive days, via the Community Service & Charitable Donations
Form. These hours and donations will be tallied at the end of each month to compile a RIT Fraternity & Sorority Life
Community Service and Charitable Donations Monthly Report. These will be totaled at the end of each semester for a
cumulative report and at the end of each calendar year for a cumulative RIT Fraternity & Sorority Life Community Service and
Charitable Donations Report.

Hours and donations are only to be submitted to the RIT Center for Leadership and Civic Engagement (CLCE) and the
OFSL will provide each chapter a report at the conclusion of the academic year.

Hours and donations not submitted to the CLCE will not be included in the FSL Community Service & Charitable Donations
Report and will not be verified should any organization require it.

Fraternity & Sorority Life follows the Center for Leadership & Civic Engagement’s guidelines for calculating service hours,
charitable contributions, and non-profit compliance with 501(c)(3) of the Internal Revenue Code, RIT Core Values, and lack
of political or legislative activities.

Restrictions
Service hours and/Philanthropic donations cannot be earned for the following:
1. Driving to and from a service site
2. Service that is completed due to a mandate from the Center for Student Conduct, or a local, state, of federal court or
agency.
3. Attending an educational program
4. Participating in another chapter’s program (i.e. Mud Tug)
5. Funds raised in support of another chapter’s program
6. Attendance/participation or other fees associated with entry into an event
7. All monetary amounts must be in, or converted to, USD($) to be counted

Documentation
- Service hours and charitable donations must be submitted via CLCE’s Community Service & Charitable Donations
  Form (https://campusgroups.rit.edu/CLCE/survey?survey_uid=f07be344-f4e4-11e8-b96d-0ae25bf0cf34)
- No other form of submission will be accepted and information not included or filled with CLCE will be tallied in the
  monthly, semester, and yearly Service & Charitable Donations Report.

Direct Service
- Active, physical, and/or hands-on work on site with an organization.
- 1 hour of Direct Service = 1 Hour
  - Examples: Tutoring or mentoring, Gardening or landscaping, Building or renovating, Cleaning or janitorial
    services, Preparing and/or serving food, Manning a helpline or staffing a crisis center, Firefighting or auxiliary
    policing, Caring for animals, Hospital or long term care services, Set up, tear down, and/or staffing of a
    fundraising event with a non-profit, Serving on a board for a non-profit, Pro bono services.

Monetary Donations
- Direct funds given to a non-profit
- $1.00 given = $1.00
  - This excludes admission, attendance, and purchase fees

Non-Monetary Donations
- Donations of goods to a non-profit that have a monetary value
• Conversions
  o Canned of Boxed Items = $1.00
  o Clothing: Use Goodwill’s posted conversation rates or receipt from receiving agency
  o Books: 30% of retail value
  o Humanitarian Items: 30% of retail value
• An item is defined as the entire retail sale size/package in new or slightly used condition
• A copy of a receipt from a receiving agency for a larger amount than converted here will be counted for the higher amount

Advocacy
• Educating, advocating, or instructing people on a certain cause or about an organization where more than half the time spent in the activity is doing one of the three things listed.
  o Tabling for a non-profit
  o Tabling in support of a cause
  o Hosting seminars/talks
    • The hours a Chapter hosts a seminar or talk is credited to the Chapter as a whole rather than the individuals of the Chapter who attend
    • This can be adjusted if there was significant planning, set up, tear down, or staffing required for the seminar/talk
• 1 Advocacy hour = 1 hour

Special Cases
• Blood Donations
  o Counted by pints donated.
• Written Cards
  o Cards written to organizations that distribute them to elderly, soldiers, etc. are counted by number of cards written
• Proceeds of Purchase Events (Gala’s)
  o Events where it is advertised that an amount of purchase or proceeds go towards another cause
  o If an item is purchased and the amount that is being given as a donation is advertised then that amount can be claimed under Monetary Donations
  o If the amount is not listed then you can claim 10% of purchase price under Monetary Donations
Standards of Excellence

Introduction
Modeled after inter/national fraternity & sorority accreditation programs, the Office of Fraternity & Sorority Life utilizes the following program as a way to better connect with the fraternities and sororities at RIT while recognizing and rewarding them for their contributions to the Institute. The Standards of Excellence will be utilized to provide valuable information to help all chapters strive to be their very best.

Purpose
The purpose of the Standards of Excellence is the following:

1. Provide the OFSL with chapter related information
2. Identify finalists for President’s Cup
3. Self-study for chapter goal setting

Composition of Program
The Standards of Excellence shall consist of four parts:

1. Chapter Questionnaire - to be completed by the chapter president or their designee at the beginning of each semester by the date specified by the OFSL.
2. Roster Review – to be completed by the chapter president or their designee in person at the beginning and end of each semester by the dates specified by the OFSL.
3. Document Submission – the following documents must be submitted at the beginning of the fall semester, after any changes are made, or before the expiration date. Documents do not need to be resubmitted in the spring unless changes have been made:
   a. Chapter Constitution and/or Bylaws for 2018-2019
   b. Current Inter/national Constitution and/or Bylaws
   c. Chapter Risk Management Policy
   d. Chapter New Member Education Program
   e. Signed Adviser Agreements for all advisers
4. End of Semester Report – to be completed by the chapter president of their designee at the end of each semester by the date specified by the OFSL.
**Scoring**

Each portion of the Standards of Excellence shall be scored and the total score will be used to determine the finalists for the President’s Cup. All organizations that score 90% or higher will be eligible to present for the President’s Cup. Each presentation will be scored to determine the winner of President’s Cup, and President’s Cup is awarded to the chapter with the highest score. In the event of a tie, a chapter’s End of the Semester Report Average score (between Spring & Fall) will be used to break the tie.

Chapters on sanction from the Center for Student Conduct & Conflict Resolution and/or their inter/national organization are not eligible to win the President’s Cup, but are eligible to apply for Greek Awards.

Based upon each chapter’s cumulative score from all portions of the Standards of Excellence, chapters will be given a ranking from one star to five stars:

- **Five Star Chapters** – have received between 90% and 100% of possible points; Eligible for President’s Cup
- **Four Star Chapters** – have received between 80% and 89% of possible points;
- **Three Star Chapters** – have received between 70% and 79% of possible points,
- **Two Star Chapters** – have received between 60% and 69% of possible points;
- **One Star Chapters** – have received between 0% and 59% of possible points.

All chapters inter/national headquarters shall, upon request, be provided with a copy of this program and will also receive a complete breakdown of its chapter’s scores and ranking at the end of the year.

**Chapter Questionnaire – Friday, January 25th**

The Chapter Questionnaire has been designed to provide the OFSL with information to help publicize RIT’s fraternities and sororities to perspective students, parents, and other interested parties. The information provided is vital to the accurate reporting of fraternity and sorority statistics to RIT, inter/national organizations, and other interested parties. All information requested is non-ritualistic in nature and would be shared with any potential new member.

Scoring will be based upon the successful completion of all the questions for a score of up to 100 points. For questions that do not apply, please place “NA” in the space provided.

Late submissions will receive zero points but still will need to be submitted. Failure to submit the chapter questionnaire may result in sanctions being placed on the organization including but not limited to RIT Events restrictions, room cancellations, SG funding denial, and notification of inter/national headquarters.

The questionnaire consists of the following questions and can be found on the OFSL Website and CampusGroups page:

**Organization Information:**
- Organization Name
- Chapter Designation
- Day/Time/Location of Chapter Meetings

**Chapter Officers**
- Current Chapter President
- Current Vice President (if more than one list in “Other” Lines with title)
- Current Treasurer
- Current Secretary
- Current New Member Educator
- Current Recruitment Chair
- Current Community Service and/or Philanthropy (if more than one list in “Other” lines with title)
• Current Scholarship Chair
• Current Public Relations Chair
• Current Risk Management Chair
• Current Alumni/ae Relations Chair
• Current House Manager (if applicable)

Membership and Retention (RIT Students Only)
• Current chapter size (Active Members Only)
• Number of members living in Residence Halls (excluding Greek Floors)
• Number of members living in on-campus apartments (UC, Perkins, etc.)
• Number of members living in off-campus apartments
• Number of members commuting from home
• Number of members living in chapter houses (floors or houses)
• Number of 1st year students by credits
• Number of 2nd year students by credits
• Number of 3rd year students by credits
• Number of 4th year students by credits
• Number of 5th students by credits
• Number of graduate students
• Number of deaf/hard of hearing members
• Number of members on Co-Op, Clinical, or Study Aboard

Chapter Dues & Fees
• Chapter New Member Fee (if applicable)
• Inter/National New Member Fee
• Chapter Initiation Fee (if applicable)
• Inter/National Initiation Fee
• Badge/Pin Fee (if applicable)
• Chapter Dues
• Inter/National Dues
• Inter/National Insurance Cost (per member)
• Total Dues per semester

Chapter Academic Standards
• National Minimum GPA needed to be extended a bid (2nd semester or higher)
• Local Minimum GPA needed to be extended a bid (2nd semester or higher)
• Minimum GPA to serve on Executive Board

Chapter Public Relations
• Chapter Website
• Inter/National Website
• Facebook Page
• Twitter
• Instagram
• Other

Community Service & Philanthropy
• Name of local philanthropy/philanthropies
• Name of national philanthropy/philanthropies
• Name of local community service organization(s)
**Roster Reviews – due Friday, January 25th**

All recognized chapters are required to update their chapter roster at the beginning and end of each semester to ensure that the OFSL has the most up to date listing of members. Roster updates are done by appointment with their respective governing council’s graduate assistant. Rosters must be updated by the following dates each semester:

- Beginning of Spring – Friday, January 25th
- End of Spring – Friday, April 19th

Chapters are able to update their roster at any time if the need arises. This can be done via the “Change in Membership Status Form” on the FSL Webpages and CampusGroup Page.

The following statuses will be used for all RIT – recognized fraternities and sororities:

1. **Active (A)** – Any full time or co-op undergraduate member of the organization that has been ritually initiated in to the chapter, on the national roster, actively involved and participating.
2. **New Member (NM)** – Any individual that is not initiated and that is affiliating with the chapter through the New Member education process.
3. **Dropped (D)** – Any New Member who has their membership terminated from the organization. Once the New Member has left the organization, whether voluntary or thought disciplinary action of the chapter, notification to the OFSL must be made via the “New Member Drop Notice” on the FSL website page. Upon receiving this form, the New Member will be removed immediately from the organization’s roster. The “New Member Drop Notice” must be received at least one week after termination. Failure to submit this form will result in the New Member remaining on your chapter’s roster and will be included in your chapter grade report for that semester.
4. **Resigned/Disaffiliated/Expelled (R)** – Any Active member who has their membership terminated from the organization. Once an Active member has left the organization, whether voluntary or through disciplinary action of the chapter, notification to the OFSL must be made via the “Change in Membership Status/Initiation Form”. Upon receiving this form, the Active member will be removed immediately from your respective roster. The “Change in Membership Status/Initiation Form” must be received at least one week after termination. If this form is received after the last regular day of the semester, changes to your roster are not guaranteed. Failure to submit this form will result in the individual remaining on your roster.
5. **Inactive for Semester (I)** – Not active, participating and/or paying dues;
   a. Organizations are only able to put individuals on “Inactive for Semester” status with a letter from their inter/national organization.
6. **Returning as Active (RA)** – Status for an Active member whose previous status was something other than Active. This status must be verified by the Institute, inter/national organization, etc. (i.e. – Special Status, Co-op, Inactive, Study Abroad).
7. **Special Status (SS)** – To reflect any chapter’s special status or any member who is enrolled at the University not Active or has not been terminated. A description of the Special Status needs to be submitted for this to be granted by the OFSL; Clinical and/or Rotations would be classified under this status as well.
8. **Graduated/Alumni (G)** – an member who has recently graduated from RIT
   a. This status does not apply to those students granted “Alumni” status within a chapter and would be classified as “Inactive for the Semester”.
9. **Co-op (C)** – Enrolled at RIT as a full time co-op student.
10. **Study Abroad (SA)** – Any member who is enrolled in the RIT Study Abroad program; you must also include the length of the time they will be away from campus (used for Panhellenic Total calculation).
11. **Transfer (T)** – A member who has decided to transfer to another college or university.
*All new members must be ritually initiated during the semester they take part in New Member Education; “Holdovers” are not permitted*

For each successful roster review on or before the previously mentioned deadlines, chapters will receive 25 points per review for a total possible annual score of 100 points

Failure to review your chapter’s roster before the deadlines will result in no points being awarded and will result in sanctions being placed on the organization including but not limited to RIT Events restrictions, room cancellations, Greek Finance Committee Funding denial, and/or notification of inter/national headquarters.

**Document Submission**

In order to ensure that the OFSL has the most accurate information regarding chapter operations and governance, the following documents will need to be submitted. Documents do not need to be resubmitted in the spring unless changes have been made with the exception of Chapter New Member Education Programs:

- Chapter Constitution and/or Bylaws for 2018-2019
- Current Inter/national Constitution and/or Bylaws
- Chapter Risk Management Policy
- Chapter New Member Education Program – REQUIRED EACH SEMESTER
- Completed Adviser Agreements for all advisers – Faculty/Staff Adviser & Chapter/Alumni Adviser

Each document is worth twenty points for a total possible score up to 120 points. In the event that an inter/national headquarters does not comply with the request for any of the aforementioned documents, the chapter’s status will be frozen until they are received. It is not the responsibility of RIT or the OFSL to communicate these requests to inter/national headquarters - that responsibility lies with the chapter. Updated documents are not eligible for additional points.

An up to date certificate of insurance is required for all recognized fraternities and sororities at RIT. Failure to submit one or providing an updated version will prohibit organizations from registering any events through the RIT Events system.

Late submissions will receive zero points but still will need to be submitted. Failure to submit your chapter’s documents by the deadlines will result in sanctions being placed on the organization including but not limited to RIT Events restrictions, room cancellations, Greek Finance Committee funding denial, and notification of inter/national headquarters.

**End of Semester Report – Friday, May 24th**

**For all chapter operations between January 1, 2019 – May 11th, 2019**

The End of the Semester Report has been designed to provide the OFSL with a progress report for all chapters at the conclusion of each semester. Each item in the End of the Semester Report will be assigned a point value and a chapter will be given a total score based upon all questions and sections of the report.

The End of Semester report is comprised of questions regarding many facets of chapter operations. Some questions will require short answers while others will require verification to be uploaded. Verification can be in the form of letters, emails, documents, list of attendees, or other items that can accurately verify attendance and/or participation related to a particular item. Acceptance of verification is at the discretion of the OFSL – pictures are not acceptable as verification. In order for an event/program to be used, the event program must be registered in RIT Events.

The OFSL will be able to provide some information (for example – academic performance) and will not require the chapter to answer any questions. Possible Points refers to completing only the items that mentioned. Each area (with the exception of Chapter Conduct) has opportunities for “bonus” points by going above and beyond. These are signified by asterisks (**).
Scoring is at the discretion of the OFSL and its staff. At no time shall points be deducted once they have been awarded.

The End of Semester Report is comprised of the following sections:

- **Academic Performance – to be completed by OFSL**
  - Organization’s semester GPA is over 2.500 – add 10 points
  - Organization’s semester GPA is over all fraternity or sorority average – add 20 points
  - Organization’s semester GPA is over their governing council’s average – add 30 points
  - Organization’s semester GPA is over all Greek Average – add 30 points
  - Organization’s semester GPA is over RIT’s men’s or women’s average add 50 points
  - Organization’s semester GPA is over the all campus average – add 40 points
  - Members on Dean’s List (3.500 or above) – add 1 point per member**
  - Members with 4.000 – add 2 points per member**
  - Chapter Attends/Sponsors a program (s) by the Academic Support Center – add 20 points per program (up to 5 per semester with 50% of chapter in attendance)**

- **Adviser – to be completed by the chapter and verified by OFSL via Adviser Agreements**
  - Chapter has the OFSL required number of advisers (Campus/Faculty & Chapter/Alumni) – add 20 points – to be completed by OFSL
  - Chapter has additional advisers as defined by OFSL Adviser definitions – add 2 points per adviser**

- **Alumni, Parent, and Faculty Outreach – to be completed by the chapter**
  - Chapter has created an alumni newsletter – add 10 points per issue up to 4 per semester
  - Chapter has held at least one alumni/ae event with at least 10 alumni/ae present – add 10 points per event up to 2 per semester - attendance list required
  - Chapter has held at least one parent’s event – add 10 points per event up to 2 per semester – attendance list required
  - Chapter has held at least one faculty or staff event with at least 10 faculty/staff present – add 10 points per event up to 2 per semester - attendance list required

- **Campus Involvement – to be completed by the chapter**
  - 50% of chapter members are involved in other RIT recognized clubs/organizations (verification required) - add 20 points
  - Chapter co-sponsored at least one event with another fraternity or sorority – add 10 points per event up to 5 per semester (verification required)**
  - Chapter co-sponsored at least one event with a non-Greek organization – add 10 points per event up to 5 per semester (verification required)**
  - Chapter has members that hold position of Resident Adviser – add 10 points per person – verification from Residence Life is required
  - Chapter has members that hold position of Orientation Leader (NSO or ISO) – add 10 points per person – Fall Only – verification from New Student Orientation or ISO is required

- **Chapter Conduct – to be completed by the chapter**
  - Chapter is in good standing with respective governing council – add 10 points (verification required)
  - Chapter is in good standing with RIT Center for Student Conduct – add 20 points (verification required)
  - Chapter is in good standing with their inter/national organization – add 30 points (verification required)
• **Chapter Leadership & Development – to be completed by the chapter**
  o Chapter has held an executive board retreat – add 20 points (verification required)
  o Chapter reviews constitution and/or bylaws at least once a semester – add 20 points (verification required)
  o Chapter has attended inter/national organization’s leadership programs – add 20 points per program up to 4 programs (verification required)**
  o Chapter has had members attend other RIT leadership programs – add 10 points per program with at least 10% of members (verification required)**
  o Chapter holds least two chapter development programs with at least 50% of members attending – add 20 points per session up to 5 sessions per semester**
    ▪ Examples of programs include but are not limited to:
      • Networking, Etiquette, Personal Finance, Chapter History, Personal Health/Fitness, Parliamentary Procedure, Resume Writing, Time Management, or Study Habits
    ▪ Verification of presenters credentials and list of attendees required

• **Community Service & Philanthropy – to be completed by the chapter & verified by the OFSL**
  o Chapter sponsors at least one philanthropic event per semester – add 20 points per event up to 5 events per semester (Event and donation amount must be submitted to CLCE for verification)**
  o Chapter sponsors at least one community service event per semester - add 20 points per event up to 5 events per semester (Event and number of hours must be submitted to CLCE for verification)**
  o Chapter submits community service hours to the CLCE – add 100 points – to be completed by OFSL.
  o Chapter submits philanthropic donations to the CLCE – add 100 points – to be completed by OFSL.

• **FSL Community Involvement – to be completed by the OFSL**
  o Chapter attends OFSL Guidelines Review – add 25 points - to be completed by OFSL.
  o Chapter president attends all regularly scheduled one on one meetings with Graduate Assistant or Council Adviser – add 10 points per meeting attended - 3 to 4 per semester - to be completed by OFSL.
  o Chapter president attends monthly President’s Roundtable meetings – add 10 points per meeting attended – 3 per semester
  o Chapter President attends Community Retreat – add 25 points for president attending plus 5 points for each addition member who attends (LAUNCH for Spring; IMPACT for Fall)
  o Chapter has members hold officer positions on IFC, CPC, or MGC – add 50 points per officer (maximum of 2)
  o Chapter has a member who hold position of Greek Senator – add 20 points

• **Recruitment & Retention – to be completed by the chapter**
  o Chapter Completes Recruitment & Retention questions – add 20 points
    ▪ Add 100 points if initiation rate is 100% of those who started NME program
      • Number of bids given out
      • Number of bids accepted
      • Number of bids deferred
      • Number of new members who started NME program
      • Number of new members who are initiated
  o Potential New Members grades checked by OFSL prior to bids being extended – add 20 points
  o New Member Cards submitted to OFSL by deadline – add 20 points - to be completed by OFSL.
  o 100% of New Members attend OFSL New Member Institute – add 20 points – to be completed by OFSL.
  o Chapter does not conduct recruitment due to restrictions placed upon chapter – add 75 points
- Accepted reasons include approval not granted from local, regional, or national body, chapter is at or over Total, constitution or bylaws limit recruiting
- Verification is required and no points are awarded without proper verification

- **Risk Management — to be completed by the chapter**
  - Chapter attended and/or hosts a program on the following topic — add 20 points per program (one per topic area) with at least 50% of membership in attendance
    - Alcohol and Drug Education
    - Hazing Prevention
    - Sexual Assault and Harassment Prevention
    - Fire, Health or Safety
  - To receive credit, all programs must either be presented by someone with professional credentials relating to the topic or utilize curriculum provided by headquarters — verification is required for both options

Late submissions will receive zero points but still will need to be submitted. Failure to submit the End of the Semester Report and the proper verification will result in sanctions being placed on the organization including but not limited to RIT Events restrictions, room cancellations, SG funding denial, and notification of inter/national headquarters.
Fraternity & Sorority New Member Eligibility, Rules, and Reporting

New Member Eligibility

Chapters may extend offers of membership ("bids") only to eligible students. Eligibility is defined as:

1. Only full time (12 credit hours or more), matriculated, undergraduate students with a minimum of a 2.500 cumulative GPA at the Rochester Institute of Technology are eligible to become New/Associate Members.
   a. First semester students (i.e. – freshmen) are eligible to become new/associate members as long they are not a part of the Higher Education Opportunity Program (HEOP).
2. A transfer student is eligible to become a new/associate member with at least a 2.500 cumulative grade point average from his/her previous undergraduate institution and a minimum of 12 credit hours completed.
3. Students must also meet the GPA requirements as outlined by each individual chapter’s inter/national organization or local constitution/bylaws. These requirements must be submitted to the OFSL prior to any extension of bids.
   a. The OFSL shall enforce which ever GPA is higher (chapter or Institute).
4. Grades must be checked before any bids can be distributed.
   a. Failure to have a person’s grades checked prior to distributing bids will result in that group’s status being frozen and the inter/national headquarters being notified of the unauthorized distribution of bids and unauthorized new member education.
5. Grades will only be check from those individuals who have properly filled out the “Fraternity/Sorority Grade Release Form”. Inaccurate information will not be checked.
   a. Grade Release: http://cglink.me/s14367
6. Those individuals deferring bids to a future time must meet the minimum organization GPA or the OFSL GPA requirement (whichever is higher) at the time they wish to invoke their bid.

New Member Education Rules & Regulations

The following rules and regulations apply to all RIT recognized fraternities and sororities regardless of governing council affiliation:

1. Each chapter will abide by the RIT Policy on Hazing, educating all members on this policy at the onset of every new/associate member education program. Every member of the RIT Greek community is responsible for upholding a zero tolerance for hazing. The Policy on Hazing must be signed by each new/associate member, chapter president, and new/associate member educator and filed with the OFSL within the first week of the new/associate member education program.
2. No new/associate member activities can involve alcohol and/or drugs.
3. New/associate member programs may not last longer than eight (8) weeks. All new/associate member education programs must be completed by the deadline established and announced by the OFSL each semester.
4. Each chapter’s new/associate member education program must be submitted in writing and approved by the OFSL.
5. Any changes to new/associate member calendars must be discussed and approved by the OFSL at least 72 business hours (Monday – Friday; 9:00 AM to 4:00 PM) in advance.
6. Scavenger hunts, or other similar activities by any other name are prohibited.
7. New/associate member activities must end no later than 12:00 AM (midnight), Monday through Friday. Weekend activities should follow the same curfew of 12:00 AM (midnight).
8. For organizations with organized study tables/hours, flexibility must be given to those individuals who need to study alone, in the library or computer lab, with a study group or in a separate location. Only academic coursework may be completed during organized study hours (no fraternity/sorority information).
9. All chapters must follow their own inter/national new/associate member education programs.
10. Any organization found to have taken a new member class/line without the knowledge of the OFSL will immediately have their status frozen and shall be turned over to the Center for Student Conduct for a Judicial Hearing. Additionally, the inter/national organization shall be made aware of the violation via email.

11. The last day to start the New Member Education for new/associate members:
   a. IFC: Sunday, February 10th.
   b. MGC/Panhellenic: Sunday, February 17th.
      - MGC organizations, in consultation with the OFSL, may start later but written approval from their IHQ must be provided.

12. All new members who cease participating in a chapter’s new member education program must take part in an exit interview.

13. All new/associate members must be RITUALLY initiated as full members of the organization by
   a. IFC: Sunday, April 7th
   b. MGC/Panhellenic: Sunday, April 14th

14. OFSL reserves the right to interview any new/associate, active, co-op, etc. member associated with your organization to discuss the New Member Education Calendar or events.

This list is not all-inclusive. Chapters should familiarize themselves with the RIT Student Rights and Responsibilities (specifically the section on hazing), New York State Law, and their own inter/national policies related to new/associate member education.

New Member Reporting

All chapters must submit a list of names of those individuals extended bids and all individuals who have accepted a bid must complete the following documents (in person in the FSL Office):

1. The Fraternity or Sorority New Member Form
   1. IFC: due by Friday, February 8th
   2. CPC/MGC: due by Friday, February 15th

2. RIT Policy on Hazing
   1. IFC: due by Friday, February 8th
   2. CPC/MGC: due by Friday, February 15th

Failure to submit either or all of these documents for all new members will result in the chapter’s status being frozen and your adviser and inter/national headquarters being notified.

New Member Program Calendar Requirements

New member education program calendar for the Spring 2019 semester needs to be submitted to the OFSL by Friday, January 25th. The calendar must include all of the following:

1. New/associate member educator’s name, phone number, and email address.
2. Chapter president’s name, phone number, and email address.
3. ALL new/associate member event dates including meetings, study hours, activities, etc.
4. Detailed description of events including those who will be attending (i.e. – just new/associate members, new/associate members and active members, entire chapter, etc.), objectives for event, beginning and ending time and location for the event.
5. Officer and/or member responsible for the management of the event.

Calendars should be reviewed with your chapter adviser prior to submission. You can submit all of these materials on the OFSL Website under Forms or the FSL CampusGroups page.

The OFSL will review your calendar and inform you prior to the start of the new/associate member education period if any events need to be modified or explained in more detail.
Failure to submit a New Member Program Calendar will result in the organization’s status being frozen until the FSL has received it.

Multicultural Greek Council
Membership Intake

Intake Rules

1. All chapters governed by the Multicultural Greek Council must agree to abide and comply with these acceptable guidelines, provided they comply with the policies and practices outline by the inter/national organization, New York State Law, and RIT Student’s Rights & Responsibilities.
2. Each chapter must submit a completed Membership Intake Form every semester. This form must be approved and mutually agreed upon prior to starting the intake process.
   a. Failure to submit this form will result in an organization’s status being frozen.
3. An intake program and calendar must be submitted to the OFSL by the date established. Chapters must notify the OFSL in writing of any changes to the intake intent form and/or intake calendar.
4. The current members of each chapter must complete RIT Policy on Hazing before the start of the intake process.
5. All students starting the intake process must come down to the OFSL to sign the New Member Bid Card and the RIT Policy on Hazing.
6. Intake/membership related activities may not last longer than eight (8) weeks. All new/associate member education programs must be completed by the deadline established and announced by the OFSL each semester.
7. No activity should go past midnight nor begin prior to 8 AM. Adequate time should be reserved for studying, at least 15 hours during the week and 10 hours on the weekend.
8. Chapter activities that involve prospective or potential new members should never involve alcohol and/or drugs.
9. Any chapter found responsible for exceeding the new member initiation deadline without approval from the OFSL could be subject to having their recognition frozen and/or a Student Conduct hearing.
10. Potential new members, who choose to discontinue or are no longer eligible to participate in the membership intake process, MUST submit a “New Member Drop Notice” found on the OFSL website or CampusGroups page.
11. Any organization found to have taken a new member class/line without the knowledge of the OFSL will immediately have their status frozen and shall be turned over to the Center for Student Conduct for a Judicial Hearing. Additionally, the inter/national organization shall be made aware of the violation via email.

The list of activities below have been reviewed and identified as acceptable or unacceptable membership intake practices:

1. **Probate Shows: ACCEPTABLE**
   a. According to the inter/national guidelines and the following conditions: Only if there is no physical, mental and/or verbal abuse and with proper and timely notification to the OFSL.
   b. Guidelines must be submitted to the OFSL before any Probate Show will be recognized.
2. **Walking in Unison: UNACCEPTABLE**
   a. Potential new members may not walk together in unison.
      i. Note: Walking in unison is defined as walking together in/on the same stride. Not to be confused with marching. (See definition of marching.) Walking in unison, as an accidental occurrence is acceptable; however chapters shall refrain from mandating potential new members to walk in unison.
3. **Uniforms: ACCEPTABLE**
   a. Under the following conditions: As mandated by the inter/national organization and only if professional. Uniforms cannot interfere with the academic institution or the student’s ability to function within that institution.
   b. Guidelines must be submitted to the OFSL before uniforms will be approved.
4. **Power Hierarchies: UNACCEPTABLE**
   a. Hierarchies of any types create barriers between initiated and new members, which cause significant issues and raises the possibility of hazing within the organization.
5. Physical Activity: UNACCEPTABLE
   a. Because of the potential to use exercise as a punitive mechanism and because of concerns about a variety of
      physical limitations of new members, intake programs should not include a physical element.
      i. Note: physical activity includes but is not limited to exercise, work outs, running, etc.

6. Marching: UNACCEPTABLE
   a. Unless included as part of a show (probate or step). Marching is defined as but is not limited to potential new
      members linked arm in arm, stepping or stomping loudly in unison, dipping and/or chanting/singing.
   b. Guidelines must be submitted to the OFSL before any Probate Show will be recognized.

7. Walking in Line: UNACCEPTABLE
   a. Walking in line is defined as potential new members walking in front of each other in a line. This also
      includes cutting corners and any other structured form of walking in formation.

8. Mandating Social Probation: UNACCEPTABLE.
   a. Social Probation is defined as but is not limited to (1) not being able to socialize and or speak with friends,
      family, professors, employers, etc.; (2) not being able to attend social events such as parties, programs, etc.

9. Greetings: UNACCEPTABLE
   a. Unless included in a show (probate or step). Greetings are defined as formalized ways in which a potential
      new member is required to address a current member of the organization in which skits, songs, prose, etc. are
      incorporated to imply and/or define the amount of respect, admiration and/or appreciation of the current
      member the potential new member has.
   b. Guidelines must be submitted to the OFSL before any Probate Show will be recognized.

10. Viewings: UNACCEPTABLE.
    a. However, meetings with two or more organizations at which potential new members are present are
       acceptable with proper registration and notification to the OFSL. Viewings are defined as allowing members
       of other chapters or organizations to see, look or view potential new members.

11. Cross pledging: UNACCEPTABLE.
    a. Cross pledging is defined as allowing members from another organization (fraternity and/or sorority) to view,
       question, pledge, come into physical contact, etc. with potential new members from your organization.

12. Sleep Deprivation: UNACCEPTABLE
    a. No activity should go past midnight nor begin prior to 8am.

13. Verbal, mental or physical threat: UNACCEPTABLE.
    a. This is against RIT Code of Conduct and New York State Law

14. Physical contact or violence: UNACCEPTABLE.
    a. This is against RIT Student’s Rights & Responsibilities and New York State Law

15. Dietary restrictions and/or forced consumption: UNACCEPTABLE.
    a. Requiring a potential new member to limit his/her eating habits and/or forced consumption of any
       substances (including but not limited to water, food, alcohol, condiments, etc.).

New Member Presentation/Probate Show Governing Policy

It is understood that new member presentations/probate shows (or coming out shows) are an integral part of the multicultural
fraternity and sorority experience. RIT recognizes that the participation in this tradition can have significant impact on the
creation of community and sense of pride within the organizations who traditionally participate. Despite the generally positive
nature of this practice, some issues related to hazing have been associated to these shows and their rehearsal processes. In an
effort to provide guidance that will enable the successful and positive continuation of the tradition of probate shows, the
OFSL has established the following guidelines to ensure the success of planning a probate show at RIT:

1. All probate shows must be registered with RIT Events. https://reserve.rit.edu/
2. All organizations hosting probate shows must submit written approval from a national or regional representative
   allowing the activity to take place.
3. For non-city-wide chapters, probate shows must take place on the RIT campus and must be submitted through the
   RIT Events system. City-wide chapters may host shows at other campuses in accordance with their policies, but are
   required to notify all participating campus’ Fraternity and Sorority Life offices about the details of the event.
4. Presentations may begin no later than 9:00 p.m. and last no longer than 2 hours.
5. For shows held after 7:00 pm or that expect an attendance of over 100 guests, the hosting organization is responsible for the hiring of a Public Safety Officer.

6. A staff member of the OFSL, the Governing Council Adviser, and/or Campus/Faculty Adviser MUST be in attendance at all new member presentations/probates. It is the responsibility of the presenting organization to coordinate with the OFSL to schedule a staff member to be present. Please note that significant notice may be needed in order to coordinate staff presence. Requests less than two weeks before the event will not be honored.

7. No alcoholic beverages or drugs are permitted at the event.

8. Participation in the show must be truly optional for neophytes/new members. Any pressure or coercion to participate in the show will not be permitted.

9. No hazing, as defined by the group's inter/national organization, the Institute and the State of New York, may occur prior to, during, or after the show.

10. Rehearsals for the show must be held at reasonable hours and be positive in nature. Forced calisthenics and physical demands outside of what is considered reasonable for practicing of the dance/step is not permitted.

11. No physical abuse will be tolerated. This includes, but is not limited to: slapping, kicking, spitting, punching, pushing, poking, caning, etc. Canes, staffs, sticks, etc. may be used as a part of the performance, but may not be used as a weapon to harm another individual.

12. Disruptions by other attending organizations will not be tolerated. This includes, but is not limited to: walking through the presenters’ show, talking over the presenting organization, etc.
   a. Groups or individuals who cause a disruption will be asked to leave the performance and may face judicial or conduct charges.

13. All shows must respect new members, members, alumni, other organizations, and the Institute.

14. Under no circumstances will degrading or negative sentiment towards another chapter or another chapter’s members be permitted. This type of behavior includes mocking signature steps or calls in order to cause laughter or poke fun. Under no circumstances will profanity, racism, sexual innuendos, obscene gestures or hate towards another culture, gender, or identity be permitted.
Hazing Policies

RIT Hazing Policy

RIT Student Conduct Process; IV. RIT Code of Conduct; 14. Hazing/ Failure to Report Hazing

14. Hazing/ Failure to Report Hazing. Behavior, regardless of intent, which endangers the emotional, or physical health and safety of a Student for the purpose of membership, affiliation with, or maintaining membership in, a group or Student Organization. Hazing includes any level of participation, such as being in the presence, having awareness of hazing, or failing to report hazing. Examples of hazing include, but are not limited to, beating or branding, sleep deprivation or causing excessive fatigue, threats of harm, forcing or coercing consumption of food, water, alcohol or other drugs, or other substances, verbal abuse, embarrassing, humiliating, or degrading acts, or activities that induce, cause or require the Student to perform a duty or task which is not consistent with fraternal law, ritual or policy or involves a violation of local, state or federal laws, or the RIT Code of Conduct.

NY State Hazing Law

§ 120.16 Hazing in the first degree.

A person is guilty of hazing in the first degree when, in the course of another person's initiation into or affiliation with any organization, he intentionally or recklessly engages in conduct which creates a substantial risk of physical injury to such other person or a third person and thereby causes such injury.

Hazing in the first degree is a class A misdemeanor.

§ 120.17 Hazing in the second degree.

A person is guilty of hazing in the second degree when, in the course of another person's initiation or affiliation with any organization, he intentionally or recklessly engages in conduct which creates a substantial risk of physical injury to such other person or a third person.

Hazing in the second degree is a violation.
Fraternity & Sorority Life Expansion Process

Overview:

The purpose of this process is to determine that the requesting group actually gives promise of becoming successfully established and of contributing in worthwhile ways to the life of the Rochester Institute of Technology (RIT) fraternity and sorority community.

In order to ensure a fair and equitable process, any organizations wishing to join the RIT Multicultural Greek Council (MGC) or the RIT Interfraternity Council (IFC) must adhere to the process outlined below. For information related to College Panhellenic Council (CPC) Extension, please see the NPC Manual of Information. This process will be overseen by the Fraternity & Sorority Expansion Committee (FEC). The FEC requires representation from the OFSL, governing councils, and professional staff from the student affairs department. The FEC may have additional members depending on the expansion request.

The RIT Office of Fraternity and Sorority Life (OFSL) will allow one expansion per council per academic year. Expansions will be scheduled up to five years in advance at the discretion of the Fraternity & Sorority Expansion Committee (FEC). Organizations wishing to expand must fill out and submit the Expansion form on the FSL website or CampusGroups page.

**Applications for Spring 2019 are due by March 31, 2019**

Expansion Preference:

RIT prefers the following expansion procedures (in preference order):

1. **Student Interest Group Colonization:** A group of enrolled students at RIT may choose to form an interest group that is affiliated with a national or international organization.
2. **Open Invitation to Colonize:** In the event the governing council wishes to seek expansion opportunities, a formal invitation shall be sent to the appropriate trade organizations requesting interested groups submit the application for expansion.
   i. The Office of Fraternity & Sorority Life shall contact organizations affiliated with that particular trade organization.
3. **National or International Fraternity or Sorority Colonization:** If a national or international fraternity or sorority wishes to expand to RIT, they may indicate interest by submitting the application for expansion.

**All forms listed above, regardless of potential council affiliation, require a minimum of 10 RIT students (full-time or co-op, active undergraduate members) to be considered for expansion**

Policy on Local Organizations:

The University **will not** recognize any organization not affiliated with a national or international fraternity or sorority. Exceptions to this policy are not made. RIT defines an inter/national fraternity or sorority with the following criteria:

1. Have at least 5 chapters with at least 10 members per chapter in two states,
2. Have a national governing body composed of alumni members who are elected/appointed/hired as officers to supervise the affairs of the organization, and
3. Host a national convention on an annual/biannual basis to conduct fraternity/sorority business
4. If the application process proceeds to a selection RIT will show preference to organizations affiliated with one of the following trade associations:
   a. North-American Interfraternity Conference (NIC)
   b. The National Pan-Hellenic Council (NPHC)
c. The National Association of Latino Fraternal Organizations (NALFO)
d. The National Asian Pacific Islander American Panhellenic Association (NAPA)
e. The National Multicultural Greek Council (NMGC)

Expansion Process:

1. **Interest Groups**
   a. Interest groups, a group of students wishing to start a new fraternity/sorority at RIT, must contact the Office of Fraternity and Sorority Life (OFSL)
      i. Students should conduct no outreach to headquarters before consulting with the OFSL.
      ii. If they do so, the Inter/National headquarters (IHQ) staff must contact the OFSL promptly, before communicating anything other than receipt of the message to the interest group, or risk being denied an expansion slot by the FEC.
   b. The OFSL will cover the process with the leadership of the interest group, and begin identifying potential organizations to affiliate with based on the group’s values and desired goals (if none has already been identified by the interest group).
   c. The interest group will complete the RIT Expansion Application with the information of the proposed group.
      i. OFSL will review application for RIT community fit, historical context, and current national standing before progressing in the expansion process.
   d. The OFSL will contact selected IHQs of interest directly and discuss potential for expansions and the congruence of the values of the interest group and the organization
   e. A meeting of the FEC will be scheduled for the interest group and representative from the IHQ to present.

2. **Headquarters**
   a. The IHQ must complete the RIT Expansion Application prior to the submission deadline.
      i. IHQs should conduct an exploratory visit prior to submitting an application.
   b. After the submission deadline for each semester, the FEC will evaluate submissions and grant approval for presentations from groups who have expressed interest.
   c. If the organization is approved for expansion, the FSL will coordinate a schedule for when the expansion can begin
      i. In the event that multiple groups have presented, an order of expansion will be created by the FEC and provided to all groups who presented.
         1. Groups can either accept or deny the proposed timeframe they are to expand at RIT.
         2. If a group denies their proposed timeframe, they must re-apply at a later date and go through process from the beginning.

After an organization is scheduled for expansion, they will be required to plan out a timeline of the expansion effort in coordination with a member of FSL staff. The following expectations are generally held, but may be negotiable if not compliant with the IHQs general expansion philosophy/operations (applicable to both Interest Groups and IHQs):

- Preliminary visits will be limited to one visit in the final 5 weeks of the semester prior to expansion
- Probationary recognition will be granted to all groups selected to expand for a period of time outlined in the approval letter.
- Expansion efforts may not begin prior to the close of the recruitment period outlined by the respective governing council.
The purpose for this is both to avoid creating unhealthy competition between the new colony and the existing IFC/CPC/MGC chapters, as well as to ensure that normal recruitment efforts of the existing organizations are not affected by the expansion effort.

Colonization

1. Colonies approved by FEC shall then be required to abide by all RIT Students Rights & Responsibilities, Fraternity & Sorority Life policies, and Center for Campus Life policies.
2. Upon approval of the FEC, the colony will become associate members of their respective governing council.
3. Colonies will be required to follow all governing council policies during their colonization period including but not limited to meeting attendance, program attendance, payment of dues, etc.
4. Failure to abide by any policies of RIT, the Office of Fraternity & Sorority Life, Center for Campus Life, and their respective governing council will be reported to the national or international headquarters, reviewed with Conflict Resolution & Student Conduct, and review by council judicial process.
5. Colonies are required to have regular communication with Fraternity & Sorority Life. The colony president must meet with a representative of the Office of Fraternity & Sorority Life at least once a month during the colonization process (exception being summer months).

Chartering

1. National or international organizations are required to inform Fraternity & Sorority Life in writing once the colony has been approved to charter.
2. The national or international organization shall work in conjunction with Fraternity & Sorority Life and the colony to coordinate the installation ceremony.
3. The Office of Fraternity & Sorority Life will notify the respective governing council upon a colony being approved for chartering.
4. The respective governing council shall follow their policies in regards to the transition from colony to chartered organization.

Unauthorized Expansion/Intake/New Member Activity

RIT defines this as, but not limited to, campus crashing, ghost lines, recruiting or soliciting membership, pledging, educating and/or initiating RIT students without organization recognition by RIT, or non-RIT students initiating the expansion process, etc.

First offense violations of this policy will prompt the following action to be enacted against the fraternity/sorority:

1. Inability to seek recognition of fraternity or sorority as a recognized student organization at RIT until, at least, two calendar years after there is clear and definite evidence that no RIT student has been initiated into the fraternity/sorority.
2. Inability to host or coordinate any events at RIT that are affiliated in any way, to the fraternity/sorority.
3. Inability to participate as a co-sponsor of any student event hosted at RIT.

Without formal recognition at RIT via the FEC, the fraternity or sorority is not given permission to list RIT as a chapter/auxiliary on any materials, including, but not limited to, websites, chapter rosters, etc.

Voluntary Closure

A voluntary closure is when a chapter closes due to decreasing membership, graduation of all membership, or closes by no fault of the group, or any of its membership. A fraternity or sorority which was previously recognized at RIT and voluntarily closed shall return to full recognition by following the RIT Recognition Procedures with the following addendum:
1. All outstanding debts to RIT and the Governing Council must be settled prior to approval of colony status.
2. The fraternity or sorority must have been in good standing with the institute and Governing Council upon voluntary closure.

In the event of closure, the aforementioned expansion policy will be utilized to recolonize the chapter (if applicable).
Auxiliary Groups & Sweethearts

Auxiliary Groups

RIT does not recognize nor condone the creation and sustaining of fraternal auxiliary organizations (commonly referred to as “Little Brothers” or “Little Sisters). These organizations have been prohibited by all inter/national organizations for the following reasons:

1. Title IX exemption for fraternities and sororities
2. Legal issues associated with insurance coverage

Social fraternities and sororities are exempt from Title IX which allows them to exist as single sex organizations. Little Brother/Little Sister groups have blurred those lines and caused national organizations to ban them outright. All NPC organizations adhere to the Unanimous Agreements that prohibit their chapters from partaking this practice. NIC organizations as well as Phi Delta Theta also prohibit their chapters from having these type of organizations. Below are the associated links for each group:

1. NPC - https://www.npcwomen.org/resources/pdf/Unanimous%20Agreements.pdf
   a. Section X (page 37 of Unanimous Agreements)


3. Phi Delta Theta and Tau Kappa Epsilon – Phi Delta Theta and Tau Kappa Epsilon endorse the Fraternity Executives Association Resolution regarding "Little Sister" group.

While NPHC, NALFO, or NAPA organizations may condone the creation and sustaining of these groups, RIT does not and members of these councils/governing bodies must adhere to the universal RIT policy.

Groups found to be operating an auxiliary group (“Little Brothers” or “Little Sisters”) will subject to the following repercussions:

- **1st Offense** - A meeting with the Assistant Director of Club Sports and Specialized Organizations to review the policy associated with these organizations.
- **2nd Offense** – Inter/national organization will be notified as well as activities be regulated.

Sweethearts

RIT recognizes the significance and important role a chapter sweetheart plays in our organizations and encourages all organizations that are permitted by their inter/national headquarters to have them. While RIT does support chapter's having sweethearts, their inclusion in new member recruitment is strictly prohibited. Recruitment is intended to be a single sex process and potentially can interfere with a fraternity or sorority’s Title IX exemption. Chapters found in violation of this provision will be subject to the following repercussions:

- **1st Offense** - A meeting with the Assistant Director of Club Sports and Specialized Organizations to review the policy associated with these organizations.
- **2nd Offense** – Inter/national organization will be notified as well as activities be regulated.
FSL Financial Guidelines

Overview

All RIT-recognized governing councils, honorary organizations, and areas related to fraternity & sorority life are required to conduct all their financial transactions in accordance with RIT, CCL, and OFSL procedures. Organizations are also responsible for adhering to their own internal financial policies as outlined in their respective constitution and/or bylaws.

Individual chapters are not eligible to have either on-campus accounts nor utilize any RIT, CCL, and OFSL financial procedures unless utilizing funds from the Greek Student Life Fund (see Greek Student Life Fund Section).

The following privileges are granted to RIT-recognized governing councils, honorary organization, and areas related to fraternity & sorority life:

- Oversight of account by CCL Financial Staff
- Monthly Statements
- Use of the following payment options:
  - Credit Cards
  - Check
  - Purchase Orders – required for any purchase over $1500.00
  - Fund Transfers (Internal Only)
- Use of RIT’s Tax Exempt Status

All financial transactions must be approved by the Assistant Director of Club Sports and Specialized Organizations as well as the organization’s treasurer in order to be processed.

Any violation of these procedures could result in the organization losing financial privileges for a period of time determined by the Assistant Director in consultation with the CCL Financial Staff.

Expense Approval Form (EAF)

All financial transactions require the use of an Expense Approval Form (EAF). The forms are located in the OFSL. Any executive board member of the organization may complete and submit an EAF. However, the form must be initialed by the organization’s treasurer and then signed by the Assistant Director of Club Sports and Specialized Organizations in order for it to be processed. The Assistant Director of Club Sports and Specialized Organizations is the only person permitted to approve fraternity or sorority related transactions.

Each organization under the auspices of Fraternity & Sorority Life has their own specific EAF and is only permitted to use their EAF forms.

All OFSL related EAFs are required to include additional paperwork related to the intended purchase.

All items purchased are to be shipped to the following address:

RIT Campus Life
Attention – OFFICER NAME, ORGANIZATION
127 Lomb Memorial Drive
Campus Center – Building 3; Room 1610
Rochester, NY 14623
All purchases are to use the following billing address:

RIT Campus Life
127 Lomb Memorial Drive
Rochester, NY 14623

**EAF Procedures**

The following is a step by step breakdown of the EAF process:

1. Obtain the appropriate EAF from the OFSL.
2. Fill out the EAF.
3. Attach additional paperwork to EAF.
4. Have the chapter treasurer review and initial the EAF in the top right hand corner (if applicable).
5. Have the Assistant Director review and sign the EAF at the bottom.
6. Make 2 copies of the approved EAF Form.
   a. First copy is to be given to the organization treasurer for their records.
   b. Second copy is to be given to the organization’s adviser.
7. Submit the original EAF to the CCL Tiger Suite or Carol Rouhana, CCL Senior Financial Assistant.
   a. If picking up a VISA, an appointment must be made with Carol Rouhana.
8. Complete the transaction.
9. Make two copies of the receipt, invoice, online order, etc.
   a. Turn original into CCL Tiger Suite or Carol Rouhana, CCL Senior Financial Assistant.
   b. First copy is to be given to the organization treasurer for his/her records.
   c. Second copy is to be given to the organization’s adviser.

For items being shipped to RIT, your organization will be notified via email by the Tiger Suite Desk Attendants when it can be picked up. Packages can only be picked up by the Requestor or by the Alternate Contact indicated on the EAF with proper ID. Orders are to be picked up as soon as possible.

All organization account numbers must be provided by the organization’s adviser for any transaction. Members are prohibited from supplying account numbers to ensure all accounts are be properly maintained.

**Tax Exempt Status**

Governing councils, honorary organizations, and areas related to Fraternity & Sorority Life are covered by the Institute’s status as a Tax Exempt entity. All purchases made under these designations must be free from tax. Individual chapters are not eligible to use the Institute’s Tax Exempt status when making purchases.

If a purchase has tax included, the person who makes the purchase must have the tax removed by either going to the business where it was purchased or by speaking with customer service for on-line purchases.

Updated copies of the Institute’s Tax Exempt Forms are available to be printed on the Finance & Administration’s webpages:


**Tipping Policy**

Tipping is permitted but the following guidelines must be used:

- Service at a restaurant – for 6 or less people – maximum of a 15% tip
- Service at a restaurant for over 6 people or for an extended period of time – maximum of a 20% tip
  - Example as a retreat or long meeting that uses their space
- Delivery of food – maximum of a 10% tip
Excessive tipping may result in an organization having their privileges frozen or revoked. See the full RIT Tipping guidelines here: https://www.rit.edu/fa/controller/sites/rit.edu.fa.controller/files/files/docs/RIT%20Travel_Tipping%20Guidelines_rev_081616.pdf

**Deposits**

All organization funds must be deposited into their organization’s on-campus account no later than 24 hours after they have been received. This includes dues, fines, or other fees associated with the organization. All deposited funds must be accompanied by a signed Deposit Form available in the Tiger Suite.

Deposits may be submitted in person at the Tiger Suite (Campus Center 1st level) or dropped off using the drop box outside of the Center for Campus Life office on the Campus Center 1st level. Organizations must clearly list their name on the deposit slip so that the proper account is credited with the funds.

**Monthly Oracle Statements**

At the conclusion of each month, a statement is printed out for each governing council, honorary organization, and FSL Office. The following is the procedure used to reconcile each statement:

1. The Sr. Financial Assistant for OFSL will send the Assistant Director each council’s Oracle statement and respective back up.
2. Upon receipt of the documents, each organization’s statement will be scanned and sent to the organization treasurer, president, and their adviser(s).
3. Organization treasurers will need to review their respective statement and back up to ensure the following are accurate (this can be done in person or on-line):
   a. Your purchases are accurate – AND –
   b. Your available balance at the closing of the month is accurate
4. After reviewing the statement, the treasurer will contact the Assistant Director via email to verify the statement is correct or to identify discrepancies.
5. If there are discrepancies, the treasurer will need to provide specific detail as to what needs to be done to rectify the discrepancies.
6. The review of the statement must take place within 2 to 3 days after receiving the organization’s statement and back up.
7. All emails associated with the review of the statement will be printed out (good or bad) and attached them to a copy of your organization’s statement.
8. If the Assistant Director does not receive correspondence regarding an organization’s statement in a timely manner, the organization may be prohibited from using their funds until he/she receives verification of the account’s status.
9. After receiving your confirmation or changes, the Assistant Director will then meet with the Sr. Financial Assistant for OFSL to sign off on each statement or make the corrections.

**Greek Student Life Fund**

Each RIT recognized chapter will be given a monthly update of their funds available in the Greek Student Life Fund (GLSF). These updates will be sent to the chapter presidents each month of the academic year. To utilize the funds, organizations must submit the “Greek Student Life Fund Chapter Request Form” (on the OFSL website under documents or in the OFSL). Funds can be used for the following reasons (at the discretion of the OFSL and Development):

1. **Leadership Training** – convention, regional and local conferences
2. **Scholarships** – will be restricted to wherever the donor requested but the amount donated will be available for students to apply for as long as there is money in the fund
3. **Book Fund** - a way to promote scholarship by providing financial assistance for purchasing text books
4. **Programming** – to offset promotion, supplies, etc. of community service, philanthropic endeavors, educational programs, etc.

5. **Capital Fund** - supports a purchase to upgrade and repair of our Greek student housing that is not covered by RIT

Chapters can obtain access to their funds one of four ways (all required a completed EAF):

1. **Invoice** - Provide an invoice that OFSL can pay directly to the vendor
2. **Credit Card** - Purchase items using the OFSL credit card
3. **Journal Entry** - OFSL can do a journal entry for on-campus vendors (i.e. FMS, Brick City, Tech Crew)
4. **Reimbursement** - Provide original receipts for purchases and be reimbursed

Once a GSLF request has been made, the Assistant Director will review it and approve or deny it.

Turnaround time is dependent upon what is being requested, but OFSL will do it’s best to turn around any request in less than 7 to 10 days but cannot guarantee all will fall within this timeframe.

**Greek Finance Committee**

The purpose of the Greek Finance Committee (GFC) is to provide a fair and simple means for members of the Fraternity and Sorority Life community at RIT to requests funds for chapter use in leadership development, philanthropic and community service events, conferences, and events that will better the RIT community.

In order to submit a request for consideration, fill out the following form: [http://cglink.me/s13255](http://cglink.me/s13255)

If the committee decides to grant funds requested, all funds will be processed in the form of **reimbursement**. Meaning no money will be paid up front.

For questions about GFC, please contact the Greek senator at [sggreek@rit.edu](mailto:sggreek@rit.edu).

**Cash Boxes**

The OFSL has three cash boxes for chapters, councils, or honorary organizations to borrow for a limited period of time. Cash boxes in the Tiger Suite are only for clubs and will not be lent to fraternities and sororities. In order to reserve one, please contact a member of the OFSL staff.

**RIT Purchasing Policy**

If a total order is under $1500, organizations are permitted to work with any vendor they choose. However if the total order is over $1500, organizations must get three (3) quotes from vendors and one (1) quote MUST be from W.B. Mason. If W.B. Mason is not the lowest quote, you can use the vendor who does come in lowest. You MUST however get quotes/bids for the same/like items.

**Vans/Drivers Certification Policy**

If chapters wish to use vans from Parking & Transportation Services or SG and need an account number to do so; the following process must be followed:

1. Greek chapter enters event in EMS and requests services from PATS for usage of PATS/SG vans. Driver certification may also be required, and can be confirmed by PATS.
2. Estimate for van usage and driver certification is posted in EMS by PATS, and relayed to fraternity/sorority chapter via email confirmation from EMS.
3. If fraternity/sorority chapter is responsible for paying above costs directly from their external off-campus bank account, they will be responsible for paying the full estimated cost to Campus Life.
   a. This must be done BEFORE Campus Life will provide an account number for PATS in EMS. No exceptions.
   b. Chapters must pay via a Nelnet link set up by CCL that accepts credit card payment. A new link will be set up individually for each chapter and for each instance vans and/or certification payments must be paid.
   c. The estimated cost of the van usage and any driver certification costs must be paid, PLUS a $50 deposit for gas to ensure the vans are brought back with full tanks.
      i. Should the vans not be returned with full tanks, then the $50 will be forfeited and used to fill the vans. No partial refunds will be given.
      ii. Should the vans be returned with full tanks, then the $50 will be refunded to the same credit card used to make payment.
   1. CCL will request credit be processed by SFS.
4. Once payment is made, CCL will post account number in EMS.

**Student Affairs Bus Coverage**

The office of the Senior Vice President for Student Affairs offers bus coverage once a year for each chapter. If you are interested in requesting funding for this bus, please visit [https://www.rit.edu/studentaffairs/about/event-funding-opportunities](https://www.rit.edu/studentaffairs/about/event-funding-opportunities) to fill out the corresponding paperwork.

**Flags in the SAU**

Chapters may request to add or change their flag in the SAU by completing the form on the FSL website or following this link: [http://cglink.me/s13461](http://cglink.me/s13461). Due to the cost of equipment, flags will only be hung when there are multiple requests. Chapters must provide their own flag.
RIT Dance Party Guidelines

Introduction:
The Rochester Institute of Technology (RIT) seeks to support a vibrant, diverse, and spirited campus life experience. The maintenance of appropriate safety and security for all students and visitors to the campus involved with recognized campus events is fundamental event hosting principle. One aspect of a dynamic campus life is the hosting of activities, which by definition below are considered dance parties. Recognized student organizations at RIT are permitted to host dance party events on campus when the specific conditions outlined in this document are met. RIT has established these guidelines to ensure that reasonable safety and security measures are employed by all organizations and departments involved in the development, review, and support of these events.

These guidelines are reflective of the collective expectations for safety and security from a number of RIT offices, and serve to support and protect the host student organizations, as well as those attending events. As such, RIT prefers that student organizations remain on campus for their dance parties and follow the guidelines and practices below. Should organizations choose to seek off campus locations for events of this nature, RIT reminds students and organizations that RIT’s Code of Conduct includes an Off Campus Behavior policy. Should RIT be made aware of violations of the Code of Conduct at off campus dance parties, the host organization(s), and any specified individuals would be subject to report. This report may require review through RIT's Office of Student Conduct.

For complete information regarding RIT’s Code of Conduct and the conduct process visit:
http://www.rit.edu/studentaffairs/studentconduct/conductprocess.php

Definition

1. An event will be considered a “dance party” if it meets the criteria as determined by the Event Coordination Committee. Criteria include but are not limited to the following:
   a. Date/Time
   b. Audience
   c. Number of anticipated attendees
   d. Associated risks

Eligibility

1. All Student Government recognized clubs, organizations and/or social fraternities/sororities in good standing are eligible to hold dance parties.
   a. Good standing as defined by SG, CCL and/or Student Conduct
2. Social fraternities and sororities must meet the minimum membership size as defined by the “Chapter Viability Policy” in the Fraternity & Sorority Life Guidelines to be eligible to hold dance parties.
   a. Social fraternities and sororities that do not meet the “Chapter Viability Policy” requirements may partner with other recognized social fraternities and sororities to host dance parties
      i. Partnering is defined as two or more organizations (but no more than 3) hosting the event, being included on all promotional materials, and being held responsible in the event of an incident.
3. Social fraternities and sororities must have an up to date certificate of insurance on file with the Office of Fraternity & Sorority Life.
**Organization Responsibility**

1. The host organization(s) are responsible for the actions and behaviors of all attendees.
2. Any damages to RIT facilities will be the responsibility of the hosting organization(s).
   a. This includes public spaces required to give access to the event (i.e. lounges, restrooms, parking lots)
3. Failure to follow the procedures outlined in this document can result in the revocation of the privilege of hosting dance parties at RIT for a period of time to be determined by the Event Coordination Committee and/or the Center for Campus Life.
4. The hosting organization(s) could also face disciplinary sanctions from the Center for Student Conduct.

**Pre-Event Requirements**

1. Dance parties can be held in the following locations and must be reserved with the proper office/department:
   a. Clark Gym
   b. Grace Watson Cafeteria
   c. SAU Cafeteria/Davis Room
   d. Student Development Center
2. All dance parties must be registered a minimum of eight weeks in advance prior to the event through the Event Registration (RIT Events) process
3. Only one (1) dance party can be registered per Friday or Saturday.
   a. Priority will be given to the first student organization that registers their event through Event Registration (RIT Events)
4. Dance parties are only permitted on Fridays or Saturdays and cannot extend beyond 2:00 AM
   a. Lights will be turned on at 2:00 AM and the room must be cleared by 2:30 AM.
   b. Representatives from the student organization must assist with clearing the building or venue.
5. Organizations sponsoring weekend dance parties must meet with representatives from Public Safety a minimum of seven (7) business days before the event to review logistics and safety parameters.
   a. Scheduling the meeting is the responsibility of the sponsoring organization.
   b. Organizations who fail to meet with Public Safety may have their event cancelled.
   c. Items to be discussed and/or reviewed include but are not limited to:
      i. Anticipated Attendance & Occupancy Limitations
      ii. Event floor plan diagram & event signage
      iii. Organization Representative and work schedule
      iv. Advertising (i.e. which methods will be used)
      v. Pre-event meeting scheduling
      vi. Safety precautions and equipment
6. With the approval of the Sr. Vice President for Student Affairs or their designee and in accordance with RIT policy, alcohol may be served at an event provided that:
   a. Brick City Catering is the vendor chosen to provide food and alcohol
   b. Individual organizations pay for the temporary liquor license and all catering costs
   c. Organizations comply with the following alcohol policy (as per Brick City Catering)
      i. Alcohol bars at student events are subject to the written approval of the Sr. VP for Student Affairs.
      ii. Requests for alcohol at a student event must be submitted no later than ten weeks prior to the event date
      iii. Bars at a student event must be cash bars only (no open bars)
      iv. Brick City Catering staff will ID all guests
         1. It is the responsibility of the organization that holds the temporary liquor license to verify ID
v. Brick City recommends one bar per 100 guests (of legal drinking age)
vi. Brick City is required to apply for one temporary liquor license for each point of sale
   1. Example – if an event has three bars, Brick City needs to apply for three temporary liquor
      licenses for that event
   2. The current cost is $55.00 per license
vii. Brick City Catering has a minimum sales guarantee of $125.00 per hour for cash bars
viii. Whenever there is alcohol at an event, there must be substantial food available as well.
   1. Chips, popcorn, etc. are not considered substantial food items (we send a copy of the menu
      to the State Liquor Authority when we apply for the license(s)).
ix. For large events with mixed audience (high proportion of under-age attendees) - a beer garden must
    be provided.

Admittance & Ticketing

1. All dance party attendees shall be 18 years of age or older.
2. All dance party attendees must show two forms of identification – a college ID as well as a government issued ID.
   a. For non-college students, a government issued ID will be sufficient.
3. All dance party attendees will be screened by RIT Public Safety or their designee to ensure the safety of all attendees.
   a. A person will be refused entry for failure to produce proper identification.
   b. Bags will not be permitted into dances.
4. All dance parties must pre-sell their tickets and no tickets can be sold at the door.
   a. Tickets must be numbered and may not exceed the capacity of the venue where the event will be held.
      i. The capacity will be established by Public Safety in accordance with the set-up of the event.
   b. Tickets can be sold until noon on the Friday before the dance party.
   c. A representative from the Center for Campus Life will be on hand to collect tickets during the event
      i. Scheduling a member from CCL will require advance notice of at least 2 week, but is not guaranteed.
   d. Organizations are responsible for any and all costs incurred as a result of ticket sales.
5. An organization can only sell as many tickets as permitted by the “Member to Guest Ratio”.
   a. Organizations that meet the minimum organization size (three members), OFSL Chapter Viability Policy or
      those that are partnering to hold events may only invite 50 guests per active member recognized by RIT.
   b. Organization sizes will be based upon Tiger Suite and/or OFSL Rosters only; Non-RIT students are eligible
      to be included in a chapter's roster.
   c. Up to (2) RIT-recognized advisers may be included in the “Member to Guest Ratio”
      i. Advisers must have completed the Adviser Agreement Form to be eligible to be included in the
         “Member to Guest Ratio”.
      ii. Advisers must adhere to the stipulations listed in the “Event Management Requirements” sections
          (#1)
   d. Examples of the “Member to Guest Ratio” are:
      i. Lambda Alpha Upsilon has 9 members on their RIT roster so they are eligible to sell up to 450
         tickets
      ii. Delta Sigma Theta has 3 members & Alpha Phi Alpha has 4 members for 7 total members
         respectively on their RIT roster. If they were to partner, they would be eligible to sell up to 350
         tickets
      iii. Lambda Sigma Upsilon has 4 members on their RIT roster and 2 RIT recognized advisers have
         indicated they will be in attendance therefore they are eligible to sell up to 300 tickets
   e. Organizations who are found to have sold more tickets than permitted by the “Member to Guest Ratio” may
      have their ability to hold dance parties revoked for a period of time to be determined by the Event
      Coordination Committee and/or Center for Campus Life.
6. Ticket costs must follow this format:
   a. RIT students cannot be charged if additional funding has been received from the SG Finance Committee or Greek Finance Committee.
   b. Escalating Fees
      i. All attendees must be charged the same ticket prices with the following exceptions:
         1. Non-RIT students and non-college students may be charged higher ticket prices than RIT students
         2. “Early bird” prices can be utilized but end dates must be included in advertisement
      ii. These are the only designations which will be permitted to create ticket cost differentials.
   c. All ticket costs must be advertised in advance and costs may not increase beyond what is advertised.
7. All guests shall be provided with a wristband to verify they have a valid ticket.
   a. Wristband colors shall be rotated at the discretion of the event coordinators on the night of the dance party.

**Costs & Fees**

1. All costs associated with a dance party shall be the responsibility of the hosting organization(s).
   a. This includes but is not limited to the following services:
      i. Tech Crew
      ii. Facility Management Services (FMS)
      iii. Public Safety
      iv. RITA
      v. Brick City Catering
   b. Fees must be paid prior to the date of the event or risk cancellation.
2. Organizations may request funds for dance parties from Student Government Finance Committee or Greek Finance Committee.
   a. Funding is not guaranteed therefore the organization(s) must have the ability to cover the full cost of the dance party internally.
3. Organizations that receive funds from either Finance Committee are prohibited from charging RIT students to attend their events.
4. Public Safety Fee - A flat fee of $400 per late night dance party will be charged for Public Safety.

**Event Management Requirements**

1. An RIT approved adviser must be present for the duration of the event
   a. The adviser must have completed the Adviser Agreement Form.
   b. In the event that an adviser does not show up prior to the registered start time of the dance party, the party may be cancelled and guests will not be allowed to enter the premises.
      i. In addition, the hosting organization(s) may have future dance party privileges revoked for a period of time to be determined by the Event Coordination Committee and/or the CCL.
   c. In the event the adviser is not present for the duration of the dance party, the event may be shut down and guests will be asked to leave the premises.
      i. In addition, the hosting organization(s) may have future dance party privileges revoked for a period of time to be determined by the Event Coordination Committee and/or the CCL.
2. A meeting of the organization’s contact person and event management staff (including Public Safety, a representative from the Center for Campus Life, or Institute personnel) must be held thirty (30) minutes prior to the door being opened.
   a. The purpose of this meeting is the following:
      i. Review logistics and details of the event
      ii. Opportunity for event management staff to meet each other
iii. Review expectations/protocol for the evening
   b. Failure to coordinate this meeting could result in the event being cancelled.

3. A work schedule for organization members must be provided to Public Safety prior to the start of the dance party indicating each member’s responsibilities before, during, and after the dance with a phone number they can be contacted at during the night
   a. The work schedule must include the following:
      i. Set Up – who will be on hand to set up for the dance and what time will they arrive
      ii. Stations during Event with start & end times for shifts
         1. Door
         2. Dance Floor
         3. DJ
         4. Others as determined by Public Safety
      iii. Clean Up - who will be on hand to clean up after the dance

4. Attendees are to remain in the designated areas at all times with the exception of using the restrooms.
   a. Attendees are required to show their wristband to re-enter the dance.
   b. Excessive entering and exiting can be grounds for not being let back into the dance party.

5. No entry will be permitted after 12:30 AM.

6. Event management and safety are at the discretion of RIT Public Safety or their designee and a dance party can be shut down at any time if the situation is deemed to be unsafe.

Approved – 7/28/2014
Revised – 12/20/2018 - ADW
RIT Center for Campus Life
Posting Procedures for Advertisement and Announcements

I. Rationale

This document outlines guidelines that communicate a sense of order regarding how posters, fliers and other printed media should be posted. The guidelines in this document refer primarily to student organizations who wish to post flyers or other marketing materials in the Student Alumni Union and Campus Center. Other locations on campus may have their own specific posting guidelines (see pages 7-12 of this document).

The following guidelines are designed to allow organizations to creatively advertise events on campus while protecting the safety of our students and ensuring the appropriate use of space. Postings that are not in compliance with these guidelines are not permitted and will be removed and the sponsoring individual/organization will be notified. Further, all postings at RIT must adhere to all RIT university policies including C. 10 and the C.11 Policy on the Freedom of Speech and Expression that went into effect July 1, 2018. See http://www.rit.edu/academicaffairs/policiesmanual/ for completed documents. Additionally, these guidelines are written to protect against the defacing of university property and alleviate damage to buildings, signage, trees, artwork and other parts of the University. The guidelines will also reinforce community expectations regarding fire codes and cleanliness as well as accountability for student organizations that sponsor events. The Center for Campus Life does not endorse the content of the advertisement or the programs or services that a posting promotes.

All postings in the Student Alumni Union and Campus Center must go through the proper process and be stamped (see Page 7 under Student Alumni Union and Campus Center, “Other Information”). Postings must contain all information that is relevant to the event (as described in section iii on Page 2). Postings must also be consistent with the principles and values espoused by the University. The content of postings must adhere to New York State laws and cannot be libelous, violate copyright and trademark law or contain any material that is inconsistent with other RIT policies, including but not limited to the Honor Code (P03.0), Core Values (P04.0), Policy Prohibiting Discrimination and Harassment (C06.0), the Student Code of Conduct (D18.0) and Student Gender-Based and Sexual Misconduct Policy-Title IX (D.19.0). Any promotion of illegal substances or activity will not be approved.

The Center for Campus Life reserves the right to make decisions regarding the approval of what is to be posted. The Center for Campus Life is not responsible for any damage to or theft of postings or displays.

This document serves as a working document and is subject to change based on campus policies and needs. Additionally, this document will be reviewed at least every two years during the spring semester with implementation of changes in the next academic year.
ii. Definitions

<table>
<thead>
<tr>
<th>Type</th>
<th>Materials</th>
<th>Measurements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fliers</td>
<td>Cloth, Paper</td>
<td>8.5” x 11”</td>
</tr>
<tr>
<td>Posters</td>
<td>Cloth, Paper</td>
<td>11” x 17”</td>
</tr>
<tr>
<td>Banners</td>
<td>Cloth, Paper, Vinyl</td>
<td>2’ x 3’ to 6’ x 9’ maximum</td>
</tr>
<tr>
<td>General or Large Advertisements (Not advertising a specific event)</td>
<td>Cloth, Paper, Gaffer Tape, Plastic Table Cloths</td>
<td>6’ x 6’ maximum</td>
</tr>
<tr>
<td>Sandwich Boards</td>
<td>Constructed Plywood, Fiberglass</td>
<td>2.4’ x 8’ maximum Sheet of plywood joined at top with hinges</td>
</tr>
<tr>
<td>Table Tents &amp; Napkin Dispensers</td>
<td>Heavy Weight Paper</td>
<td>Not to exceed approximately 8.5” x 3” on one side</td>
</tr>
</tbody>
</table>

*Prior permission to post must be received by location manager in order to advertise in Dining Service Facilities

iii. Requirements for all advertisements

a. Name of sponsoring person or group
b. Date of event (if applicable)
c. Time of event
d. Theme of event (if applicable)
e. Location of event
f. “RIT” must be listed on the flier/poster

iv. Posting Materials

a. Permitted hanging materials:
   i. Thumb tacks (on bulletin boards)
   ii. Painter’s tape (available for check-out at the Campus Center Welcome Desk)
   iii. Gaffer tape (Outdoors, or on brick/concrete walls)

b. Not permitted:
   i. Duct tape
   ii. Masking tape
   iii. Packing tape
   iv. Double faced mounting tape
   v. Glue
   vi. Staples
   vii. Nails
   viii. Use of any tape on glass, tabletops, dry wall, or ground
v. Chalking

a. Chalking for the purpose of advertising may occur:
   i. Chalk is permitted on paved ground in permitted areas, highlighted below, ONLY and where the rain will wash chalk residue away.
   ii. Locations where chalk is permitted (see map below):
       1. Sidewalks on the residence hall side of campus
       2. The Quarter Mile EAST of the Student Alumni Union
       3. Brick sidewalk leading to the entrance of the Student Alumni Union by the Simone Circle, but NOT near the Sentinel
       4. Ground of the bridge between the August Center and the Campus Center, not on the vertical walls

b. No chalk is permitted on vertical surfaces, building exteriors, brick walls, dry wall, near statues, artwork, tables, trees or other organic surfaces, or West of the Tiger Statue and Kodak Quad

c. No chalk is permitted on the ground or walls in the covered area between the Clark Gym and the Campus Center

d. Only water soluble chalk may be used. No spray chalk is permitted

e. Chalk may not be sprayed or coated by any other substance in order to preserve chalk (i.e. hairspray, enamel)

f. Groups found in violation will be contacted to remove the chalk or billed for FMS services to remove the chalk
vi. ROCK PAINTING

a. Rock painting is permitted ONLY on the official “paintable” rocks, as indicated on the map below.
b. The painting of other rocks on campus is NOT permitted.
c. The official “paintable” rocks can be painted; however, the ground under them, and the pathways and walkways near them may NOT be painted.
d. Violations of these rock painting procedures will be addressed as outlined in Section xii: Violations and Sanctions.

The location of the official paintable rocks are marked with red Xs below:
VII. Where NOT to post
   a. No posting on or over other posters
   b. No posting on glass, light poles/fixtures, mailboxes, pre-existing campus signage, artwork, statues, benches, stairs, or on murals in the residence halls
   c. The top of any poster, flier, or artwork cannot be higher than 6 feet from the ground
   d. Only University banners are permitted on the diagonal wall leading to the main entrance of the SAU
   e. Gordon Field House and Activities Center
   f. Schmitt Interfaith Center
   g. East wall of Clark Gym facing the residence halls
   h. Mezzanine (upper) level of the SAU (this includes the stairs leading up to the mezzanine)
   i. No posting on the first floor wall near the staircase leading to the mezzanine level of the SAU
   j. No posting on Ben and Jerry’s
   k. No posting fliers or posters on the walls of the bridge between the August Center and the Campus Center
   l. Student doors in the residence hall or on apartment doors
   m. Glass in the Grace Watson Lobby, Campus Center, SAU, or any other facility
   n. No signage may be posted at any entrance to the campus without special permission from Facilities Management Services. This includes professional and hand-made signage.
   o. No hand-lettered signs are allowed on Andrews and Lomb Memorial Drives

VIII. Sandwich Boards
   a. Locations for sandwich board placement:
      i. Outside of the Student Alumni Union and Campus Center on the Quarter Mile
      ii. Infinity Quad (Science/Engineering/Arts and Printing academic quad)
      iii. Entrance to Gracie’s
      iv. Entrances to the residential quads
   b. Sandwich boards are available for checkout from the Welcome Desk in the Campus Center to be used in or outside of the SAU and/or Campus Center ONLY

IX. Large Signage, Including Gaffer Tape Signage
   a. The top of all posting materials cannot be higher than 6 feet from the ground
   b. Large signage may be hung in these locations:
      i. Exterior walls between the Clark Gym and Campus Center
      ii. Right side of the main entrance to the SAU (opposite of the diagonal wall)
      iii. East Wall of the SAU, adjacent to the handicap entrance to the SAU
   c. Non-Permitted Areas:
      i. Eastman Hall and other academic buildings
      ii. Outside of Residence halls
      iii. Dining Facilities
      iv. Left side of the main entrance to the SAU (diagonal wall)
      v. East wall of Clark Gym facing the residence halls
   d. Requests for signage in areas that are otherwise not considered permissible may be requested through the Dean’s Office for the academic building in question.

X. Alcohol Policy
a. Events that intend to have alcohol for sale must advertise in compliance with NY state regulations and RIT’s alcohol policy
b. Events are NOT permitted to emphasize the presence of alcohol and must state that a valid ID showing proof of age is necessary to purchase alcohol
c. Advertising will not contain the logos and/or brands of alcohol, drink specials or prices of alcohol

xi. Posting and Removal
a. Excessive posting by the same student organization in a concentrated area will result in some of those fliers or posters being removed and the sponsoring individual/organization will be notified. Example of excessive posting would be to have more than four 8.5x11 fliers or two 11x17 posters indoors or outdoors or more than the same number of postings in a row for the same event will be considered excessive posting. Excessive posting will be handled by Carol J. Reed, Senior Associate Director for Campus Life, or her designee.
b. All advertisements should be removed by the organization after the event. Failure to do so will result in removal by facility staff.
c. General advertisements with no specified date should be removed after one month. Additionally, all postings will be removed at the end of each semester.
d. Removal of another organization’s poster or signage is prohibited. Only the sponsoring organization, Campus Life Staff, or Facilities Management Services is permitted to remove signage.

xii. Non-compliance with Posting Procedure Guidelines
a. Individuals or organizations failing to comply with posting procedure guidelines may jeopardize future posting privileges. Individuals or organizations failing to comply may also be liable for damage and/or clean-up costs if any are incurred. Posted materials which are not in compliance with the regulations will be removed by the Center for Campus Life staff. The sponsoring individual/organization may be notified.

<table>
<thead>
<tr>
<th>Outdoor Location Guidelines</th>
</tr>
</thead>
<tbody>
<tr>
<td>SAU, Campus Center, Clark Gym Exterior</td>
</tr>
<tr>
<td><strong>Recommended Number of Fliers</strong></td>
</tr>
<tr>
<td>• You may post up to 10 posters/fliers in this location.</td>
</tr>
<tr>
<td><strong>Posting is permitted in these locations:</strong></td>
</tr>
<tr>
<td>• Breezeway between Clark Gym and Campus Center</td>
</tr>
<tr>
<td>• The right, west wall as you enter the Student Alumni Union front doors, opposite of the diagonal wall</td>
</tr>
<tr>
<td>RIT Bus Shelters</td>
</tr>
</tbody>
</table>

| Indoor Location Guidelines |
### Permitted Areas:
- Walls in the Student Alumni Union (SAU):
- Large wall by Nathan’s and the stairwell from the main level to the basement (A level) with no more than 4 fliers or 2 posters on one wall
- Designated bulletin boards
- Banners may be hung on the east wall (on pulleys) by CCL Staff
- Concrete walls where display cases 4-9 are located

### Non-Permitted Areas:
- Mezzanine (upper) level of SAU
- Ben and Jerry’s
- First floor wall with directory signage to the mezzanine level and including the staircase
- First floor between the display cases and under the clock, across from Nathan’s
- Fliers, posters and banners may NOT be taped to the ground, hand rails or stairs.

### Suggested Number of Fliers in Each Area Per Event:
- SAU – 30 posters or fliers
- Campus Center – 12 posters or fliers
- Outside – 8 posters or fliers
- Suggested total = 50 posters or fliers

### Other Information:
Organization designs/postings/advertisements/etc. need to be approved by the Clubs and Events Staff. All poster and purchase designs can be uploaded to Campus Groups for approval:

https://campusgroups.rit.edu/login_only?redirect=survey%3fsurvey_uid%3d82739a35-f620-11e7-97c4-0a25fd5e4565

Once the poster/flier design has been approved by the Clubs and Events staff, if you wish to post any of the approved materials in the SAU and/or Campus Center, you must bring your desired number of copies that you’re planning to post, as well as the email confirming the design has been approved, to the Welcome Center Desk on the first floor in the Campus Center. The Welcome Center Attendant will stamp each flier/poster before it can be hung. **Any fliers without the CCL stamp will be removed, regardless of whether the design has been approved.**

All other organizations must have their fliers/posters approved by Carol J. Reed, Senior Associate Director/Manager of Campus Life Facilities (cjr2033@rit.edu).

<table>
<thead>
<tr>
<th>Location</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>RITreat Lounge</td>
<td>On concrete surfaces only. Table tents may be used in this area without prior permission.</td>
</tr>
<tr>
<td>Academic Areas</td>
<td>Most academic buildings have bulletin boards designated for hanging of fliers (i.e., College of Engineering, College of Liberal Arts, and College of Imaging Arts and Sciences). We suggest that you contact the Dean’s office to determine which boards or stairwells are appropriate for signage in each academic area.</td>
</tr>
<tr>
<td>Wallace Library</td>
<td>Advertisements for bulletin boards in the Wallace Library must be approved and stamped at the Circulation Desk.</td>
</tr>
</tbody>
</table>
| Student Life Center | The following list describes the required criteria for postings in the SLC:  
The Center for Recreational Sports and Wellness Education advertisements are automatically approved and the “Tiger Approved” stamp is not required.  
- Other advertisements must receive prior approval from the SLC Main Office as depicted by the “Tiger Approved” stamp.  
- Non-RIT advertisements may be approved on a case-by-case basis, but they are not typically approved.  
- Non Recreation and Wellness advertisements must include:  
  - Name of organization, club, or RIT college  
  - Date, time, location of program  
- They will accept up to 4 posters.  
- Designated posting space includes the SLC mobile board, Cage bulletin board and the M/W locker room display cases.  
- Posters or fliers must be affixed with thumbtacks or pushpins – not glue, staples or tape.  
- Posters or fliers must be limited to one per bulletin board per event.  
- Posters or fliers may not be placed on interior or exterior walls, floors, doors or windows.  
- Materials will be removed after the event takes place. |
| University Arenas | No posting is allowed in any of the University Arenas. This includes the Frank Ritter Ice Arena, Gordon Field House, and the Gene Polisseni Center.  
For any questions or further inquiries about posting within these spaces, contact Jordan Steffan (585-475-3980 or jordan.steffan@rit.edu). |
| CSD Student Development Center (SDC) | **Important Information:**  
- Advertisements and banners for the SDC must be approved and stamped at the front desk in the NTID Student Life Team office (SDC 1200).  
- Non-RIT/NTID advertisements may be approved on a case-by-case basis, but they are not typically approved.  
- We will accept up to 6 posters  
- SL/T Staff will post your materials for you.  
- Banners, posters and fliers must be affixed with blue scotch tape only – not staples, clear tape, duct tape, glue, pushpins, or thumbtacks.  
- Materials will be removed after the event takes place.  
- Advertisements and banners posted in the SDC that have not been approved and stamped will be removed.  

**Permitted Areas:**  
- Designated bulletin boards  
- Banners may be hung on the second floor circular balcony railing by SLT Staff  

**Non-Permitted Areas:**  
- Fliers and posters cannot be posted on hand railings, walls, or furniture, and they may not be taped to the ground or stairs.  

Please contact Student Life Team with any questions or concerns regarding posters or posting procedures for the CSD Student
**Residence Hall Locations**

<table>
<thead>
<tr>
<th>Residence Hall Location</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residence Hall Side of Campus and On-Campus Apartments</td>
<td>Chalk can be used on horizontal surfaces. Gaffer tape, duct-tape, and chalk are not permitted on any vertical surface in residential areas. Up to 120 fliers and posters can be dropped off at the Center for Residence Life Service Desk in Kate Gleason Residence Hall (35-1052) for distribution to all residential communities.</td>
</tr>
<tr>
<td>Residence Hall Tunnels</td>
<td>Posting in the residence hall tunnels is permitted in designated areas only. This includes bulletin boards, laundry rooms, outside of the Corner Store, and other labeled posting areas. Posting over murals is not permitted.</td>
</tr>
</tbody>
</table>

**Non-RIT Materials**

| Non-RIT Materials | Questions regarding posting procedures should be forwarded to the Senior Associate Director for Campus Life at cjr2033@rit.edu. |

**Tips for Posting**

- Display screen advertisements (LCD), paper banners for hanging in the SAU, social media advertising, table tents, breezeway advertising, window painting, and other artwork can be requested through the Center for Campus Life Art Request Form (https://campuslife.rit.edu/app/art-request).

Contact the Center for Campus Life, Welcome Center Desk at (585) 475-6991 should you have any questions.

**Appendix A: Important Dates Document**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>How</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 7th, 2019</td>
<td>Fall End of Semester Report Due</td>
<td>Link on Website under Forms or on Campus Groups</td>
</tr>
<tr>
<td>January 14th, 2019</td>
<td>IFC Recruitment Begins</td>
<td>Refer to IFC VP of Recruitment</td>
</tr>
<tr>
<td>January 14th, 2019</td>
<td>Greek Award Applications Open</td>
<td>Link on Website under Awards or on Campus Groups</td>
</tr>
<tr>
<td>Date</td>
<td>Event</td>
<td>Details</td>
</tr>
<tr>
<td>-----------------</td>
<td>---------------------------------------------------------</td>
<td>-------------------------------------------------------------------------</td>
</tr>
<tr>
<td>January 18th, 2019</td>
<td>Intent to Intake Form Due</td>
<td>Link on Website under Forms/Membership or on Campus Groups</td>
</tr>
<tr>
<td>January 22nd, 2019</td>
<td>SAU Greek Takeover</td>
<td>Email OFSL for details</td>
</tr>
<tr>
<td>January 23rd, 2019</td>
<td>Panhellenic Recruitment Begins</td>
<td>Refer to CPC VP of Recruitment</td>
</tr>
<tr>
<td>January 25th, 2019</td>
<td>Chapter Questionnaire Due</td>
<td>Link on Website under Forms or on Campus Groups</td>
</tr>
<tr>
<td>January 25th, 2019</td>
<td>New Member Education Calendar Due</td>
<td>This can be sent as an email. Requirements on page 24.</td>
</tr>
<tr>
<td>January 25th, 2019</td>
<td>Roster Review #1 Due</td>
<td>Make an appointment with Council GA</td>
</tr>
<tr>
<td>January 30th, 2019</td>
<td>IFC Frist Day to Extend Bids</td>
<td>Refer to IFC VP of Recruitment</td>
</tr>
<tr>
<td>February 3rd, 2019</td>
<td>IFC Last Day to Extend Bids/ Bid Lists Due to OFSL by midnight</td>
<td>Refer to IFC VP of Recruitment</td>
</tr>
<tr>
<td>February 4th-8th, 2019</td>
<td>IFC Bid Acceptance</td>
<td>Refer to IFC VP of Recruitment</td>
</tr>
<tr>
<td>February 7th, 2019</td>
<td>Panhellenic Bid Lists Due to OFSL by midnight</td>
<td>Refer to CPC VP of Recruitment</td>
</tr>
<tr>
<td>February 8th, 2019</td>
<td>MGC Bid Lists Due to OFSL by midnight</td>
<td>Refer to MGC Eboard or MGC GA</td>
</tr>
<tr>
<td>February 7th-11th, 2019</td>
<td>Panhellenic Double Bidding Bid Signing</td>
<td>Refer to CPC VP of Recruitment</td>
</tr>
<tr>
<td>February 10th, 2019</td>
<td>IFC New Member Education Begins</td>
<td>NME Calendar and program must be approved OFSL if it differs from Fall</td>
</tr>
<tr>
<td>February 11th, 2019</td>
<td>Panhellenic Bid Day</td>
<td>Refer to CPC VP of Recruitment</td>
</tr>
<tr>
<td>February 12th-15th, 2019</td>
<td>Panhellenic/MGC Bid Acceptance</td>
<td>Refer to CPC VP of Recruitment/MGC Eboard</td>
</tr>
<tr>
<td>February 17th, 2019</td>
<td>Panhellenic/MGC New Member Education Begins</td>
<td>NME Calendar and program must be approved OFSL if it differs from Fall</td>
</tr>
<tr>
<td>February 19th &amp; 21st, 2019</td>
<td>Who Are You? (Sexual Assault Presentation)</td>
<td>50% of members need to attend in order to count this program for the EOSR</td>
</tr>
<tr>
<td>February 23rd, 2019</td>
<td>LAUNCH</td>
<td>All presidents are required to attend</td>
</tr>
<tr>
<td>February 25th, 2019</td>
<td>Greek Award Applications Close</td>
<td>Link on Website under Awards or on Campus Groups</td>
</tr>
<tr>
<td>February 28th-March 3rd, 2019</td>
<td>NGLA</td>
<td>Council Eboards and OFSL attending</td>
</tr>
<tr>
<td>March 6th, 2019</td>
<td>Order of Omega/Gamma Sigma Alpha Initiation</td>
<td>Recipients will be contacted by OFSL</td>
</tr>
<tr>
<td>March 25th, 2019</td>
<td>Greek Awards</td>
<td>Invitations will be sent to each chapter with details</td>
</tr>
<tr>
<td>March 28th, 2019</td>
<td>Ally Training</td>
<td>Co-Hosted by the Q-Center. Can be used as a program for the EOSR with 50% attendance</td>
</tr>
<tr>
<td>April 7th, 2019</td>
<td>IFC Last Day to Initiate</td>
<td>NME lasts no longer than 8 weeks</td>
</tr>
<tr>
<td>April 10th, 2019</td>
<td>IFC Initiation Form Due</td>
<td>Link on Website under Forms/Membership or on Campus Groups</td>
</tr>
<tr>
<td>April 14th, 2019</td>
<td>Panhellenic/MGC Last Day to Initiate</td>
<td>NME lasts no longer than 8 weeks</td>
</tr>
<tr>
<td>Date</td>
<td>Event</td>
<td>Link</td>
</tr>
<tr>
<td>---------------------</td>
<td>--------------------------------------------</td>
<td>----------------------------------------------------------------------</td>
</tr>
<tr>
<td>April 17th, 2019</td>
<td>Panhellenic/MGC Initiation Form Due</td>
<td>Link on Website under Forms/Membership or on Campus Groups</td>
</tr>
<tr>
<td>April 18th, 2019</td>
<td>New Member Institute</td>
<td>All new members must attend</td>
</tr>
<tr>
<td>April 19th, 2019</td>
<td>Roster Review #2 Due</td>
<td>Make an appointment with Council GA</td>
</tr>
<tr>
<td>April 24th, 2019</td>
<td>New Member Institute Make-up Date</td>
<td>All new members that did not attend the first event must attend</td>
</tr>
<tr>
<td>May 9th, 2019</td>
<td>Graduation Celebration</td>
<td>Open to friends and family of Graduating Fraternity/Sorority Members</td>
</tr>
<tr>
<td>May 24th, 2019</td>
<td>Spring End of Semester Report Due</td>
<td>Link on Website under Forms or on Campus Groups</td>
</tr>
</tbody>
</table>

**Important Dates may be updated as needed**

If you would like your chapter’s event to be added to the OFSL calendar and weekly post, please submit the information to [http://cglink.me/s13248](http://cglink.me/s13248)

Link available on our website under Forms/Public Relations or on Campus Groups.