Investigation Process for Students

**Title IX**

A person experiences alleged sex discrimination

- **Person reports to Public Safety (PS)**
  - PS completes threat assessment, informs TIX, and coordinates any interim measures with TIX and Student Conduct (SC)

- **Person reports to Title IX Office (TIX)**
  - TIX completes threat assessment, informs Student Conduct (SC) and PS, and coordinates any interim measures with SC

**Does Title IX Apply?**

**YES**

- TIX verifies if Title IX applies using the Case Management Process. PS may conduct a preliminary investigation with Complainant. TIX will outreach to Complainant.

**NO**

- **Does Complainant want an Investigation?**
  - **YES**
    - TIX Coordinator has the authority to proceed with an investigation if there is a risk to the RIT community.
    - Other remedies may be selected such as:
      - No Contact Order (NCO) between Parties
      - Documentation of the concerns with no further action
      - Other informal resolution such as SC Conversation

  - **NO**
    - TIX communicates with Complainant and the case will be closed.

**Investigation**

- PS Investigators meet with all Parties for interviews and to collect evidence. PS sends all materials to TIX Investigator for analysis. PS and the TIX Investigator collaborate to complete the investigation.

**Preliminary Investigation Report**

- PS Investigators meet with all Parties for interviews and to collect evidence. PS sends all materials to TIX Investigator for analysis. PS and the TIX Investigator collaborate to complete the investigation.

**Final Investigation Report**

- After receiving feedback from Parties and making relevant updates, TIX Investigator will create the Final Investigation Report (FIR) and sends the FIR to SC for review.

*This flow chart is intended as guidance to the steps in the process for handling concerns about sex discrimination under RIT’s Student Gender-Based and Sexual Misconduct Policy Prohibiting Sex Discrimination in Education (Policy D19.0). For a complete description of the process and definitions of the terms used herein please refer to Policy D19.0, and related Procedures.

**Timeframes indicated may vary based on the circumstances of each case. Parties will be notified in writing if timeframe needs to be extended for any reason and the basis for any extension. In addition parties shall be permitted to bring an Advisor of Choice to any meetings related to cases under Policy D19.0.