RIT Title IX
Student Conduct Process

**Charge Determination**
Student Conduct (SC) will review Final Investigation Report and determine if charges will be issued under Policy D19.0. Policy D18 charges may be included.

- **NO CHARGES**
  - TIX will send communication to Parties about Case Resolutions

- **WILL HAVE CHARGES**
  - SC will send Charge Letter to Parties about upcoming hearing
  - Parties will need to inform SC about any scheduling conflicts
  - SC schedules TIX Conduct Hearing

**Parties can request the following**
- RIT Advocate OR Advisor of Choice
- Pre-Hearing Meeting with SC
- Witness(es) upon Approval from SC
- Privacy Wall for TIX Conduct Hearing

**TIX Conduct Hearing**
- Cases are heard by two trained Conduct Officers
- Hearings can be in person or via video conferencing
- Parties attend with RIT Advocate/Advisor of Choice
- Parties have opportunity to share Impact Statement

**Outcome for TIX Conduct Hearing**
- Outcomes will be delivered in person or via video conferencing, and will be followed with a formal Outcome Letter
- Outcomes for Sexual Assault, Dating/Domestic Violence, and Stalking are generally delivered to the Parties within three (3) business days from the conclusion of the hearing
- Outcomes for all other TIX cases (generally sexual harassment, exploitation, or violation of NCO) will be delivered at the conclusion of the hearing after a brief deliberation

**If Parties Appeal Outcome**
Student Affairs Associate Vice President schedules TIX Appeal with University Appeal Board. SC notifies TIX on the final decision and when case is closed.

- Parties may appeal the Outcome within three (3) business days

If Parties do not appeal outcome, SC sends final letter and closes case.