

RIT | University Council

Meeting Agenda

November 12, 2025 | 3:00 – 5:00 PM | 2240/2230/2220 Slaughter Hall

Item	Info Discussion Action	Time
1. Optional Social Time		10 min.
2. Approve Minutes of October 8, 2025 Meeting	A	5 min.
3. President's Report	I/D	15 min.
4. Policy E34.0 (Military Leave) VOTE Rachel Pelta, Director, Employee Relations and HR Partnerships	I/A	10 min.
5. Policy C06.0 (Policy Prohibiting Discrimination, Harassment and Retaliation) Rachel Pelta, Director, Employee Relations and HR Partnerships	I/D	15 min.
6. Policy C06.1 (Resolution of Conflicts and Concerns Among RIT Employees) Rachel Pelta, Director, Employee Relations and HR Partnerships	I/D	15 min.
7. Policy E27.0 (Staff Performance Appraisal) Leah Burger, Director, Learning and Organizational Development, Talent Development	I/D	15 min.
8. Enrollment Management Update Kathleen Davis, VP Enrollment Management and Associate Provost	I/D	15 min.
9. Performing Arts Update Erica Haskell, School Director, School of Performing Arts	I/D	15 min.
10. New Business	I/D	5 min.
	Total Time:	120 min.

University Council agenda items are scheduled through the [University Council Executive Committee](#). Members of the 2025-2026 Executive Committee are: President William Sanders; Provost Prabu David; André Hudson, Dean, COS; Richard Zanibbi, chair, Faculty Senate; Gene Vogler, chair, Staff Council; and Rafael Gilboa, president, Student Government.

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