

# RIT | University Council

## Meeting Minutes: April 24, 2024

The meeting was called to order at 3:10

### Approve Minutes of March 27, 2024 Meeting:

Minutes approved 34-0-1

### President's Report:

#### CURRENT EVENTS

- April is the liveliest time on campus, with all kinds of award ceremonies, concerts, music, theater, dance, and research presentations on the horizon, alongside senior days and final exams, culminating with graduation. This is a hectic time of the semester but it really is the culmination of everything that has been worked on this year so I hope everyone has a terrific time.
- We will be conferring four honorary degrees at this year's academic convocation ceremony.
  - Patricia Moore, alumnus of RIT and one of the most famous designers in the world, will be the keynote speaker at academic convocation this year. She has received the World Design Medal, one of the highest awards that a designer could earn and isn't afraid to speak her mind— even I don't know what she will say this year.
  - Garth Fagan of Garth Fagan Dance Company is known as 'one of the great reformers of modern dance' and is best known for his work choreographing for the Broadway musical *The Lion King*.
  - Rita Colwell was the first female director of the National Science Foundation and has been a major figure in uplifting and pushing the scientific community through her work.
  - Sanjay Mehrotra is the current President and CEO at Micron Technologies and an accomplished person of industry.
- The groundbreaking has happened in regard to the stadium construction. Going into the pandemic we delayed the designing of the stadium, then ran into trouble with the increased construction costs following the pandemic. This stadium is finally getting under construction and will be a great place for our athletes and fans for our soccer and lacrosse programs.
- The state budget was finally signed, sealed, and delivered with more discussion than usual between the governor and the legislative branch; the news regarding the decision is mixed for us.
- As far as good news, there was an increase in state funding for the Tuition Assistance Program (TAP) that supports NY state residents, however we did lose one million dollars in Bundy Aid which supports our needy students.
  - The governor insisted on passing legislation that says any university with 750 million dollars or more of budget will not receive any Bundy Aid, affecting us. While we have a large endowment, it isn't large when you look at it per student, and that money is very important to us, so we fought hard.

- The board of trustees have played a heavy role in constructing the committees for the next strategic plan through 2035. The chairs of the steering committee are Enid Cardinal and Frank Sklarsky. The committee will be made up of many trustees as well as people from inside the institution. There will also be a student appointee from Student Government, in addition to appointees from Staff Council and Faculty Senate.
  - The committee will be scouting out and collecting information from the various groups around campus, already having met with Student Government and Staff Council. They are looking to meet with Faculty Senate as well, and will work to meet with alumni groups and national councils, as well as the President's roundtable, all on the topic of strategic planning to collect ideas.
  - The goal is that by sometime in the fall we will have a rough outline ready that the trustees can discuss during and after a planned retreat to refine.

#### RIT PRESIDENT ANNOUNCES RETIREMENT

- With the current strategic plan running through 2025 and the next strategic plan being constructed for the next decade, it was time to think of a transition. I have announced that I will be retiring from my position as president after the next academic year, but I am still going to be around for the next 14 months.
- Discussions and conversations with trustees and the Secretary of the University, Lisa Chase, have been happening to make sure we are covering the entire university's needs when looking for my replacement.
  - Part of this plan was hiring John Muckle of Isaacs and Miller as a search firm partner to help us find the right person for the job, leveraging their experience in assisting with the Stanford president search as well as our past two provost searches.
- It will be quiet in the meantime, with my only job in the process being to show the new president their home at Liberty Hill and to convince them to live like graduate students again.

#### IMAGINE RIT FESTIVITIES

- This upcoming Friday, April 26th at 4 PM is the Futurists Symposium hosted in Wegmans Theater. This is the precursor to the Imagine RIT festival and features great alumni as panelists and faculty members. In the past this event was held in the mornings of the festival and always ran out of time with people always wanting more, so as to avoid having people miss out on the festivities, we shifted the time.
- This year we have the largest number of exhibits in the history of the festival; more than 400. Plus, we will have a great variety of performing arts presentations in the SHED, with the last regular season game for the Men's lacrosse team at 1 PM on Saturday, which for our team who is currently ranked #2 in the nation is a great shot at the title.

#### **Policy D14.0 (Policy on Awarding Honorary Degrees) VOTE** *(presentation files available on the [University Council website](#))*

Lisa Chase, Vice President and Secretary of the University

#### POLICY D14.0 BACKGROUND

- These policy changes have gone through all of the governance groups for review, and we want to thank those groups for those conversations.

- Based on the President's objectives to enhance the institution's reputation we have created a more robust process for university honorary degree conferrals and updates to the policy which was last revised in 2010.
- The text has been largely rewritten with the committee having modified the process slightly, with the criteria only being marginally altered.
- For context, top notch universities around the nation offer a number of honorary degrees to get noteworthy individuals to campus to spread the word about those institutions to their peers. Last year was the only time in which we had conferred a sizable number of honorary degrees, and it definitely is a lot of work.
- This process requires that we reach out, make contacts, vet candidates, and finally secure a yes from them, at which point planning to ensure they have a phenomenal visit to campus gets underway to make sure they carry away the message that needs to be spread.

#### MOTION TO PASS CHANGES OUTLINED TO POLICY D14.0

- Discussion: NONE
- Vote: 34-0-1
  - Motion Passes

#### **Enrollment Update** (*presentation files available on the [University Council website](#)*)

Kathleen Davis, VP, Enrollment Management

#### ENROLLMENT UPDATES

- Our graduate student enrollment is down from last year, which was actually intentional; we are no longer offering the application fee waiver that was offered in previous years.
  - We found that having the fee waiver led to a greater volume of soft applications that created a bandwidth issue for staff and faculty that are all extremely involved in the decision process.
  - Since we stopped offering the fee waiver, we have seen very qualified applications come through and are on track with goals in the grad space.
  - Graduate admissions were a little down.
- There was a large increase in undergraduate and transfer applications. There was an increase in admits as well but not so much that the admission rate ballooned (a figure that rating agencies assess us by).
- We are an early decision (ED) I and II school in addition to our regular decision admissions. It is a positive outlook for our early decision applications and admits so far. We know that these ED applicants tend to have higher socioeconomic status which allows them to afford the deposit, and they tend to have a high affinity for our school culture.
- For the events we held for incoming and uncommitted students we saw over 2,300 attendees, which included 1,200 students plus 2.5 of their closest family members. The second event had less attendees due to the eclipse weekend occurring around the same time.
  - We are encouraging students to come to campus so that we can tell and show them why RIT is impactful. We included having President Munson speak to these prospective students, as well as doing outreach.
- FAFSA has been very challenging as it has impacted our ability to do business as an institution, and the reason we are reaching students at all is because of the work we have been doing as an institution.

- We have been able to provide financial packages to students because of the RIT package application that our team created as a substitute for the FAFSA.
- Only now are we comfortable with the data that is beginning to come in from FAFSA to start finalizing packages for students.
- There were IRS issues for students completing the process, so we have been coaching students through the application, and also had to extend our application deadline. This was not a move we wanted to make based on our experience doing the same in the past with the pandemic, but even with the extension, our deadline is earlier than other schools.
- Deposits from regular admission students rely on the students having the full picture before they commit, and we want to make sure that we do not extend the deadline so far that it affects students ability to complete placement exams and residence hall selections and the like. Regular deposits have been lagging slightly.

**Q:** Are our applicants getting poached by other schools?

**A:** It hasn't started to happen yet since everyone is still worried about the FAFSA, but when everyone is able to do financial aid packages the poaching will begin. Even if they submit a deposit students can still get poached due to a change that happened around four or five years ago. The previous unspoken agreement between schools was that if a student deposited, they would not get poached, and if it continued to happen the Feds would prosecute for antitrust. But that has now been ruled unlawful.

**Q:** Could you comment on places where you are seeing more or fewer deposits by college?

**A:** We have increased overall in terms of admits, as for deposits, we are only up in one spot currently which is the School of Business. We looked at the five-year trend line and we have seen it trend upward so we are hopeful that we will hit our goals based on our modeling. Even if we are down in yield rate by one percent, we should still hit the goal based on visit volumes and aid filers, and the admit pool and based foundation overall should still yield what is expected by the budget. At the graduate level we are up a little bit in deposits which is exciting given the decrease in admits and applications. We are up approximately 20% with 116 deposits. What we are seeing is that particularly first year young men are slow to deposit and are deadline driven to make last second deposits which seems to be a pattern. With changes to our deposit deadline, we have been asking more questions as a result, such as if international students are going to be able to get their visa appointments and interviews completed in time given how long the process is, and working to help these students through that process.

**Q:** What response have you seen regarding the combined BS/MS program?

**A:** Students and families love the concept, we are seeing variability in the interest. We liken the experience to a 4+1 and students have been very receptive to it, but it is complex since these are 18-year-olds whose minds may change at a later date. The grad office is seeing that these programs have more than 2,000 students in the pipeline, and it is a bit scary, but we notice that there is about a 30 percent capture rate since many students leave the program after getting a job offer in their hands in undergrad so this is a process with growing pains that will make RIT better for it.

**Q:** The grad application rate was down because of the waiver removal; Were any of the 72 programs specifically hit?

**A:** There was not an isolated area, it was across the institution.

**Q:** When you removed the waiver, it must have created some challenges with applications from certain countries; did you find a drop with soft international applications?

**A:** There was a drop; but there is now an increase in quality since the inquiries are now more serious and lead to more committed and professional applications.

**Title IX FY23 Report Results** (*presentation files available on the [University Council website](#)*)

Stacy DeRooy, Exec. Director of Title IX and Clery Compliance

OVERVIEW

- Amy Stornello and Jeff Siegel joined the team last year as the NTID coordinator and the student athlete coordinator for Title IX and have been wonderful additions to the team.
  - We have a number of student employees working with us doing great work trying to reach students through social media and they have been campus advocates.
- Education, prevention, and engagement have been our pillars of focus that we continually try to improve through outreach with the community. We tabled to raise awareness and had approx. 80 students sign pledges for “Denim Day”. We are also thinking about new and innovative ways to reach students and to talk to them about raising awareness.
- We have programs in coordination with our campus partners and in fiscal year 2023 we reached over 18,000 participants.
  - This does include employees who receive annual online training and students that may receive multiple online education depending on their role(s) on campus.
- The summary of complaints for fiscal year 2023 saw an uptick for student complaints and employee complaints which follows suit with past year trends through 2020.
  - There have been a lot of instances where people have reported cases to the office that did not fall under our purview, so we have tried to assess and refer them to appropriate offices whenever possible.
  - This is a positive sign that awareness has gone up of what a reportable complaint is and has made individuals more likely to report offenses, even if not specifically for Title IX.
  - Employee complaints have doubled in the fiscal year.
- The most typical student cases regard sexual harassment (86 cases).
- Formal resolutions saw an increase in students that chose the option to have it investigated formally by our public safety department, then adjudicated by student conduct.
  - Employee cases saw an increase in formal resolutions as well in fiscal year 2023 with cases rising significantly. Employee cases did not involve any serious sexual assault which is typical, nor dating or domestic violence. There was one case of stalking.
- Cases that are outside of scope take a lot of effort, almost as much as those that are in scope because they are assessed multiple times before it is determined if that case falls out of our office and needs to be referred to another department or if is a personal matter.
- Federal regulations have been coming down the pipeline and will be affecting some definitions such as hostile environment and sexual harassment.
- We know a large increase in reports submitted may seem alarming, but it is a measure of our increased community outreach.
  - The national average of college-age women who report sexual assault is currently 26% and we are at approx. 0.2%.
- Our data collection and analysis from the February climate survey is almost ready to be released.

**Q:** With the number of employee complaints doubling, is there any idea of whether these complaints are a type of harassment or sexual assault or something more serious? Or are they cases that instead should go somewhere else like HR?

**A:** There were no sexual assault cases. There was one stalking case which was quite severe and is the most common case type was sexual harassment. There were other cases out of our scope. An example of something out of our scope for employees would be someone coming in and saying their supervisor is treating them poorly or saying something that makes them uncomfortable. An example for students would be the student feeling uncomfortable when someone asks them out on a date. However, these are serious conversations to have because people have a hard time in uncomfortable situations and are averse to conflict.

**Q:** Could you talk about the hearing guidelines that have occurred since the US presidents have changed?

**A:** Guidelines under the Obama administration made hearings optional whereas Trump made hearings mandatory and now under Biden, it is again optional. We have always had hearings for students but have not had employee hearings until 2020. Since then, we have had two employee hearings. Our sister policy of C06.0 covers most behaviors of employees within cases, and it does not require a hearing. So, we will be meeting with HR to determine if we can eliminate the hearing aspect for employee cases. Cross examination in Title IX cases is also no longer required, so a discussion with HR will need to happen.

**Comment:** Cross examinations might limit the number of people who are willing to come forward.

**A:** Actually, we saw robust proceedings come out of the cross examinations.

**Q:** Why is there such a flip flop between having or not having a hearing? Why focus on it? What does it do to an investigation to have or not have one?

**A:** That is tough to answer, the thinking is that to have a hearing/cross examination is to re-victimize the victim by making them face the reality again, but under Trump, the logic was that the victim is left voiceless, so the requirements have flip flopped and are mostly an issue of perspective.

### **Faculty Senate Update** (*presentation files available on the [University Council website](#)*)

Atia Newman, Faculty Senate Chair

#### ORGANIZATIONAL UPDATE

- We are a legislative and representative body for faculty, and we do what we can to make RIT better in a way that our faculty can agree to, and if you met our faculty you know that we don't even agree with each other so it is a process. I work with four other members as the executive committee of the senate with everyone being from different colleges and roles.
  - We have 42 college representatives, 3 ex-officio members, and 25 college representatives, as well as 11 standing committees and 3 sub-committees. Our total membership is 208, and we also appoint single representatives to other committees across the university.
  - Every year there is an election for the executive committee. This year's executive committee has been reelected for a second term. I have found that it takes about two years to have a full understanding of what the chair's role is.
- We started with major priorities, the first being the need to be proactive as a body rather than reactive (as has been the case in the past). We also set out to encourage transparency and increase communication.

- This year, development of formal processes for various aspects of senate operations was underway. We found that lots of gaps existed in our policies, and it made a mess of our documents and work done in past years.
  - A big thank you to Tamaira who helped us a lot with the process of tracking down and making sense of the scattered documents and to get us centralized and in a place to establish a process to unify all our work for the future.
- We now have a shared space for our files, committee work and policy changes.

#### TRANSPARENCY AND COMMUNICATION

- We held our first Senate orientation for our senators to get them up to speed on what their roles are.
- Since we had a lot of new senators and newcomers to RIT, the executive committee visited all 11 colleges for the first time to do a series of coffee hours and to talk with the faculty there to connect and educate them on what we do and how we do it.
- We established an internal calendar to track internal tasks and events and are creating handover documents so we can have improved continuity as we rotate senators and other roles, a process we took from Student Government.
- We saved a lot in cost on technology and in other places this year, so we were able to hold more events.
- We set up a Faculty Senate newsletter and encouraged our senators to talk with their constituent bodies.
  - At one point we sent out a survey concerning faculty thoughts on classes during the solar eclipse, which resulted in the most faculty responses that we've seen for a survey.
- Visiting colleges and participating in new faculty orientation have been important to us. We have also met with the president, provost, and any other offices we felt were important to ensure we are having transparent conversations and representing our faculty as issues arise.
  - Proactive representation of faculty interest was on our mind, with a big focus of ours ensuring that "One Payroll" was never coming back as well as exploring benefits.
- We increased engagement with senators and had them form cohorts, interacting with their faculty peers in their colleges as a mechanism to get faculty together and to increase ideas.
- We also have our faculty representatives on different boards and committees like the provost search.
- There are some things we have not quite finished this year and some that are about to be wrapped up. The white whale for this year has been cleaning up policy E06, which was driving us crazy for about three years.
  - The policy was sent to the previous provost for approval but it got sent back because it was different from the version she reviewed the year prior, and it turned out that the version she saw was completely different with new sections than the version submitted.
    - With chairs rotating each year sometimes they end up using older versions and moving it forward as the newest version and dropping in new passages which mistakenly get approved through the senate.
  - The whole cleanup process was a "fun" experience, having to lean on Tamaira to help us dig through the past three years of minutes to see what language was and was not signed off by the president and provost, and then having to create a patchwork version that could then be presented to the current provost for final approval.
- That leaky pipeline had led to some of our language becoming gross and blurred so we tweaked things to ensure no single policy would ever be assigned to more than one standing committee and we now have master policy templates that must be used for editing purposes.

- The recent COACHE Survey Steering Committee included three of our executive committee members and it was a large task to undertake. The survey really showed the areas that are of note and that more work is needed.
- Concerning our Academic Charter, Policy B02.0, we have a set of changes that have been approved by the senators and a couple more for the end of the semester. Then the policy will get a full cleanup so that it is in order for next year.
- Our executive committee is fully elected for next academic year and are looking to improve research policies, infrastructure, ensure continued transparency, update our charter and policies, and annual budgets.

**Comment:** You forgot to highlight the big win on policy E.06 regarding the contract terms.

**A:** The contract terms in E.06 now say that lecturer level faculty can now receive a two-year contract after their first year at RIT, a senior lecturer can receive a 5-year contract instead of the previous two-year. Principal lecturers now can receive a 7-year contract versus the previous 5. This is a win for faculty to have better job security and is big for our ecosystem given how much our lecturers contribute to RIT in general.

**Comment:** New senator orientation was instructive and thank you for clarifying everything, it was very helpful.

**A:** Thank you. We are going to do orientation again and hopefully continue it every year, we already have it set on the calendar.

### **Staff Council Update** (*presentation files available on the [University Council website](#)*)

Brendon Strowe, Staff Council Chair

#### STAFF COUNCIL UPDATE

- We are a group of 30 representatives across 6 voting blocks of staff across departments and divisions. Each person represents around 80 staff members of the 2,500 total staff workforce across all modes.
  - It isn't just the staff assistants we represent but the cooks, advisors, and a wide variety of jobs that enable our campus to operate. It has changed a lot over the past few years with modalities changing where staff are located.
- One item we took a strong look at was how to ensure we represented all of the needs of our diverse staff in the post pandemic workspace to really reshape and build out the Staff Council to be a forward-facing body.
- The executive committee had three main areas of focus.
  - Continue to engage with campus partners and continuing relationships with these partners to make sure staff were still connected with campus despite geographical limitations.
  - Experiment with new meeting modality formats was of note this year; we used to be in the 1829 room and then were fully on Zoom, so we tried a hybrid approach this year and we learned a lot about the requirements and limitations of the format.
  - Develop long term methods of keeping continuity with long term goals being achieved because we had a lot of resignation and turnover during the "great resignation".



### STAYING CONNECTED WITH CAMPUS

- Connecting with people on campus was great because we had many people talk to us about what they do, and Jeff Harris, the chair of the Board of Trustees, reached out to invite us to meet with other members to converse about the role of the Board and RIT.
  - We shared lots of information and had partners speak about facilities available to staff such as the makerspaces.
  - The Athletics Director spoke about the great things going on with their facilities and the groundbreaking of the new stadium to share ways staff can connect with the community.
  - We learned about BetterMe wellness and the other resources available to staff using a holistic approach to financial, spiritual, and additional resources for staff wellbeing.
  - Public Safety talked about safety resources to help people become familiar with the campus landscape and ensure everyone feels safe while they work here and that they are aware of resources in emergency situations.
  - Disability Services discussed the processes available to students and staff and accommodations in that space to help continue the evolution of the modality of work.

### MEETING FORMAT EXPERIMENTS

- The executive committee formatted experiences to see what would work best for the group. Previous meetings were either in person or fully on Zoom and we wanted to determine which format is best to disseminate information.
  - We did note that it was a real challenge for representatives to engage with each other within a wholly virtual mode.
  - We experimented with a hybrid format this year and found some problems with tech and accessibility challenges, along with difficulty finding an appropriate space for presentations and discussions.

### CONTINUITY DOCUMENTATION AND COMMITTEE UPDATES

- We worked on continuity documentation to revamp the ways that our work is recorded so that regardless of the person in the role, the work would be well documented.
  - We now have itemized lists and transition documents so new members can feel as though they are not starting from scratch. We have also added contact names and information for department heads and partners to ensure that relationships are not lost between committees.
- A lot of staff go to work without lingering on campus afterward, so the Communication Committee worked hard to understand what takes place on campus and how staff best connect.
  - They surveyed staff to understand communication preferences and determined the best ways to connect with staff across campus and modalities. This included putting up physical media in break rooms to give people ways to stay updated on our work without having to use email.
- The Elections Committee worked hard this year to ensure we had a full Council. We are going to have an orientation to streamline the process as well as develop timelines to ensure the same process can be recreated in the following years.
- The Outreach and Engagement Committee is working on the upcoming Staff Appreciation Picnic to help bring staff together and will be giving out reusable water bottles with our logo to help spread awareness of our group.

- The Policy Committee worked on accommodations for remote staff on Staff Council.
  - They also worked on changing the policy for per diem rates when reimbursing for travel by helping to implement a new system that will be updated automatically with governmental data to avoid the need to review the policy every few years.
  - Work was done on the staff grievance policy as well to clarify timelines, along with the military leave policy which has to be revised since it was last updated in 1993.

#### LONG-TERM SUCCESS

- Long term achievements include the staff career architecture project which will provide consistent job titles and clear career path trajectories across the university.
- Prioritization of well-being by working with our campus partners in BetterMe, HR and Benefits.
- Promoting staff communication and connectivity with the new Parent and Caregiver Resource Group.
  - That achievement is a project spearheaded by a member of staff council that is meant to be like an Employee Resource Group (ERG) for staff that care for parents and children to make sure they know that they are not alone.

#### **Student Government Accomplishments** (*presentation files available on the [University Council website](#)*)

Darcie Jones, Student Government President

#### ACCOMPLISHMENTS

- We have a large group consisting of 7 cabinet members, 10 academic senators, 5 community senators, 6 committee chairs, and 5 Representative Student Organizations (RSOs).
- This year we had a global consortium at the RIT Dubai campus and met with the RIT global student governments; RIT Dubai is looking to implement Pawprints over there as well.
- Brick City Weekend was a great celebration where I was able to cut the ribbon at the SHED opening with some cool scissors.
  - SG sponsored the Hank Green talk which was a sold out event.
  - We also attended the Transforming RIT dinner and the Golden Circle lunch.

#### ELECTIONS & COMMITTEE UPDATES

- Elections went through a reform with the establishment of our elections committee last year which underwent a trial by fire. But, this year we updated things (language in rules, expanded election committee, etc.) to make sure that the process will go smoothly for the future.
  - We want to ensure that any RIT student on campus can be a part of Student Government.
- We changed an internal position which was previously the Director of Ethical Governing to the Director of Collaboration & Inclusion to better incorporate DEI initiatives and other responsibilities,
- We also shifted the Director of Operations role to run on an academic year instead of a calendar year to coincide with the rest of the SG positions.
- We received an email complaint about not communicating what we do at committee meetings enough, so we now send out newsletter every two weeks along with a committee update email to update students on our work.
- We established an ad hoc Student Wellbeing Committee to focus on CaPS, case management, health promotions and the Student Health Center.

- They collaborated with RIT Foodshare this semester to host a “Make Your Own Ramen” event that went well.

#### SENATOR AND COMMITTEE ACCOMPLISHMENTS

- The Cross Registered Senator was able to initiate a RIT 365 collaboration with No Voice Zone.
- Our KGCOE Senator ran a club roundtable and town hall in the fall and spring semesters.
- The COLA Senator advocated for accessibility concerns in the classroom.
- The CAD Senator sponsored one of the First Friday buses in the CAD college.
- Our Greek Senator talked with President Munson on how to improve Greek relations on campus.
- The CET Senator worked with his college concerning how to effectively use AI in the classroom.
- The First Year Senator collaborated with RIT Housing on an instructional video on how to do laundry.
- Our Women Senator advocated for free menstrual products on campus which will be a continuing initiative over the next couple of years.
- Our Accessibility Committee advocated for faculty use of accessible software in the classroom.
- Academics and Co-ops worked on extending library hours and promoting those hours.
- Facilities, Parking and Transportation (FPaT) worked on improvements in the SHED such as dimming the big screen and improving the seating.
- Housing and Dining got the paper order slips back in the RITZ to help Deaf and HoH students with placing orders.
- Student Affairs started on a campus mural project proposal that will continue into the next few years.
  - Students have complained there is “too much brick” and that they want to see more murals.
- Sustainability led initiatives to clean up on-campus trails. They spent a lot of time collaborating with FPaT, so the Sustainability Committee has now been removed from the SG bylaws.

#### RSO ACCOMPLISHMENTS

- The ALANA Collegiate Association (ACA) held their “I AM ALANA” campaign recently.
- Global Union held numerous international tea times throughout the year.
- NTID Student Congress brought back their banquet.
- Outspoken hosted their very successful Rainbow Prom.
- The Student Athlete Advisory Committee attended the National SAAC Conference.

#### CONTINUING INITIATIVES

- We are continuing initiatives to start conversations with the provost about extending the add/drop period by three days.
- We are working to address concerns raised that faculty are not knowledgeable of policies that affect students which sometimes leads to students receiving assignments over mandatory break periods.
- We secured funding from Austin McChord to put a little train on the red band in the SHED. Our senior design in KGCOE will be creating the train.
- We worked with ITS to establish a centralized free printing system for all students on campus.

**New Business**

- All College of Art and Design undergraduate and graduate students are exhibiting their capstone projects so please show support. Many students will be showcasing their work throughout ImagineRIT as well so it's a great way to get energized by their efforts.

Meeting adjourned at 4:58

Attendance – see next page

**Attendance 4/24/2024**

Name	Relationship to UC	Attended	Name	Relationship to UC	Attended
Aldersley, Stephen	Member-FS		Lapham, JT	Member-SG	X
Asmorom, Naemy	Member-SG	X	Lapizco-Encinas, Blanca	Member-FS	X
Behrend, Mark	Member-SG		Lezette, Michelle	Member-SC	X
Bobryk-Ozaki, Myren	Member-SG Alternate		Loffredo, Joe	Non-Voting Member	
Brinkman, Olivia	Member-SG	X	Lynch, Aidan	Member-SG	
Buch, Neeraj	Non-Voting Member	Excused	McQuiller Williams, Laverne	Non-Voting Member	X
Buckley, Gerard (Bernie Hurwitz)	Member-Dean		Milliken, Renee	Member-SC	Excused
Butler, Janine	Member-FS	X	Moran-Pearlman, Katelyn	Member-SG	X
Castleberry, Phil	Non-Voting Member	Excused	Mozrall, Jacqueline	Member & EC	
Chung, Sorim	Member-FS	X	Munson, David	Non-Voting Member & EC	X
David, Prabu	Member & EC	X	Nasr, Nabil	Member-Dean	
Davis, Kathleen	Non-Voting Member	X	Newman, Atia	Member & EC	X
Deese, Franklin	Member-FS	X	Norris-Martin, Kelly (Lauren Hall)	Member-Dean	X
Dibble, Leah	Member – SG	X	Pauley, Darnae (Angelis Cordero)	Member-SG	X
Edwards, Doreen	Member-Dean		Perez Morales, Kimberly	Member-SG	X
Ehrlich-Scheffer, Kathrine	Member-SC	X	Pinkham, Jo Ellen	Non-Voting Member	
Faber, Josh	Member-FS	X	Raffaella, Ryne	Non-Voting Member	X
Finnerty, Bob	Non-Voting Member	X	Ramkumar, S. Manian	Member-Dean	X
Flowers, Rosaline	Member-SG	X	Redman, Emily	Member-SC	X
Giasi, Lia	Member-SC	X	Santer, Jon (Ross Hisert)	Member - SC	X
Hall, James	Member-Dean		Seyler, Andrew	Member-SG Alternate	
Harrington, Gabrielle	Member-SC	X	Sheffield, Chip	Member-FS	
Herman, Vanessa J.	Non-Voting Member		Slusarski, Diane	Non-Voting Member	X
Heyman, Emily	Member-SC	X	Smith, Evan	Member - SC	X
Hudson, André	Member-Dean		St. Jean, Bill	Member-SC Alternate	
Huenerfauth, Matt	Member – Dean	X	Stowe, Brendon	Member & EC	X
Inclema, Ali	Member - SC		Thomas, Bolaji	Member-FS	
Jenkins, Keith	Non-Voting Member	X	Trierweiler, John	Non-Voting Member	X
Johnson, Dan	Member-FS	X	Ulin, Robert	Member-FS	X
Johnson, Sandra	Non-Voting Member	X	Vogler, Gene	Member-SC Alternate	X
Johnson, Scott	Member-FS	X	Wang, Yong Tai	Member-Dean	Excused
Johnston, Joe	Non-Voting Member	X	Watters, Jim	Non-Voting Member	
Jokl, Todd	Member-Dean	X	Williams, Jackie	Member-SG	X
Jones, Darcie	Member & EC	X	Zehr, Jeremy	Member-SC	X
Keeney, Morgan	Member-SG Alternate				

**Key: EC=Executive Committee; FS=Faculty Senate; SC=Staff Council; SG=Student Government**

Interpreters: Kirsten Borkowski & Jennaca Saeva

UC Coordinator: Tamaira Brown, Student Assistant: Scott Franco