

**PEN-International
2006 Summer Leadership Institute**

Topic Clusters

1. Leadership

- What it means
- Leadership qualities
- Different types of leadership
- Leaders-vs-followers
- Role modeling
- Team-building

2. Self-Determination and Advocacy

- Becoming an advocate in school and the community
- Empowering yourself and others
- Knowing your rights
- Being proactive-vs-reactive
- Navigating the system
- Forming alliances
- Understanding discrimination and minimizing it
- Assertiveness-vs-aggressiveness

3. Communication Skills

- Effective communication strategies
- Problem solving and conflict management
- Articulating your needs
- Educating others on communication with deaf and hard of hearing individuals

4. Achieving Goals

- How to plan, set, and attain realistic goals
- Creating opportunities
- Acting independently, accepting responsibility, and making choices
- Building self-confidence
- Inventing your strengths and weaknesses

5. Accommodations and Support Services in Postsecondary Education

- What are they?
- Defining your needs and making them known
- Exploring your options and navigating the system
- Advocating for access to services and programs that are easily available to persons without hearing loss
- Educating your professors

6. Employment and Work-based Learning

- Seeking experiences related to job skill and readiness
- Appropriate job behavior
- Creating opportunities for work-based learning
- Tying classroom experience with the 'real world'
- Advocacy

7. Deaf Culture

- Defining deaf culture
- Terminology
- Norms, values, rules, behavior
- Myths, perceptions and truths
- Deafness as part of diversity