

Program Development and Leadership

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Presentation Outline

- My personal experiences
 - My college days
 - “Lack of Awareness” to “Effort for Awareness”
 - My accomplishment
 - What I learned from PEPNet-Japan
- Organizational Development and Leadership
- Discussion

My personal experiences

- My college days
 - Spent days supporting D/HofH Students
 - Published support guidebook
 - Involved in NPO
- Hired by National-Tsukuba Univ. Of Tech.
 - Establishing PEPNet-Japan
 - Securing Funds from the government
 - Establishing T-TAC



“Lack of Awareness” to “Effort for Awareness”

My college days

- Spent most of my college days supporting deaf and hard-of-hearing students
 - Lack of awareness among university staff
 - Lack of awareness among faculty members
 - Lack of awareness among circle members

Struggled with lack of awareness for the Deaf

but...it might be because I did not have the persuasion skills to influence others??





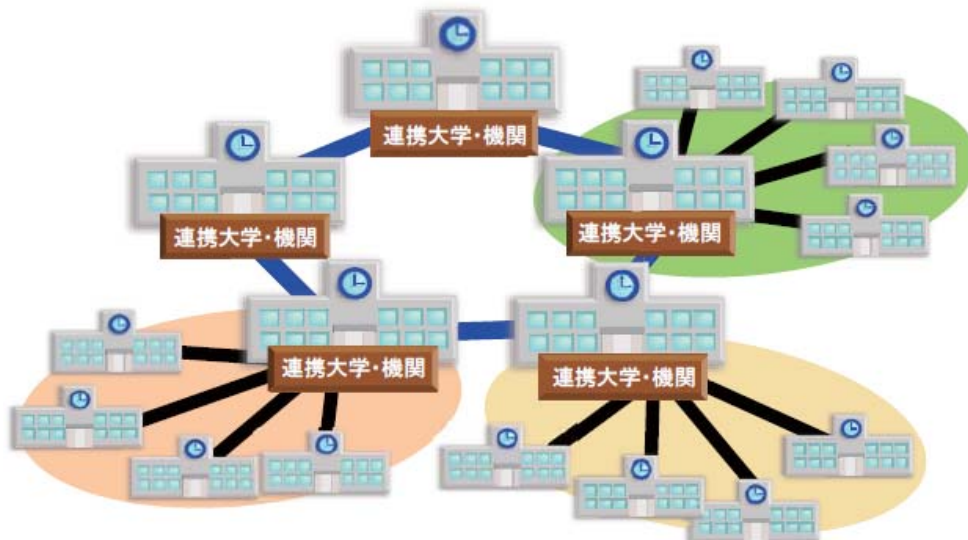
“Lack of Awareness” to “Effort for Awareness”

- From my community interpreting experiences:
 - Importance of getting your message across clearly
 - University would not be willing to change if you don't act on it
- What do I mean by “Lack of Awareness” ?
 - Ignorance
 - Misunderstanding
 - Reasons for inability to support Deaf/HoH students

Getting to the root of the issues and helping others recognize them!

Outcomes - My Accomplishments

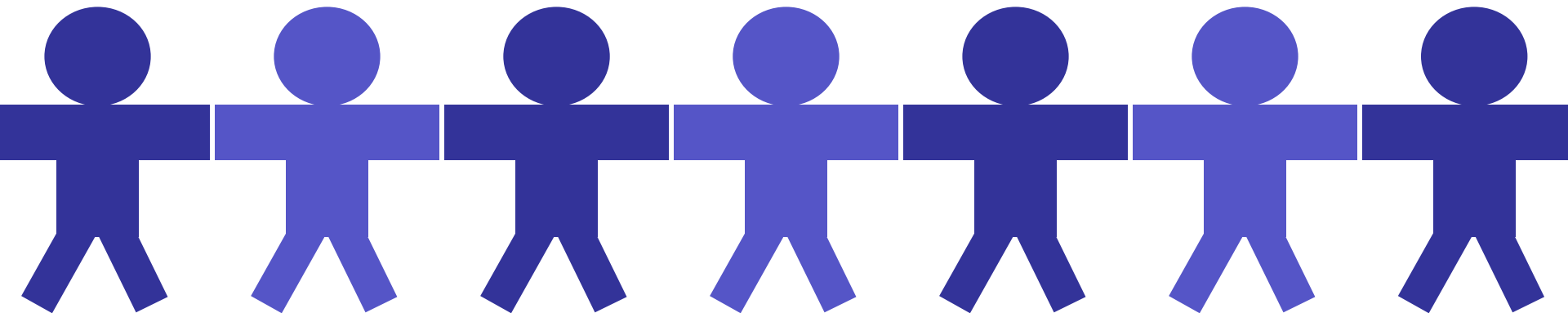
- Outreach for Universities
 - Publishing support guidebook
 - Establishment of PEPNet-Japan
 - Support for other universities



What I learned from my PEPNet-Japan experiences

- Organizational Development
 - = Expanding a circle of support
 - = Bridging between individuals

Importance of respecting your colleagues
and maintaining good relationships





Organizational Development and Leadership

- If you want other to understand you, you need to:
 - Explain your situation and your request clearly
 - Understand the perspectives of others
 - Respect your colleagues and maintain your friendship with others
- Organizations are run by people!
Communication skills are important



Discussion

- Think of experiences when you felt that other people neglected your needs
- How did you work on or appeal to others to help them understand your needs?
- As a result, what changes did you accomplish?
- What were the pros and cons of your strategies?
- How can you improve your strategies to educate other people?

Let's think through your experiences

A situation when you felt that others
did not understand your needs

What strategies did you use?



Outcomes of your
strategies

Pros/Cons of your
strategies

What should you do?

