

Introduction of Ilsean Vocational Competency Development Center

2005. 9. 27



Korea Employment Promotion
Agency For the Disabled



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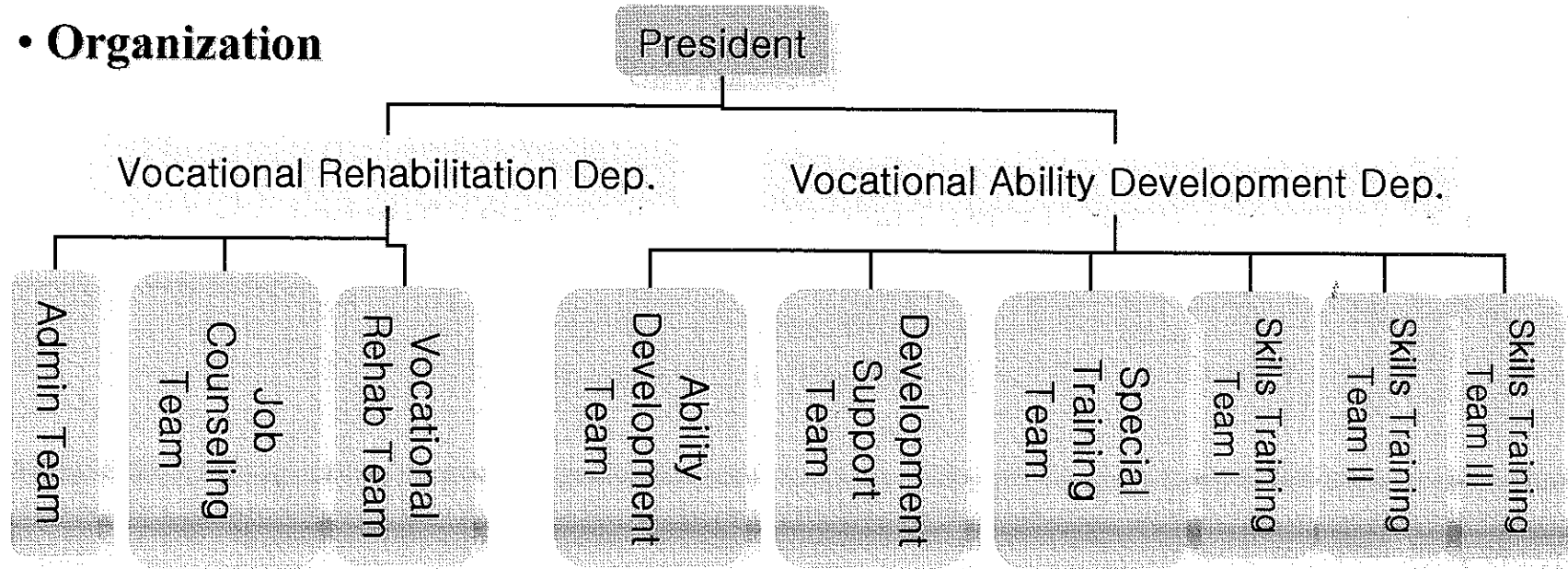
other 4 centers → +100

Overview

• History

- 1987. 12. Established 'Ilsan Vocational Training Center for the Physically Disabled'
- 1991. 3. First enrollment get started
- 1992. 1. Turned over to KEPAD
- 1994. 7. Changed the designation to 'Vocational Training Institute for the Disabled'
- 2002. 3. Changed the Whole system to Student-Oriented system
 - (Occasional application and Specified individual Education program)
- 2004. 11. Changed the designation to 'Vocational Competency Development Center'
- 2005. 8. Total 2,746 graduates (Up to now)

• Organization



Overview

● Manpower

	Total	President	Admin	Teacher	Technician	Evaluator	Assistant
Regular Staff	48	1	7	29	4	3	4

(Unit : Person)

◆ Sign Language Interpreter (1) and other service employees(21) are not included

● Facilities

- Land Size : 10,628 Pyeong

- Building Size : 4,476 Pyeong

● Budget

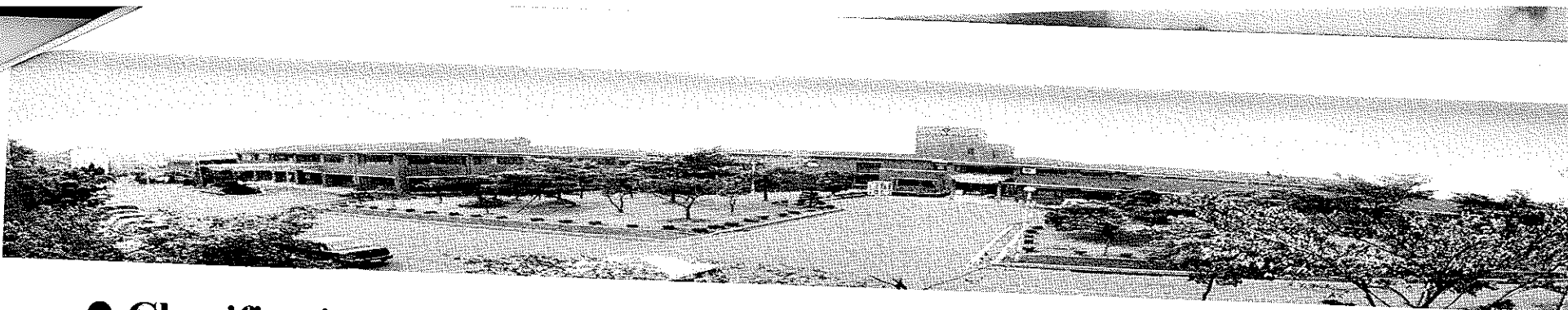
	Total	Program Expenses	Administrative Expenses	Capital Expenditure	Support to Affiliated Institutions
Year 2005	1,647,474 (\$ 1.6million)	871,413 (\$ 0.87million)	555,774 (\$ 0.5million)	180,196 (\$ 0.18million)	40,091 (\$ 0.04million)

(Unit : 1,000Won)

Status of Vocational Training

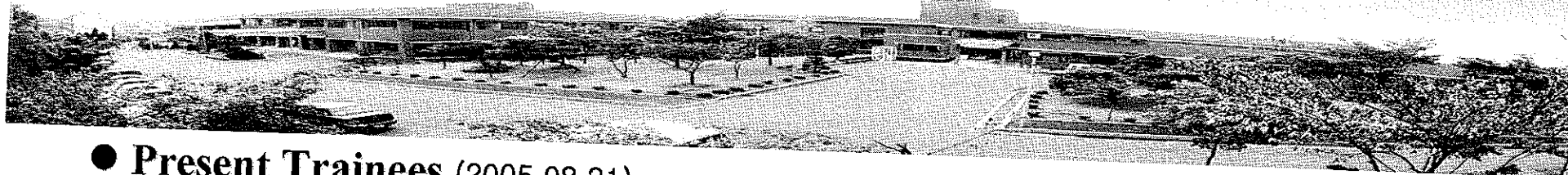
● Training Programs

Courses	Name	Details
Vocational Training Course	Training for nurturing Professional Technicians	5 sub-courses
	Training for Specific Disability Type	The Visual impaired
	Humanities and Social science department	Preparation for the Civil servant exam /Self-employment
Specialized Training Course	Training of working laborers for improvement of Abilities	Career Development
	Training of the unemployed for re-employment	Re-training for re-employment
	Training for Employees anticipated to work	Short term pre-training
Rehabilitation Program	Disability Awareness Program	Neighbor Community,
	Supported Employment Program for the Severe Disabled	Ex) Car Washing, Care taker
	Duty-Experiencing process for the Severe Disabled	Co-op with Special school, Welfare center
	Employment Stabilization Support Program	Counseling, After care
	Physical Ability improvement program	Ex) Stretching program
	Professional Evaluation for Vocational Abilities	Personality /aptitude test, Competency Assessment



● Classification by Fields of Training

Courses	Number	Sub-categories
Total	38	
Mechanic	5	CAD/CAM, CNC, CNC NCT, High-speed industrial Processing
Electronic	5	Electronic CAD, Electric Circuit design, PC maintenance, Electronic Cn
Printed Media	5	AD Printing, Electronic Publishing, Electrotpe plate making, Photographing
Design	5	Manufactured good Applied Modeling, Exhibition Model Design
Craftwork	5	Jewelry cutting & grinding , Jewelry CAD, Wax Modeling, injection molding
Specialized for the Visual impaired	5	Clerical work, Customer Service, Care taker for the Old, Data Entry
Supported Employment	5	Food Service assisting, Assembling, Cleaning, Car-washing, Care taker
Custom-made	3	Telemarketing, IT(Mobile Contents, Web-programming)



● Present Trainees (2005.08.31)

● By Courses

(Unit: Person)

Total	Mechanic	Design	Electronic	Crafts	Printed Media	For the Visual	Humanities	Supported Employment	Custom-made
181	29	20	23	20	29	11	17	23	9

● By Disability type

Total	Physical	Brain	Auditory <i>Deaf/HoH</i>	Mental Retarded	Visual	Kidney	Heart	Epilepsy	Facial	Degree	
										Light	Severe
181	96	18	15	23	21	3	1	3	1	83 (46%)	98 (54%)

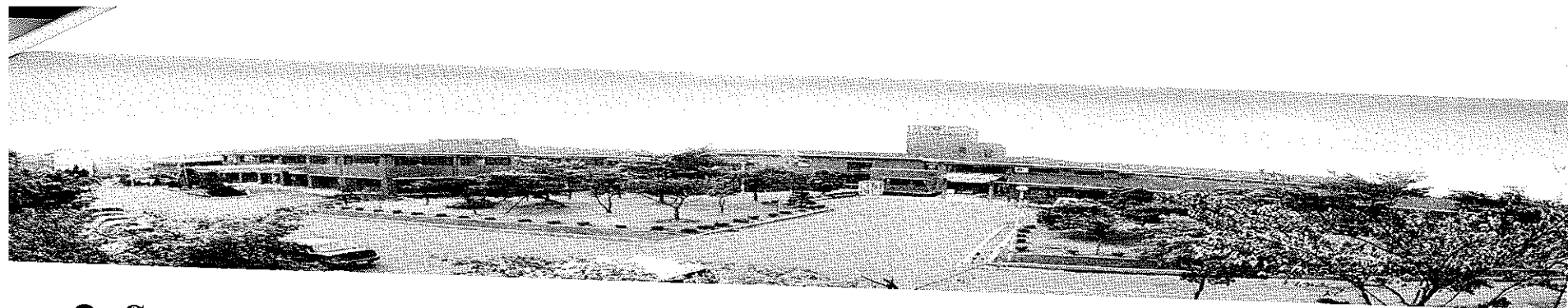
● By Gender / Age

Total	Gender		Age			
	Male	Female	Under 20 years of age	20~29	30~39	Over 40 years old
181 (100%)	155 (86%)	26 (14%)	12 (7%)	82 (45%)	69 (38%)	18 (10%)

2005' Status of Overall Training

● 2005' Program implementation in Progress

		(Unit :Person)			
Courses	Name	Goal	Accomplishment	Progress(%)	On-going
Total		395	453	114.7	217
Vocational Training	Technical(Custom-made & entrusted) Training	110	88	80.0	101
	Training for Specific Disability Type	15	7	46.7	11
	Humanities and Social science department	10	10	100.0	17
Specialized Training Course	Training of working laborers for improvement of Abilities	20	11	55.0	1
	Training of the unemployed for re-employment	35	15	42.9	19
	Training for Employees anticipated to work	40	11	27.5	9
Rehabilitation Program	Disability Awareness Program	30	126	420.0	-
	Supported Employment Program for the Severe Disabled	40	15	37.5	23
	Duty-Experiencing for the Severe Disabled	30	119	396.7	-
	Employment Stabilization Support Program	35	19	54.3	-
	Physical Ability improvement program	20	15	75.0	36
	Vocational Evaluation & Assessment	20	18	90.0	-

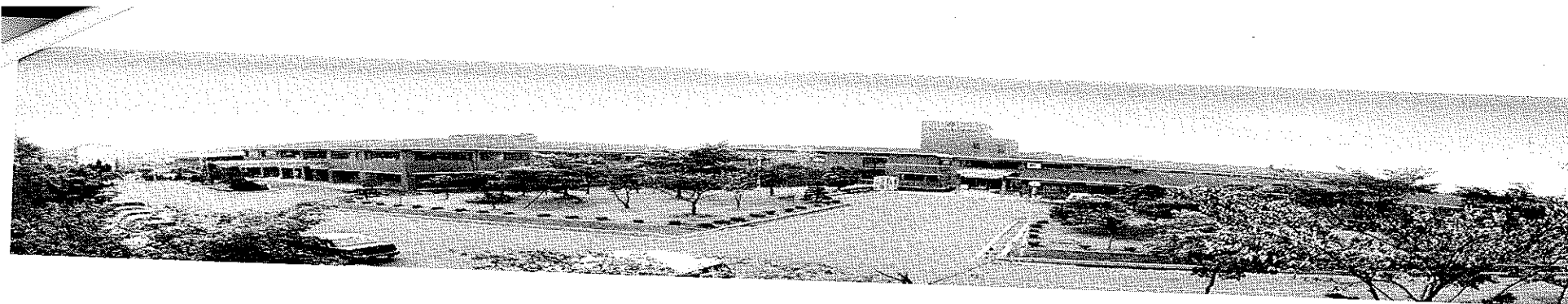


● Status of Trainees in Vocational Training Courses

(Unit : Person)

Fields	Graduate	Employment				On-going
		Sub-total	General course	Customized course	Employment Rate	
Total	83	73	55	18	88 %	132
Mechanics	21	20	20	0	95%	29
Electronics	12	10	8	2	83%	23
Printed Media	15	14	13	1	93%	29
Design	14	11	8	3	79%	20
Craftwork	14	11	5	6	79%	20
For the Visual	7	7	1	6	100%	11

● General vs Customized Courses Ratio : 23.6%



● Program Highlights

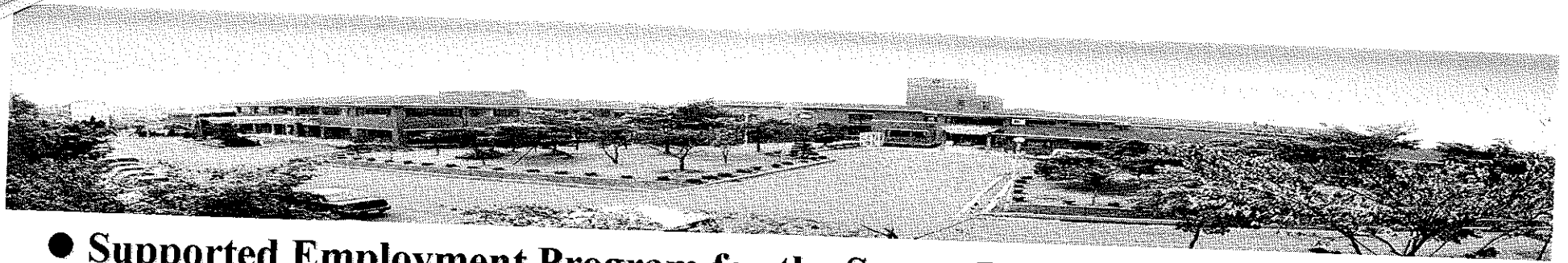
● Specialized Program for the Visual impaired

Person)

(Unit:

2005' Goal	Completion	Employment	Employment Rate	On Training
15	7	7	100%	11

- Establishing a Network of affiliated institutes and local Communities
 - Co-op with Municipal Assembly and Public institution in Goyang province
- Fields : Clerical work, Data Entry, Customer Service (Receptionist, Telemarketing)
- Courses : Technical Training , Internship for College students, Training of working laborers for improvement of Abilities
- Results : 7 people are employed (Data Entry 5, (4 of them are severely Disabled (Grade 1)),
 ,Service job 1(at Ophthalmic Clinic), Office assistant 1)

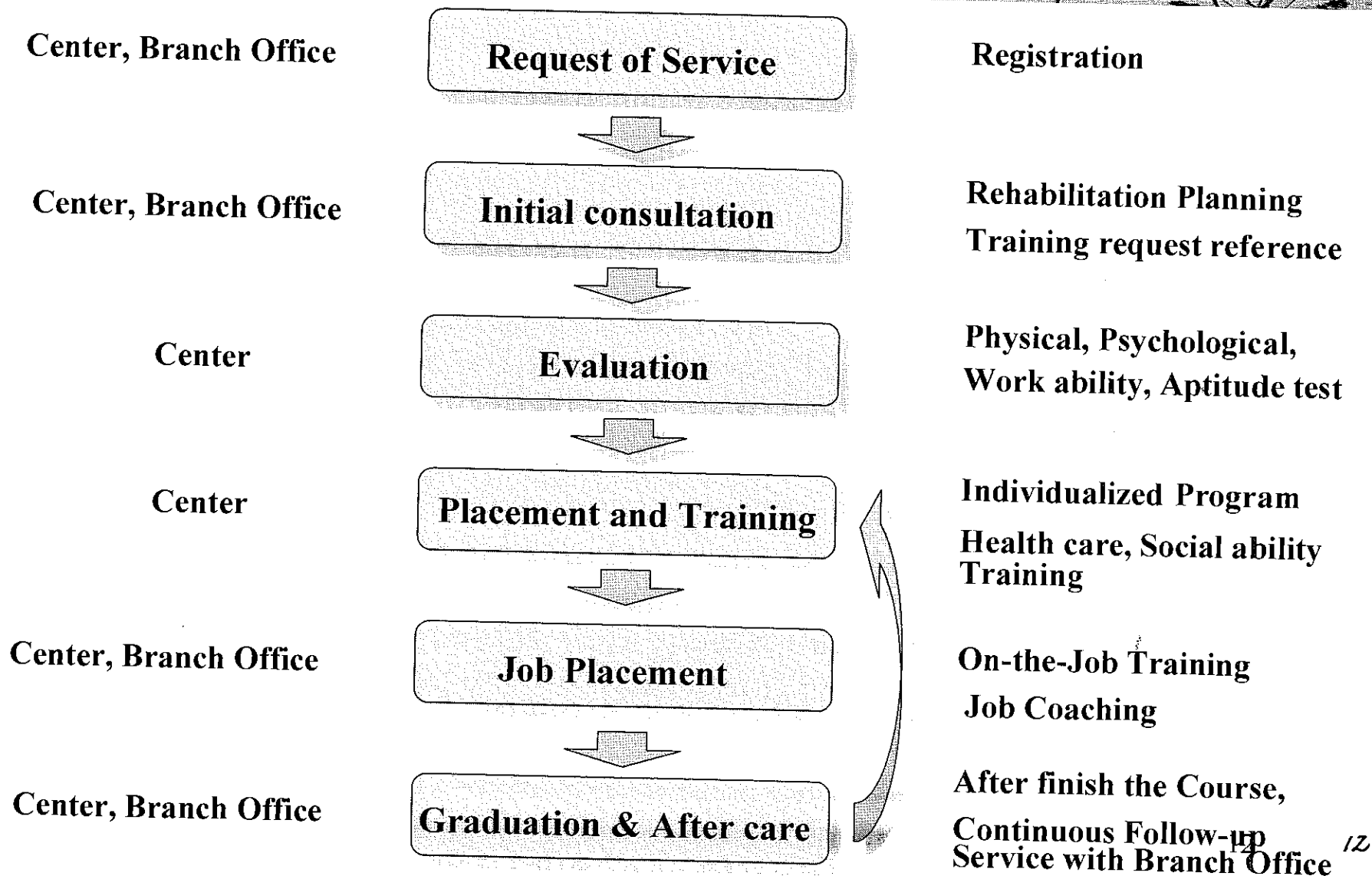


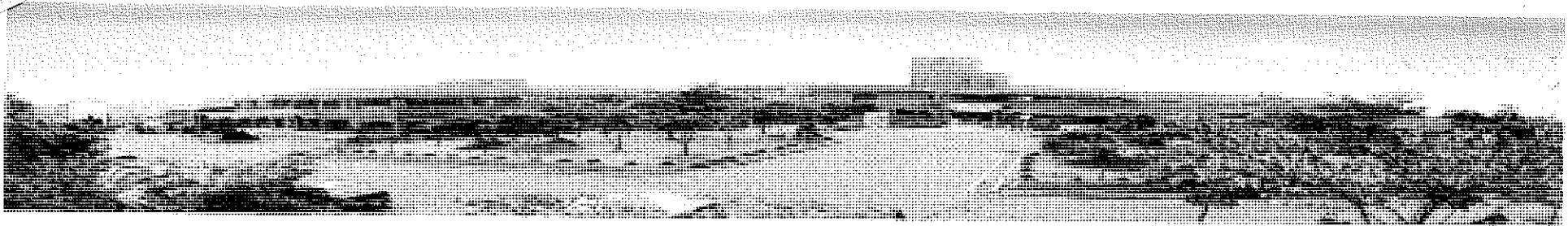
- **Supported Employment Program for the Severe Disabled (Mental Retarded)**

- Care Taker : Co-op with Hospital for the Old, SangRok Welfare Foundation
 - Car Washing : Co-op with Hyundai Oil-Bank , Power Energy Co.
 - Food Service Assisting : Co-op with CJ Foodvill, MacDonalds, Marche
 - Assembling Job in Manufacturing Factory
- **2005' Skill Encouragement Competition for the Mental Retarded**
(5 Categories , 90 participants, 15 awarded)



Process of Admission and Training





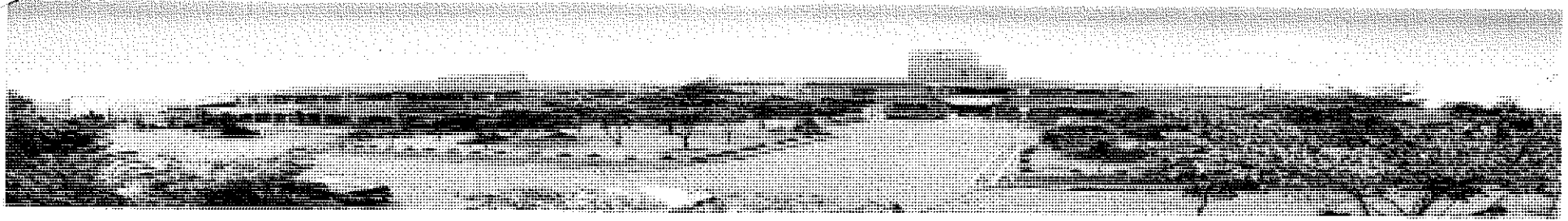
- **Customized Training with Enterprises**

- **SK C&C Inc. invests \$ 0.5 million for IT Education Center ✓**

- 2005' 8. 17. Mutual Cooperation Agreement
- Educate 180 students For 3 years in IT field
- Agreement-Contents
 - SK C&C : Equipments and Instructors , Facilities remodeling
 - Ilsan VDC : Space for Training(90 Pyeong), Trainee care, Training allowances

- **On-going Customized Training**

- SK Telecom Inc. : 10 trainees for Telephone Operating job.
- ASE Korea(ex-Motorola Korea) : 10 trainees for Semiconductor QC job
- Hyosung Tele-Service Inc. : Customer Service and Telemarketing job
 - 10 trainees have finished the training and 20 trainees are expected to train .
- Hyundai Oil-Bank Inc. : 8 Mental Retarded Trainees for Car Washing job
- LG Phillips LCD Inc. : under negotiation



● Vocational Rehabilitation Program

● Professional Vocational Ability Evaluation Services

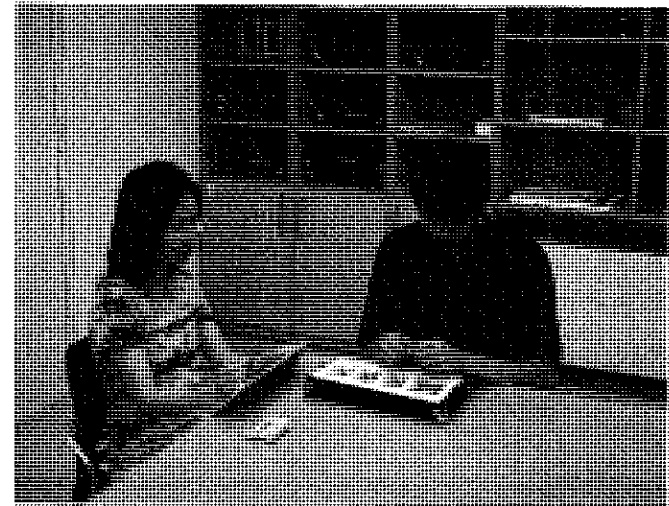
- ✓ ● Physical, Psychological and Work abilities Test and Assessment

(Consultation, Work Sample evaluation, Job analysis, On-the-job evaluation etc.)

- ✓ ● Prepare individual Rehabilitation Plan

● Employment Stabilization Support Program

- ✓ ● Counseling about career development and Work life for the employed
- ✓ ● Physical Ability improvement program
- ✓ ● Professional Psychological Therapist
 - Self-esteem enhancement program





- **Building and Operating a Network for Collaborative Services**
 - **Inter-vocational Training institute network operation**
 - 1,527 students in 42 institutions in the Metropolitan area
 - **Class Exchange Program (63students with 2 schools)**
 - **Training and Workshop for Teachers in local Training institutions**
 - **Offer Evaluation Services for trainees in Affiliated institutions**
- **Culture Activities through Regional Culture Network**
 - Cultural Heritage Inquiry
 - Opera, Play, Performances etc.
- **Collaboration with Foreign sister-agency**
('99 Japan Kumamoto S/W center)

Software



Graduation & Employment rate

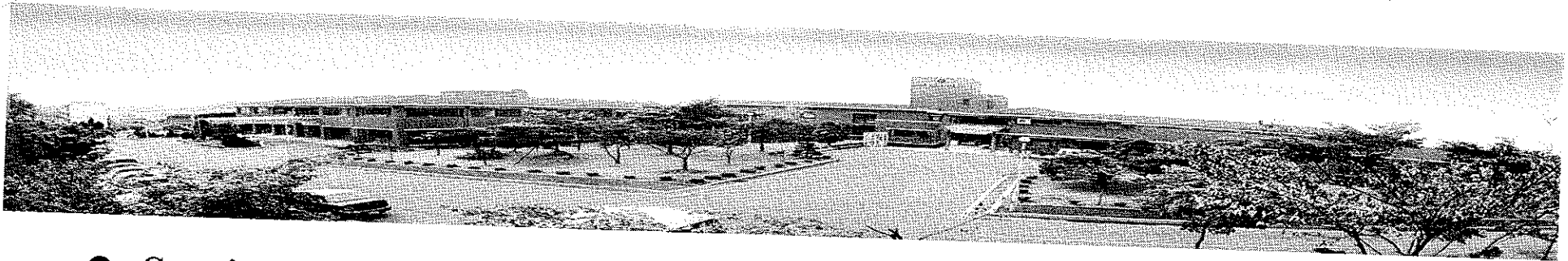
● 2004' Graduation & Employment

(Unit : Person/ 10,000won)

Field of Study	Graduation	Employment	Employment Rate(%)	Average Monthly Wage
Total	239	193	80.7	98 (\$980)
Mechanic	38	38	100.0	106 (\$1,006)
Design	33	28	84.8	104 (\$1,004)
Electronic	33	27	81.8	92 (\$920)
Crafts	21	15	71.4	89 (\$890)
Printing	33	24	72.7	91 (\$910)
Fashion/Clothing	34	26	76.5	91 (\$910)
IT	40	28	70.0	97 (\$970)
PWSD Program	7	7	100	76 (\$760)

● The sum

Period	Total	Employed	Employment Rate(%)
1991' ~ 2005'	2,746	2,409	87.7



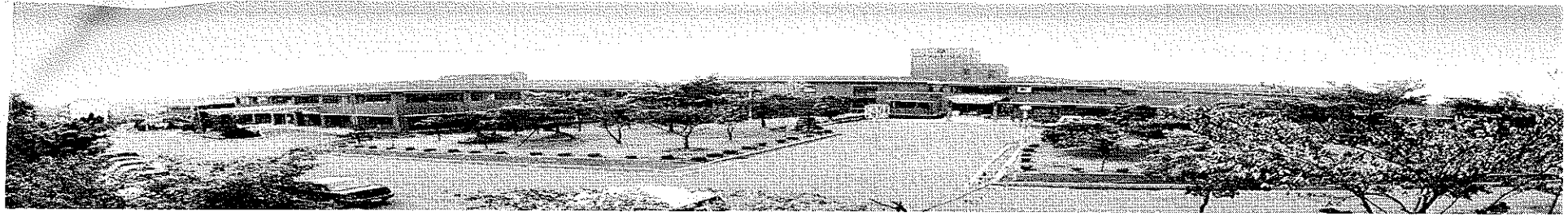
- **Services for the Graduates**

- Continuous Services for Career development and guidance
- **Recall System** for those who need re-training for re-employment

Further training →

- **Regular Follow-up Survey for the Graduates**

- **2004'**
 - Period : 2005. 6.1 ~ 6.30
 - Target : 184 Graduates in 2003
 - Result : 98 of 138 job seekers are under employed (71 %)
 - Follow-up: retraining and job placement services for the unemployed
- **2005'**
 - Period : 2005. 9.1 ~ 9.30
 - Target : 239 Graduates in 2004
 - Result : analysis job in process



DISABILITY?

THIS ABILITY!!



KEPAD

Ilseon Vocational Competency Development Center