Counseling Theory and
Strategies with
Deaf College-Age Students

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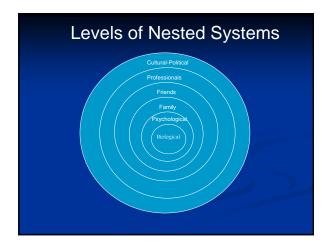
# Introduction □ Robb E. Adams □ Chairperson, NTID Counseling Services □ Associate Professor □ Counselor □ Participant Introductions and Interests

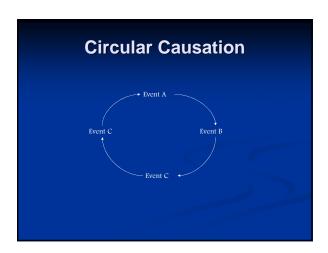
#### **Workshop Overview**

- Introduction
- ${\color{red} \bullet} \quad Systemic/developmental\ model$ 
  - (Activity)
- Counseling theories and models
- \* Student development models:
  - Identity development
  - Career/vocational development (Activity)
- Delivery models and strategies
- \* Conclusions/ Q and A

## Systemic Model of Individual Development

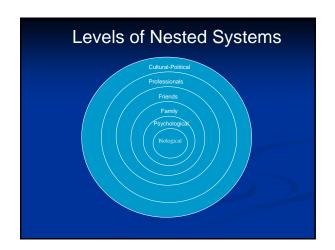
- Systemic concepts
- Circular causation vs linear causation
- "Biopsychosocial" influences on development





#### **Biopsychosocial Activity**

- \* Think about a particular student
- Describe the various and individual biopsychosocial influences on that student during the first year of college
- Pair up and share that story with a partner
- \* Group sharing and discussion



#### **Counseling Theory and Goals**

- \* General theory
- Many counseling approaches and models and methods
  - \* Psychodynamic
  - \* Cognitive Behavioral
  - \* Reality Therapy-Choice Theory
  - Systemic Family Therapy

#### **Psychodynamic Theory**

- Focus on:
  - \* Internal motivation
  - Understanding your past/childhood
  - \* Stages of development
  - \* Structure of the mind
  - \* Long term

#### **Cognitive Behavioral Theory**

- \* Focus on:
  - \* Thoughts and perception
  - \* Practice behavior change
  - \* Understanding of past is not necessary

#### **Reality Therapy-Choice Theory**

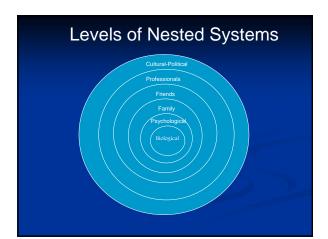
- \* Focus on:
  - \* Controlling own behavior
  - \* Choosing more effective behavior
  - \* Handling stress in my life
  - \* Having options/choices

#### **Systemic Family Therapy**

- Focus on:
  - Individual behavior and its influence on others
  - \* Systems within systems
  - \* Working together for change

#### **Student** Development Theories

- Many different college student development theories
   We will focus on:
- Identity Development Chickering
- Career/vocational personalities Holland
- A note about the medical model



#### **College Student Development**

- \* Developmental and Systemic model:
  - \* Uniqueness of individual
  - Personal growth and potential
  - \* Member of culture and society

## Identity Development - Chickering

- General concepts
- \* 7 Vectors:
  - · Developing competence
  - · Managing emotions
  - Moving through autonomy toward interdependence
  - · Developing mature interpersonal relationships
  - · Establishing identity
  - · Developing purpose
  - · Developing integrity

## Career Personalities and Environments - John Holland

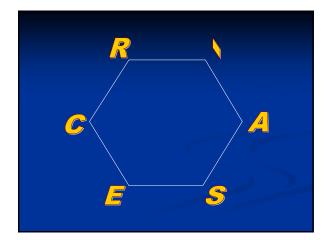
#### **Four Assumptions:**

- 1. People resemble 6 personality types
  - · Similar behaviors and attitudes shared within types
  - 6 model (work)environments that parallel each type
- 2. Environments are shaped by the people working within them
- 3. People seek out environments where they can express their talents, interests and values
- Individual behavior is a result of the interaction between the person and the environment (systemic idea)

### Career Personalities and Environments - John Holland

#### 6 personality types:

- \* Realistic
- \* Investigative
- \* Artistic
- \* Social
- Enterprising
- Conventional



## Vocational Personality Activity

- Complete and score interest inventory or World of Work hexagon.
- Share results with partner
- Consider the biopsychosocial influences that might have contributed to the outcome of the inventory
- Consider how your deaf student might score on this inventory and the biopsychosocial influences that could explain the outcome of his/her vocational personality

#### **Counseling Service Delivery**

- Many models of counseling
- \* Modes of delivery:
  - Individual (one-to-one counseling)
  - Group
  - · Instruction/class format

#### **Counseling Services at NTID**

Individual counselors assigned to each student to provide:

- Academic advising (gateway)
- Instruction Freshman Seminar, Career Decision Making
- · Personal and career counseling
- Individual & Group settings
- Close interface with the academic departments

## Counseling Services at NTID NTID Counseling Services